# October Board of Trustees Report

Strategic Planning

### Strategic Planning Process – Next Two Months



October – Executive Leadership Meeting to discuss Strategic Plan, Goals, KPI's and ENDs Reports suggestions.



November Study Session – Trustees Review ENDs reports as related to new Strategic Plan.



November – Strategic Planning Reports will include new one-sheet update of all ENDs based on updated Goals, KPI's or Indexes.

### New One-Sheet ENDs Update Infographic



- **KPI**
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Summary of changes, if any. Highlights and details will be given in ENDS report.



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### **Current Alignment**

#### (duplicates or needs in yellow)

Mission Statement	Core Values	Stratgic Plan	KPI's	END#
Exceptional & Affordable Learning Opportunities	3.Emphasize Institutional Effectiveness	<ul><li>6.Develop, enhance, and align business processes.</li><li>9.Develop, enhance, and align business human resource processes</li></ul>	Yearly Expenditures – Composite Financial Index	<ul><li>7. Strategic Plan</li><li>8. Contingency Planning</li></ul>
Support Students Needs	1. Drive Student Success	<ul><li>1.Advance student entry, reentry, retention and completion strategies.</li><li>2.Commit to excellence in teaching and learning.</li></ul>	<ul> <li>CCSSE</li> <li>NCCBP</li> <li>IPEDS</li> <li>KBOR Performance Agreements</li> <li>Degrees and Certificates Awarded</li> <li>Credit hours production</li> </ul>	<ol> <li>Essential Skills</li> <li>Work Preparedness</li> <li>Academic Advancement</li> <li>"Barton Experience"</li> </ol>
Support Community Needs	2. Cultivate Community Engagement	<ul><li>3. Expand partnerships across the institution.</li><li>4. Reinforce public recognition of Barton Community College.</li><li>5. Foster a climate of inclusivity so students, employees, and communities are welcomed, supported, and valued for their contributions.</li></ul>	<ul> <li>END 5 Regional Workforce Needs</li> <li>END 6 Barton Service and Regional Locations Metrics</li> <li>Yearly Board END reports</li> </ul>	<ul><li>5. Regional Workforce Needs</li><li>6. Barton Services and Regional Locations</li></ul>
Support Employee Needs	4. Optimize Employee Experience	7. Manifest an environment that supports the mission of the college.  8. Promote an environment that recognizes and supports employee engagement, innovation, collaboration, and growth.	PACE (Personal Assessment of the College Environment)	7. Strategic Plan  NEED ONE HERE?



## Next Steps

- Vision and Core Priorities
  - Do these need a review as well?
  - Does the numbering on these items matter?
  - Do we need both?



# Questions or Comments?