Barton Community College Board of Trustees Board Study Session June 14, 2022

PROPERTY, CASUALTY, WORKERS COMPENSATION, AND OTHER INSURANCE:

History - The College currently has been insured by a number of independent carriers in recent years starting with EMC, then switching to MHEC, then switching to Chubb/Philadelphia. Reasons for the changes were:

- EMC long time carrier, canceled our coverage after the Dining Hall fire. They were exiting the Community College market.
- Midwest Higher Education Compact (MHEC) Consortium of USD's, Colleges & Universities across the country. Due to significant losses, MHEC increased both their rates and deductibles, which made them non-competitive (increased deductibles to more than \$1,000,000).
- Chubb/Philadelphia Still competitive, but the cost of their coverage and the level of deductibles were not as good as Kansas Educational Risk Management Pool (KERMP).

What is KERMP (Kansas Educational Risk Management Pool)?

- KERMP is a consortium of KANSAS USD's that have formed a consortium to meet common insurance needs.
- Must be a member of KASB.
- Must be approved to participate by the KERMP Governing Board.
- Initial membership of 2 years is required.
- Once approved to participate, cannot be removed from the consortium.
- All members pay the same prorated fixed costs based on the value of their property.
- For the most part, coverages are much better with KERMP, and deductibles are lower.
- Possibility for dividend returns in future years.
- Risk is spread out among a potential 100 members (all Kansas).
- The consortium is managed by Gallagher (major insurance/benefit Management Company). Gallagher also manages the consortiums for Nebraska, Oklahoma, and Missouri.

KERMP - A look Back in Time



- 2014: Gallagher begins talking to school districts in Kansas about forming a group-funded pool for Property/Casualty risks.
- Spring 2015: Of 30+ interested districts, KERMP identifies 10 charter members who apply for a Certificate of Authority from the Kansas Insurance Department.
- June 29th 2015: Certificate of Authority Granted....
- July 1st: Pool Launches and begin providing coverage
- 2016: Pool Grows to 16 Members
- 2017: Pool Grows to 20 Members
- · 2019: Pool Grows to 23 Members
- 2020: KERMP forms a strategic partnership with KASB.
- 2021: Pools Grows to 80 Members
- 2022: Pool Grows to 88 Members Future remains Bright!

	Andover Unified School District No. 385
	Baldwin City Unified School District No. 348
	Bluestem Unified School District No. 205
	Buhler Unified School District No. 313
	Clearwater Unified School District No. 264
	Derby Unified School District No. 260
1	Ell-Saline Unified School District No. 307
	(ESSDACK)
	Eudora Unified School District No. 491
	Fowler Unified School District No. 225
	Fort Scott Unified School District No. 234
	Hays Unified School District No. 489
	Haysville Unified School District No. 261
	Renwick Unified School District No. 267
	Rose Hill Unified School District No. 394
	Salina Unified School District No. 305
	Southeast of Saline Unified School District No. 306
	Topeka Unified School District No. 501
	Smoky Hill Education Center
	Easton Unified School District No. 449
	North Jackson Unified School District No. 335
	Galena Unified School District No. 499
	Osage City Unified School District No. 420
	Goessel Unified School District No. 411
	Garnett Unified School District No. 365
	Pawnee Heights Unified School District No. 496
	Newton Unified School District No. 373
	Mission Valley Unified School District No. 373
	Reno County Education Coop 610
	Riverside Unified School District No. 114
	Bonner Springs-Edwardsville Unified School District No. 204
	Emporia Unified School District No. 253
	Brewster Unified School District No. 314
	Rock Creek Unified School District No. 323
	Ellsworth-Kanopolis-Genesceo Unified School District No. 32
	Wabaunsee Unified School District No. 329
	Wamego Unified School District No. 320
	Jefferson West Unified School District No. 340
	Seaman Unified School District No. 345
Ì	Goodland Unified School District No. 352
	Burrton Unified School District No. 369

