

# Strategic Planning

## Board Monitoring Report: END 7



# Executive Leadership Retreat



## New Agenda Items:

- **Mission Awareness – Todd Mobray**
  - **Keychain**
  - **Document**
- **Reports**
  - **Student Success – Stephanie Joiner**
  - **21-22 Surveys – Angela Maddy**
  - **Accreditation Update – Myrna Perkins**

## Approval/Update

- **Strategic Plan**
  - **Documents**
  - **KPI**
    - **Alignment**
    - **Dashboard**
    - **Narrative Pages**

# Executive Leadership Retreat Actions Taken



- **Mission Awareness**
  - Keychains to employees, Barton vehicles, new hires, etc.
  - Provide to new hires, speaking engagements, campus visitors.
  - Document needs non-discrimination notice.
  - Language needs to better match goals and mission.
- **Reports**
  - New retention goals approved: Full time 60%, Part Time 30%
  - Survey management and coordination team needed.
- **Strategic Plan**
  - Documents to be reduced to Summary and Full Framework/Plan.
- **KPIs**
  - Turnover removed
  - Student Success narrative update and KPI 1.3 to that Metric
  - Update Essential Skills to Fundamental Skills
  - P.E.T.E. removed from Grants
  - Partnership top department and partners replaced with types of partnership
  - Experience percentages need to be aligned
  - Academic Year (AY) and Fiscal Year (FY) need definitions

# **Board END 7: Strategic Planning**

**The College mission will be supported by strategic planning emphasis.**

- 1. The institutional mission of the college will be supported by strategic planning goals and objectives.**
- 2. Accreditation requirements of the Higher Learning Commission will be satisfied through the development and implementation of strategic planning goals and objectives.**
- 3. Kansas Board of Regents policies and mission will be satisfied through the development and implementation of strategic planning goals and objectives.**
- 4. Strategic planning goals and objectives shall be measurable in order to demonstrate their effectiveness and to provide accountability to the public.**

# 1. The institutional mission of the college will be supported by strategic planning goals and objectives.



## BREAKING DOWN THE MISSION STATEMENT WORD BY WORD: OUR GOALS AND DEFINITIONS ANNOTATED MISSION STATEMENT



Barton<sup>1</sup> offers exceptional<sup>2</sup> and affordable<sup>3</sup> learning opportunities supporting student<sup>4</sup>, community<sup>5</sup>, and employee<sup>6</sup> needs.

### 1. BARTON

Barton Community College has locations and services at the Main Barton County Campus, Barton Online, Fort Riley, Fort Leavenworth, and Grandview Plaza.

### 2. OFFERS EXCEPTIONAL LEARNING OPPORTUNITIES

Strategic Goal 2: Foster excellence in teaching and learning.

### 3. OFFERS AFFORDABLE LEARNING OPPORTUNITIES

Strategic Goal 5: Develop, enhance, and align business processes. This effectiveness lowers learning costs.

### 4. SUPPORTING STUDENT NEEDS

Strategic Goal 1: Advance student entry, reentry, retention, and completion strategies.  
Strategic Goal 4: Promote a welcoming environment that recognizes and supports **student** and employee engagement, integrity, inclusivity, value, and growth.

### 5. SUPPORTING COMMUNITY NEEDS

Strategic Goal 3: Expand partnerships & public recognition of Barton Community College.

### 6. SUPPORTING EMPLOYEE NEEDS

Strategic Goal 4: Promote a welcoming environment that recognizes and supports student and **employee** engagement, integrity, inclusivity, value, and growth.



2. Accreditation requirements of the **Higher Learning Commission** will be satisfied through the development and implementation of strategic planning goals and objectives.

