

**REGULAR MEETING OF THE  
BOARD OF TRUSTEES  
BARTON COUNTY COMMUNITY COLLEGE**

Tuesday, November 24, 2020  
Room F-30/ZOOM, Fine Arts Building  
Note: Support documents will be linked as available.

1. **CALL TO ORDER AND PLEDGE OF ALLEGIANCE**  
Mike Johnson, Board Chair will call the meeting to order.
2. **OFFICIAL BOARD MEETINGS**
3. **INTRODUCTION OF GUESTS AND NEW EMPLOYEES**  
Carl Heilman, President will provide introductions and recognition of personnel.
4. **PUBLIC COMMENT**  
Mike Johnson, Board Chair will invite public comments.
5. **STRATEGIC PLANNING REPORT**  
Charles Perkins, Dean of Institutional Effectiveness will provide this update.
6. **INFORMATION SERVICES PROJECT GOAL**  
Michelle Kaiser, Chief Information Officer will provide project accounts.
7. **COUGAR DRIVEN**  
Staff members will facilitate this update.
8. **CONSENT AGENDA**  
Routine items are presented for action in one motion. Any Trustee may remove an item from the consent agenda for individual discussion and action. It is recommended that the Board approve the consent agenda as presented.
  - a. [Personnel](#)
  - b. [BOT Meeting Minutes of October 27, 2020](#)
  - c. [BOT Special Meeting Minutes of November 10, 2020](#)
9. **INCIDENTAL INFORMATION AND DISCUSSION ITEMS**
  - a. [President's Report of Monthly Activities](#)
  - b. KACCT/Board Chair Report by Mike Johnson, Board Chair
  - c. KBOR Update by Carl Heilman, President
  - d. [Upcoming Events](#)
  - e. Miscellaneous
10. **EXECUTIVE SESSION** (if needed)  
In compliance with KSA 75-4319(a), the Board will recess to executive session, if needed, in compliance with the Kansas Open Meetings Act.
11. **PUBLIC COMMENT**  
Mike Johnson, Board Chair will again invite public comments.

## 12. ADJOURNMENT

### **Strategic Goals**

#### Drive Student Success

1. *Advance student entry, reentry, retention and completion strategies.*
2. *Commit to excellence in teaching and learning.*

#### Cultivate Community Engagement

3. *Expand partnerships across the institution.*
4. *Reinforce public recognition of Barton Community College.*
5. *Foster a climate of inclusivity so students, employees, and communities are welcomed, supported, and valued for their contributions.*

#### Emphasize Institutional Effectiveness

6. *Develop, enhance, and align business processes.*
7. *Manifest an environment that supports the mission of the college.*

#### Optimize Employee Experience

8. *Promote an environment that recognizes and supports employee engagement, innovation, collaboration, and growth.*
9. *Develop, enhance, and align business human resource processes.*