_	Atchison County Community Schools Unified School District No. 377
_	Shawnee Heights Unified School District No. 450
	Basehor Linwood Unified School District No. 458
	Tonganoxie Unified School District No. 464
	Lawrence Unified School District No. 497
	Perry Unified School District No. 343
	Kaw Valley Unified School District No. 321
	Marais Des Cygnes Valley Unified School District No. 456
•	Washington Unified School District No. 108
	Unified School District No. 265 Sedgwick County, Kansas (Goddard)
•	Weskan Unified School District No. 242
•	Auburn Unified School District No. 437
	Troy Unified School District No. 429
•	Wellsville Unified School District No. 289
•	Manhattan-Ogden Unified School District No. 383
•	Cedar Vale Unified School District No. 285
•	Flinthills Unified School District No. 492
•	Peabody Burns Unified School District No. 398
	South Central Kansas Education Service Center
	Lyons Unified School District No. 405 & Rice County Special Service
	Cooperative #714
	Palco Unified School District No. 269
	Wallace County Schools Unified School District No. 241
	Marysville Unified School District No. 364
•	Kinsley Offerle Unified School District No. 347
	Paradise-Natoma-Walso Unified School District No. 399
-	Silver Lake Unified School District No. 372
-	Lewis Unified School District No. 502
-	Concordia Unified School District No. 333
•	Golden Plains Unified School District No. 316
-	Elk Valley Unified School District No. 283
•	Centre Unified School District No. 397
•	Healy Unified School District No. 468
•	Pratt Unified School District No. 382
•	Central Heights Unified School District No. 288
•	Burlingame Unified School District No.454
•	Riverton Unified School District No. 404
•	Turner Unified School District No. 202
•	Liberal Unified School District No. 480
•	Republic County Unified School District No. 109
	Bucklin Unified School District No. 459

KERMP Membership List 88 Current Members



Salina Area Technical College
North Central Kansas Technical College dba NCK
Barton County Community College
Pratt Community College
Colby Community College
Kansas City Kansas Community College

What does KERMP bring to my district?



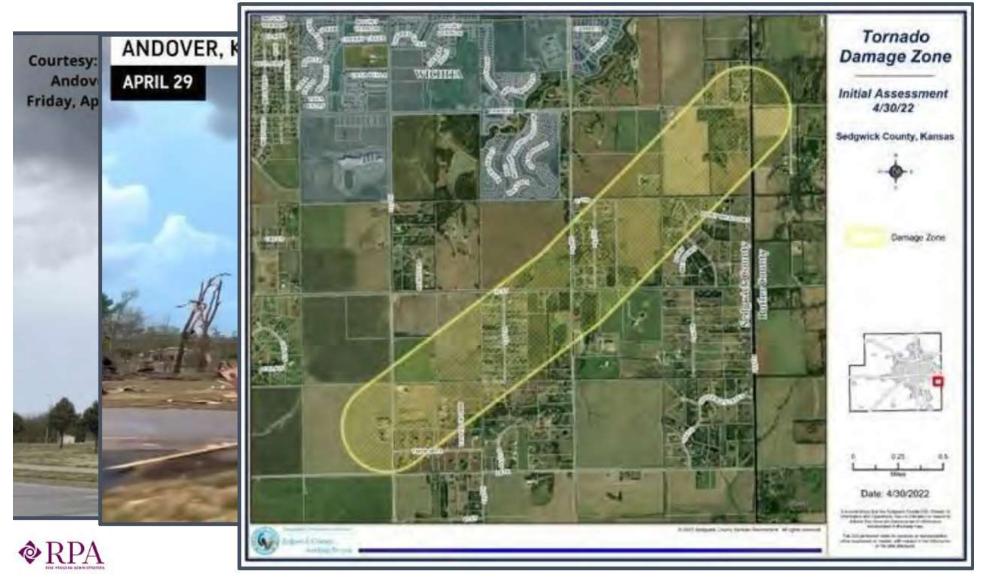
- 1. Home Your district will not be dropped due to loss history
- 2. Voice Each member gets a vote
- 3. Superior Coverage, Deductibles & Limits

8th year of service to Kansas Schools!