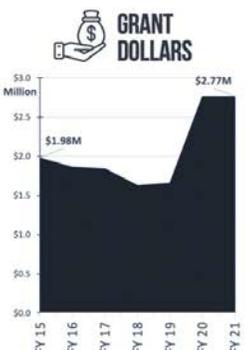
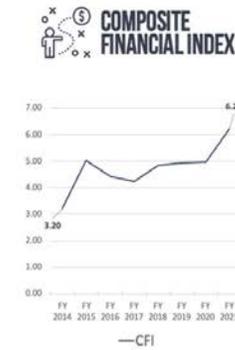
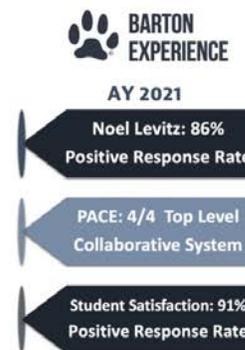
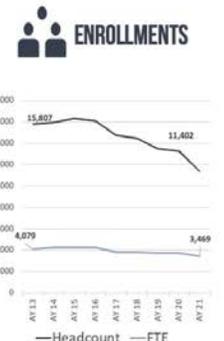
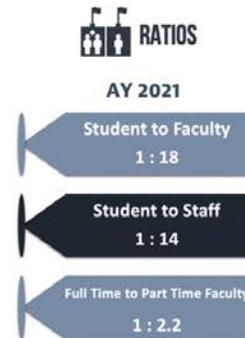
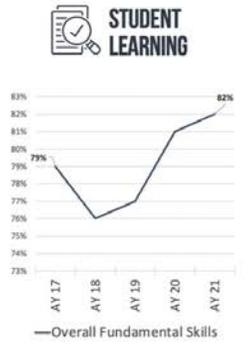
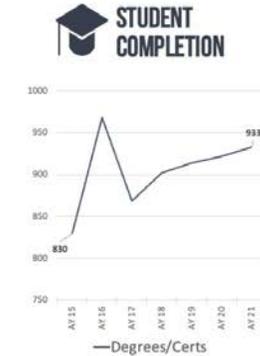
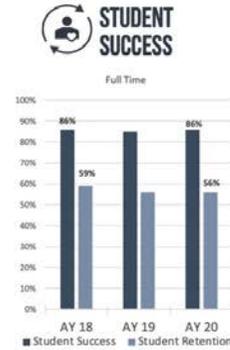
3. **Kansas Board of Regents** policies and mission will be satisfied through the development and implementation of strategic planning goals and objectives.

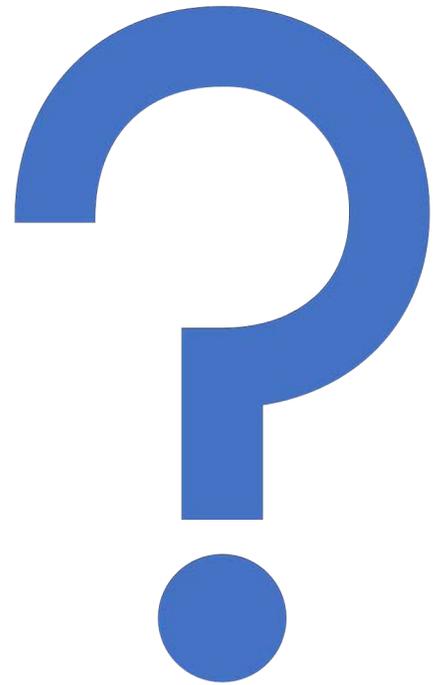
- The mission comes first.
- The Strategic Plan and Board ENDS are central and internal
- The **KBOR Plan** and **HLC accreditation** are external.
- Goals, priorities, and reports guided by Barton's Mission will help focus alignment.



# 4. Strategic planning goals and objectives shall be measurable in order to demonstrate their effectiveness and to provide accountability to the public.

KPI's: Barton's planning process provides a systematic means of analyzing the current state of progress in achieving the college Mission and goals. Related KPI's will be reported on a dashboard through "KPI Metrics."





Questions or  
Comments