

Strategic Planning Report

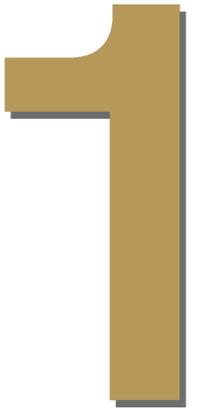


Mission



Barton County Community College

- Barton Governance (Carver Policy Governnace® Hybrid)
- Emphasizes values, vision, empowerment of both board and staff
- Mission (The Big, Important Rocks)



**How We Fill
the Jar**



Policies and Procedures

Guiding operations in keeping with Barton Governance®

- Policy # 1102 – Institutional Focus and Direction
- Procedure # 2102 – Institutional Planning and Effectiveness

**With What Will
We Fill the Jar**



Strategic Planning

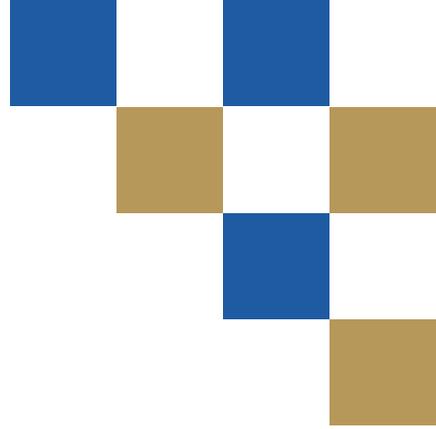
- Reporting Back to the Board
- ENDS Reports (Directly relate to the Mission)

Students • Federal • State • HLC • Employees



Strategic Planning Report

Questions or Comments?



Notes

- Both the Carver Governance Hybrid and our mission policies and guidance stress simplicity, order, and ownership of tasks to the correct units.
- The President and Board must start with agreeance the big pieces (the Mission) first and empower and assist smaller units to deliver the details.
- The basic values of the Mission should drive every decision by the President and the college staff.
- Reports to the board and the Strategic Plan should be based on the pre-agreed mission. They are reported back to the board as parts of the mission as a whole (ENDs)

Video Transcript

[Link](#)

A professor teaching on the subject of time, set out a large wide mouth jar into the jar. He put a dozen fist size rocks. He asked is this jar full? His class said, yes, he poured and shook in gravel, filling the spaces between the big rocks. Then he dumped and shook in sand between the rocks and gravel. Finally, he poured water to the jars brim. Then he said, if you don't put the big things in first, they'll never fit in the big rocks, represent our big priorities unless they get first place. The smaller priorities will pour in, consume our time and leave no room for what's most important.

Governance, Policy, and Procedure Links

- [Barton Governance Manual](#)
- [Policy 1102 - Institutional Focus and Direction](#)
- [Procedure 2102 – Institutional Planning and Effectiveness](#)
- Video from Howard Butt, Jr. of <http://www.thehighcalling.org> via Youtube. <https://youtu.be/vYsVmSh4648>