- 4. Competitive Pricing
- 5. Surplus Earn Previous Carrier Profit \$1.1M Net Position Increase
- 6. Transparency 100% transparent in pricing, membership, financials..etc.
- 7. Market Diversification & Stability Don't put all your eggs in one basket
- 8. Dedicated Third Party Administrator Claims are adjusted by independent party
- 9. Risk Management Resources Onsite & online loss control, BRIT TEAM, Enquiron, BetterWorks
- 10.Bi Annual Full Membership Meetings January & May

State of the Marketplace

Andover, KS: April 29th, 2022



Andover Tornado

Loss Figure Estimate to Date = \$10,000,000

https://youtu.be/T2Qu7cgwJmw

https://my.matterport.com/show/?m=ikSh2GpkL93







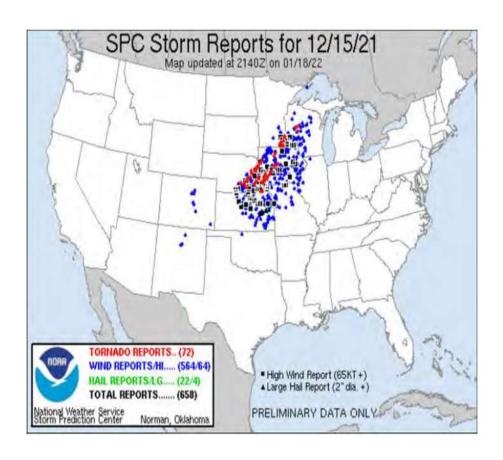


State of the Marketplace

Property:

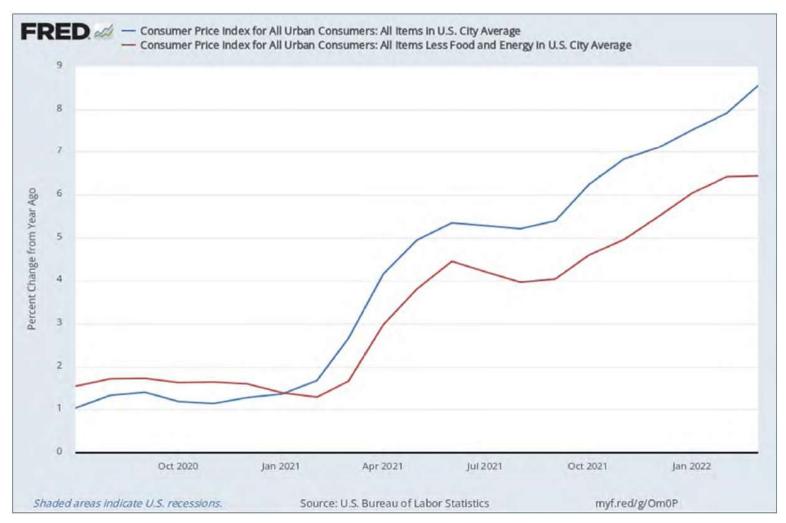
- Midwest not immune, Derceho event effected numerous Midwest states and force markets to remodel for Serve Convective Storms (SCS)
- December 15th, 2021 Derecho 2.0
 - KERMP had a losses related to both Derechos
- August 10th, 2020 Derecho \$10B+ in damages, one of the costliest events in the past 10 years
- Valuations of large property schedules is a must
- Carriers are pushing 7-20% valuation increase for Property, 5-10% for contents.
 - Its recommended that insureds get an updated property appraisal or carriers will add coinsurance or charge a higher rate
 - Remodeling based of recent weather, has caused a change in appetite for locations that carriers once provided coverage in





INFLATION...our biggest new risk? (Hard Market 2.0)







Key Inflation Metrics Affecting Insurance Costs



- General Inflation Rate (CPI) approximately 8.5%
- Regular Gas costs on average 58.7% more than it did a year ago
- Vehicle shortage: New vehicles now selling for 15-25% over MSRP.
- Construction Materials up roughly 20% in 2021-2022
 - Steel 127%
 - Aluminum 29.8%
 - Softwood Lumber 73.9%
 - Similar story with concrete, roofing materials



- Labor costs are up as job market is tilted in favor of workers. Hard to find skilled labor for large projects or repairs.
- Even retail giant Amazon is applying a 5% inflation surcharge as of April 2022



What are insurance markets saying?



