

**REGULAR MEETING OF THE
BOARD OF TRUSTEES
BARTON COUNTY COMMUNITY COLLEGE**

Tuesday, December 10, 2019
Room F-30, lower level, Fine Arts Building
Note: Support documents will be linked as available.

1. **CALL TO ORDER AND PLEDGE OF ALLEGIANCE**
Mike Johnson, Board Chair will call the meeting to order.
2. **OFFICIAL BOARD MEETINGS**
3. **INTRODUCTION OF GUESTS AND NEW EMPLOYEES**
Carl Heilman, President will provide introductions.
4. **PUBLIC COMMENT**
Mike Johnson, Board Chair will invite public comments.
5. **LEADERSHIP INSTITUTE**
Whitney Asher, Leadership Institute Coordinator will present.
6. **NOVEMBER FINANCIAL STATEMENT**
Mark Dean, Vice President of Administration will provide report.
7. **STRATEGIC PLANNING REPORT**
Carl Heilman, President will provide this update.
8. **SPRING EVENTS**
Carl Heilman, President will address calendar proposals for two Trustee engagements.
9. **CONSENT AGENDA**
Routine items are presented for action in one motion. Any Trustee may remove an item from the consent agenda for individual discussion and action. It is recommended that the Board approve the consent agenda as presented.
 - a. [Revision to Emergency Succession Plan Policy](#)
 - b. [Personnel](#)
 - c. [BOT Meeting Minutes of November 26, 2019](#)
10. **INCIDENTAL INFORMATION AND DISCUSSION ITEMS**
 - a. [President's Report of Monthly Activities](#)
 - b. KACCT/Board Chair Report by Mike Johnson, Board Chair
 - c. KBOR Update by Carl Heilman, President
 - d. [Upcoming Events](#)
 - e. Miscellaneous

11. **EXECUTIVE SESSION (if needed)**
In compliance with KSA 75-4319(a), the Board will recess to executive session, should it be deemed necessary, in compliance with the Kansas Open Meetings Act.
 12. **PUBLIC COMMENT**
Mike Johnson, Board Chair will again invite public comments.
 13. **ADJOURNMENT**
-

Strategic Goals

Drive Student Success

1. *Advance student entry, reentry, retention and completion strategies.*
2. *Commit to excellence in teaching and learning.*

Cultivate Community Engagement

3. *Expand partnerships across the institution.*
4. *Reinforce public recognition of Barton Community College.*
5. *Foster a climate of inclusivity so students, employees, and communities are welcomed, supported, and valued for their contributions.*

Emphasize Institutional Effectiveness

6. *Develop, enhance, and align business processes.*
7. *Manifest an environment that supports the mission of the college.*

Optimize Employee Experience

8. *Promote an environment that recognizes and supports employee engagement, innovation, collaboration, and growth.*
9. *Develop, enhance, and align business human resource processes.*