

**Regular Meeting of the Board of Trustees
Barton Community College
December 11, 2018**

ATTENDANCE

Trustees Present: John Moshier; Don Learned; Gary Burke; Tricia Reiser; Mike Johnson; Mike Minton
Other Attendee: Charles Perkins; Shelli Schmidt; Mark Dean; Myrna Perkins; Brian Howe; Brandon Steinert; Angie Maddy; Jane Howard; Joseph Harrington; Renee Demel; Orlando Hernandez; Whitney Asher; Carol Murphy; Kristan Connell; Karly Little; Zachary Bauman; Julie Munden; Susan Thacker, Great Bend Tribune; Coleen Cape; President Carl Heilman; Amye Schneider; via ZOOM, Elaine Simmons; Lee Miller; Mike Cox; Claudia Mather; Erin Eggers; Todd Mobray; Ashley Anderson; Kurt Teal.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairman, Mike Johnson called the combined study session and monthly meeting of the Board of Trustees of Barton County Community College to order at 4:00 p.m., December 11, 2018 in F-30 in the lower level of the Fine Arts Building. He then led in the Pledge of Allegiance.

INTRODUCTION OF GUESTS AND NEW EMPLOYEES

Charles Perkins introduced Brooke Cook – Administrative Assistant (President's Office/IS/IR) (Barton Campus)

PUBLIC COMMENT

Chairman Johnson invited public comments; there were none offered.

LEADERSHIP INSTITUTE

Whitney Asher introduced the following leadership participants in attendance: Todd Mobray, Carol Murphy, Kristan Connell, Karly Little, and Zack Bauman. Jessica Fullen and Matt Connell were not in attendance.

FACULTY COUNCIL REPORT

Mike Cox gave a brief update remotely.

STRATEGIC PLANNING REPORT

Charles Perkins, Dean of Institutional Effectiveness gave this report. As part of this report, Brian Howe provided Academic Month Events and an update on IT monitoring was provided by Renee Demel and Orlando Hernandez.

MID YEAR SALARY REVIEW

Carl Heilman, President and Mark Dean, Vice President of Administration presented this review for the Board's consideration

Trustee Reiser moved that the Board approve a midyear increase of 2% to be distributed as a flat increase to all Full and PT regular employees. The motion was seconded by Trustee Burke. Following discussion, the motion carried 6-0.

CONSENT AGENDA

Routine items are presented for action in one motion. Any Trustee may remove an item from the consent agenda for individual discussion and action. It is recommended that the Board approve the consent agenda as presented.

- a. Audit Bid
- b. Personnel
- c. BOT Meeting Minutes of November 27, 2018

Trustee Learned moved that the Board approve the consent agenda as presented. The motion was seconded by Trustee Burke. Following discussion, the motion carried 6-0.

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INCIDENTAL INFORMATION AND DISCUSSION ITEMS

The following reports were presented for the Board's information:

- a. President's Report of Monthly Activities
- b. KACCT/Board Chair Report by Mike Johnson, Board Chair
- c. KBOR Update by Carl Heilman, President
- d. Upcoming Events
- e. Miscellaneous – Ball diamond update: fabric is on the softball field with the weather causing a delay in application to the baseball field with completion by the end of December.

EXECUTIVE SESSION

Chairman Johnson advised that an executive session would be necessary for the purpose of discussing an individual employee(s) performance pursuant non-elected personnel matters.

Trustee Burke moved that the Board recess to executive session for 30 minutes at 5:30 p.m. to discuss an individual employee(s) performance pursuant to non-elected personnel matters, in order to protect the privacy interests of the individuals to be discussed, to reconvene in Room F-30 in the Fine Arts Building at 6:00 p.m. In compliance with this Act, no binding action will be taken in executive session. The motion was seconded by Trustee Learned. Following discussion, the motion carried 6-0.

Open Session – The recessed session of the Board of Trustees of Barton County Community College reconvened 6:00 p.m. in the Seminar Room (F-30) of the Fine Arts Building. Chairman Johnson advised that matters pertaining to non-elected personnel matters were discussed and no action was taken.

PUBLIC COMMENT

Chairman Johnson invited public comments; there were none offered.

ADJOURNMENT

The meeting adjourned at 6:03 p.m.

Mike Johnson, Chairman

Don Learned, Secretary

Recorded by Amye Schneider