- Every line of coverage is affected although Property and Auto most directly affected
 - Insureds located in Catastrophic Exposed zones will see a magnified affect due to frequency and severity of claims
- Underwriters are demanding trending of values even for customers with recent appraisals
- Actuaries are trending old losses as if they have new market inflation factors (forward looking calculations.)
- Result is overall increase in premiums across the industry and all sectors



Below you will see the assigned property values for our coverage.

					2021	3	2022 Content							EDP Extra		Musical	
				2021 Building	Content	2022 Building		Con-	2	Valuable	NUMBER OF STREET	EDP	The second second				Total Insured
Name	Building Type	Address 1	City	Value	Value	Value	Value	Contract to the Contract of th	EE/8I	Papers	Rec	Equip	Media		Fine Arts	Inst	Value
Student Union	Miscellaneous Building	245 NE 30th Rd	Great Bend	\$5,841,651		Section 1 to 1		1,500									
Classroom Building	School	245 NE 30th Rd	Great Bend	\$3,509,276			C 17 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							\$0			10 1 T 25 T 26 T 26 T 26
PhysEd Kirkman Student Acitvity Ctr	Center	245 NE 30th Rd	Great Bend	\$18,404,524				\$0				\$		\$0			
Administration Bldg	Administration	245 NE 30th Rd	Great Bend	\$2,028,661										50			
Planetarium Sci Math Bldg	School	245 NE 30th Rd	Great Bend	\$6,326,335			ATT FOREST SAN	0.5.0				\$		\$0			
Technical Building	School	245 NE 30th Rd	Great Bend	\$18,493,079			No. of the particular con-						0 50	\$0			
Fine Arts	School	245 NE 30th Rd	Great Bend	\$11,978,925										\$0			
Library	Library	245 NE 30th Rd	Great Bend	\$10,454,409		100000000000000000000000000000000000000		1						\$0			
Maintenance Bldg	Maintenance Building	245 NE 30th Rd	Great Bend	\$355,796		\$382,837	\$131,702					\$		\$0			
Shipping Receiving Warehouse	Miscellaneous Building	245 NE 30th Rd	Great Bend	596,067			\$28,945	0.5						\$0			5/1/1 h. 15 1-5/1
Pipeline Training Ctr	Center	245 NE 30th Rd	Great Bend	\$226,322		17001077000	51,287	\$0				T .		\$0		7.7	
Generators Four Emergency Backup	Other	245 NE 30th Rd	Great Bend	\$620,736			\$0					\$		\$0			The state of the s
Sports Training Ctr	Center	245 NE 30th Rd	Great Bend	\$478,366			\$2,297							\$0			
Water Tower	Other	245 NE 30th Rd	Great Bend	\$547,090	100		50	1.0						\$0			
Cooling Tower	Other	245 NE 30th Rd	Great Bend	\$144,683			\$0					\$		\$0			
Pumphouse Including Pump Equipment	Well	245 NE 30th Rd	Great Bend	\$61,488			\$0							\$0			
Fence	Yard and Outside	245 NE 30th Rd	Great Bend	\$23,481	\$0		\$0	2.57				3 7		\$0			
Campus Lighting	Property in Open	245 NE 30th Rd	Great Bend	\$211,359			\$0		0.00	9 (7)			0 \$0	\$0			7.7.777.77
Track Soccer Complex Storage Bidg	Athletic Field/Stadium	245 NE 30th Rd	Great Bend	\$694,027										\$0			
Sign Billboard on and off campus	Other	245 NE 30th Rd	Great Bend	\$8,141			\$0							\$0			
Athletic Field Club House	Athletic Field/Stadium	245 NE 30th Rd	Great Bend	\$118,058			\$15,431	1.00	1000		0 0000	\$		\$0	0.500		
Softball Field Complex	Athletic Field/Stadium	245 NE 30th Rd	Great Bend	\$374,920			\$0							\$0			
Soccer Practice Fields	Athletic Field	245 NE 30th Rd	Great Bend	\$11,966			\$0			7.				\$0			
Baseball Field Complex	Athletic Field/Stadium	245 NE 30th Rd	Great Bend	\$482,040			50					\$		\$0			
One Stop Education Ctr	School	1025 Main St	Great Bend	\$2,174,455			\$62,195							\$0			
Computer Classroom Riley	School	Fort Riley KS-	Fort Riley	\$0	N. SECTION 1		100000000000000000000000000000000000000	1.00						\$0		The state of the s	10000000
Hannington Pumphouse Pumps	Well	N US Hwy 281	Great Bend	\$24,885			50							\$0			
Classroom Grandview Plaza	School	100 Continental Dr	Grandview Plaza			F. 100 C.								\$0			
Larned Correctional Facility	Other	1318 KS-264	Larned	\$0		\$0	\$66,239	100	100	0.77	0 000	\$		\$0	0.7		
Ellsworth Correctional Facility	Other	1607 State St	Ellsworth	\$0	The state of the s	\$0						\$		\$0		26 70.0	7.1.1.2.20 P. 10.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1
Dorm Unit 1-12, 6 small bldgs	Dorm	245 NE 30th Rd	Great Bend	\$3,473,550										\$0			
Directors Apt- Unit 13-14, 1 small bldg	Dwelling	245 NE 30th Rd	Great Bend	\$191,846	and the same of th	\$206,426	\$64,296							\$0			
Dorm Units Phase II 15 20, 3 small bldgs	Dorm	245 NE 30th Rd	Great Bend	\$963,746	HE STATE OF STREET		\$61,724		4500		1777			\$0	85.0	100	
Dorm Units Phase III 21-34 Commons Bldg & 5 bldg	Dorm	245 NE 30th Rd	Great Bend	\$3,212,488		2 To 10 To 1	\$122,160					- 5		\$0			
Dormitory Phase IV	Dorm	245 NE 30th Rd	Great Bend	\$3,725,524		\$4,008,664	\$212,338										
Dorm Unit V	Dorm	245 NE 30th Rd	Great Bend	\$5,715,313	Contract to the second		Second Second Second			9.716	0 (*)		100	\$0	1,75,31	2000	
Dwelling- 30 yr tenant	Dwelling	Mullin Creek Property	Great Bend	\$74,889			\$0					\$		\$0			
Dwelling- 10 yr tenant	Dwelling	Mullin Creek Property	Great Bend	\$124,569	70		\$0							\$0			
Barn	Barn	Mullin Creek Property	Great Bend	\$24,885	30	1	\$0	0.77		1000	0.000			\$0	47.45		0.7 6 1.00
Garage	Garage	Mullin Creek Property	Great Bend	\$13,310			\$0		17.00			. \$		\$0			
Garage	Garage	Mullin Creek Property	Great Bend	\$13,310		5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$0	100						\$0			1,000,000
Ranger House	Dwelling	884 NE 110 Ave	Claffin	\$196,186			A STORY OF THE REAL PROPERTY.			Q 285/T	10	\$	0.00	\$0			
Martin Lodge	Dwelling	884 NE 110 Ave	Claffin	\$188,519		\$202,846	\$1,287	\$0						\$0			
Sundowner Lodge	Dwelling	884 NE 110 Ave	Claffin	\$79,879			51,287							\$0			100000000000000000000000000000000000000
Aldrich Shop	Shop	884 NE 110 Ave	Claffin	\$38,341		\$41,255	\$1,287	\$0	1775		377			\$0			100
Swimming Pool	Pool	884 NE 110 Ave	Claffin	\$227,579			\$1,287	\$0				5		\$0			
Camp Aldrich Pump House Equip	Well	884 NE 110 Ave	Claffin	\$16,285	110	\$17,523	51,287	\$0						\$0			0.000778700
Pleasant View Lodge	Dwelling	884 NE 110 Ave	Claffin	\$163,573	\$1,196	170000000000000000000000000000000000000	\$1,287	\$0		0.000	0 075		777	\$0	0.55.5	200	
Sun A Risen Lodge	Dwelling	884 NE 110 Ave	Claffin	\$124,883	\$1,143	\$134,374	51,230			0 000				\$0			1 (0.00)
Dining & Events Center	Miscellaneous Building	885 NE 110 Ave	Claffin	\$2,587,928	\$261,656	\$2,784,610	5281,542	\$0	50			. \$	0 \$0	\$0	50	50	\$2,849,58
Trails Lodge	Dwelling	885 NE 110 Ave	Claffin	\$1,151,540	\$100,000	\$1,239,057	\$107,600	\$0	\$0	\$0	50	5	0 \$0	\$0	\$0	50	\$1,251,54
Throughout District	Throughout District			50	50	\$0		\$612,833					0 \$10,000	\$10,000			\$22,508,26

	PREM	IUM & COVE	RAGE COMPARISO	ON	
	Bar				
	2021-20	2023			
	KERM	P	KERM	(P	
	Limits	Premium	Limits	Premium	
	KERMP \$300M Pr	ogram Limit	KERMP \$300M Pr	ogram Limit	
Property:	Main Campus		Main Campus \$ 138,561,237		
Blanket Building Blanket BPP	\$ 127,837,770 Included		\$ 138,561,237 Included		
Scheduled Equipment	Included		Included		
Business Income/Extra Expense	\$ 18,386,442		\$ 18,386,442		
Deductible - All Other Perils	\$ 50,000		\$ 50,000		
Deductible - Wind/Hail Total PROP	\$ 250,000		\$ 250,000		
Cyber Liability	Cyber Liability		Cyber Liability		
Cyber Incident Response Costs	\$ 2,000,000		\$ 2,000,000		
Legal and Regulatory Costs	\$ 2,000,000		\$ 2,000,000		
IT Security and Forensic Costs	\$ 2,000,000		\$ 2,000,000		
Crisis Communication Costs Privacy Breach Management Costs	\$ 1,000,000 \$ 2,000,000		\$ 1,000,000 \$ 2,000,000		
Income Loss and Extra Expense	\$ 2,000,000 \$ 2,000,000		\$ 2,000,000 \$ 2,000,000		
Regulatory Fines	\$ 2,000,000		\$ 2,000,000		
PCI Fines, Penalties, and Assessments	\$ 2,000,000		\$ 2,000,000		
Cyber Extortion	\$ 2,000,000		\$ 2,000,000		
Continuity and Prior & Pending Date	Full Prior Acts		Full Prior Acts		
Deductible Total CYPER	\$ 10,000		\$ 10,000		
Total CYBER Crime Liability	Crime		Crime		
Employee Theft	\$ 1,000,000		\$ 1,000,000		
Forgery or Alteration	\$ 1,000,000		\$ 1,000,000		
Theft of Money and Securities-Inside	\$ 1,000,000		\$ 1,000,000		
Theft of Money and Securities-Outside	\$ 1,000,000		\$ 1,000,000		
Computer Fraud	\$ 1,000,000		\$ 1,000,000		
Total Fiduciary and Crime Liability					
Auto Package Commercial Auto - Combined Single Limit	Auto Liability \$ 2,000,000		Auto Liability \$ 2,000,000		
Comprehense and Collision Deductible	\$ 2,000,000		\$1,000/\$1,000		
Garagekeepers	\$ 100,000		\$ 100,000		
Deductible- Comprehensive			, , , , , , , , , , , , , , , , , , , ,		
Deductible- Collision					
Total Auto Package					
General Liability	General Liability		General Liability		
Aggregate Product & Completed Operation Aggregate	\$ 4,000,000 \$ 4,000,000		\$ 4,000,000 \$ 4,000,000		
Personal & Advertising Injury	\$ 2,000,000		\$ 2,000,000		
General Liability - Occurrence	\$ 2,000,000		\$ 2,000,000		
Fire Damage Liability	\$ 1,000,000		\$ 1,000,000		
Medical Payments (Excluding Students)	\$ 5,000		\$ 5,000		
Employee Benefits - Occurrence	\$ 2,000,000		\$ 2,000,000		
Employee Benefits - Aggregate Retro Date	\$ 4,000,000 Full Prior Acts		\$ 4,000,000 Full Prior Acts		
Deductible	\$ 1,000		\$ 1,000		
Sexual Miscondut Occ/Agg	\$ 4,000,000		\$ 4,000,000		
L Enforcement Liability	\$ 2,000,000		\$ 2,000,000		
Deductible	\$ 2,500		\$ 2,500		
Educators Legal Liability Roard Liability & Professional Educators Liability	ф 2000 000		b		
Board Liability & Professional Educators Liability Retro Date	\$ 2,000,000 Full Prior Acts		\$ 2,000,000 Full Prior Acts		
Deductible	Tun Hor Acts		Tun Hor Acts		
Nurses Professional Liability			<u> </u>		
Aggregate	Included		Included		
Occurrence	Included		Included		
Retro Date			1		
Deductible (per individual) Athletic Participation	+		1		
Crisis Management Expense - Each Event			 		
Total Liability Package		\$ 298,307		\$ 378,948	
Excess:	\$3M x \$2M	\$ 38,233		\$ 30,917	
Occurrence	\$ 3,000,000		\$ 3,000,000		
	\$ 3,000,000	b 226 - 2	\$ 3,000,000	d 15 = 06	
Aggregate Total EVI I	Total IZEDNID	\$ 336,540	Total KERMP	\$ 409,865	
Aggregate Total EXLL	Total KERMP				
Total EXLL	Total KERMP United Hear	rtland	United Hear		
Total EXLL Workers Compensation (MultiState):	United Hear			rtland \$ 75,527	
Total EXLL Workers Compensation (MultiState): Employer Liability	United Hear	rtland	\$1Mil / \$1Mil / \$1Mil		
Total EXLL Workers Compensation (MultiState): Employer Liability Deductible - Per Claim	\$1Mil / \$1Mil / \$1Mil \$500	rtland	\$1Mil / \$1Mil / \$1Mil \$ 500		
Total EXLL Workers Compensation (MultiState): Employer Liability	United Hear	rtland	\$1Mil / \$1Mil / \$1Mil		
Total EXLL Workers Compensation (MultiState): Employer Liability Deductible - Per Claim Experience Modification	\$1Mil / \$1Mil / \$1Mil \$500	**************************************	\$1Mil / \$1Mil / \$1Mil \$ 500	\$ 75,52	

Three brokers are approved providers of the KERMP program. Conrade Insurance Group is our current broker, and coordinates the KERMP program for approximately 75% of the State of Kansas.

Barton's increase for FY23 amounts to a 16.2% increase over the previous year. In visiting with Conrade, this is below the average increases industry wide. Most independent carriers are increasing Wind/Hail deductibles to between \$1,000,000-\$2,000,000 or a percentage of the property value. For Barton, we have a property value of \$138, 561,237. At a 2% Wind/Hail deductible, out deductible would be around \$2.7 million.

Both the recent Andover tornado and the Wind/Hail damage in the northwest corner of the state on June 7th resulted in large claims to schools within the state.

Since this was a two-year commitment, no action is required of the Board for the FY23 Coverage.