

**ENDS Statement Six
Regional Workforce Needs
Fiscal Year 2015**

***Workforce Training
and
Community Education Division***

What drives you?
BARTON
COMMUNITY COLLEGE

Indicator #1

The College will develop strategies to identify and address on-going needs

The College's Workforce Training & Community Education Division utilizes a variety of external resources to respond to regional workforce needs.

Advisory Boards

- Individuals who serve on advisory boards are representatives of business and industry and other community sectors pertinent to the program.
- Members assist in the development and enhancement of programs that ensure students have the skills necessary to compete and succeed in the workplace
- Advisory board involvement examples:
 - *Business advisory board members participate in student mock interviews and a business etiquette dinner*
 - *Automotive advisory board members provided comment and support on program alignment changes*
 - *Early childhood board members provided comment and support on program curriculum enhancements*
 - *Development of two new advisory boards – Industrial Technology and Weights & Measures*
 - *Industrial Technology members have provided leadership and guidance on developing welding program*
 - *Weights & Measures members are providing leadership and support for the development of a new Scales Technician program*
 - *EMS board has provided leadership and guidance on preparations for the recent EMS accreditation visit*
 - *Medical Support board members are providing leadership and support for the development of a new Medical Scribe program*
 - *Natural Gas board members continue to support program hires and donation of program equipment and supplies*

2014-2015 Workforce Advisory Boards

Adult Healthcare	Industrial Technology (new)
Agriculture	Information Technology
Automotive	Medical Support Programs (MA, MC, MT, MAT)
Business	Medical Laboratory Technician
Criminal Justice	Natural Gas
Dietary Manager	Nursing
Early Childhood	Pharmacy Technician
Emergency Services Education	Weights & Measures (new)

Advisory Board Survey Results	Excellent	Very Good	Satisfactory	Poor	Very Poor	N/A
I have adequate contact with program representatives	28	34	4			1
Program representatives request my input	32	26	7			2
Advisory committee recommendations/suggestions are implemented	29	28	7			3
Career program curriculum is relevant in today's industry	37	28	2			
Career program is meeting the needs of the community	28	28	6			1
There is adequate market demand to support completers of this career program	31	22	8			3
This career program is marketed effectively	19	26	12	2		1
The program facilities are adequate to meet this program's course and program objectives	40	24	2			
The program equipment is adequate to meet this program's course and program objectives	32	28	4	1		
The program technology is adequate to meet this program's course and program objectives	35	26	2	1		

Additional Comments:

- Program representatives are excellent & knowledgeable, but more importantly, I feel they enjoy meeting with us to improve the industry.
- Appreciate the Barton is continually moving forward: weights & measures, OSHA training, CDL
- Demand is only going to grow. Keeping good employees will be a challenge in the anti-LEO culture of today.
- So much more comes out of meeting than what is on the agenda. I enjoy the discussions.
- I'm new on this board so my answers are based off of what I know from a community member's perspective. I'm super excited to be part of this team!
- Very good program and staff (EMS)
- In our small communities we see a tremendous need for quality daycare. I think there are some who are interested in starting their own business, but need the business background to make it work—what might be available for those interested in doing this? Thanks for all you do!
- You have done an awesome job over several year@ consistently taking advice (listening) and implementing a strategic plan to move it forward—and it happens! I so appreciate you!
- This is a great field. You guys are doing great. ☺
- They are great communicating with me; listens to my input.
- In talking to graduates of the program they were very satisfied and appear to knowledgeable.
- I feel I have a great deal of input and I am excited about this program and its future. We do need to update curriculum which is an upcoming goal. Marketing has been good and I plan to brainstorm ways in which we can continue to market.

School Districts

- District partnerships provide insight into the educational interests and needs of secondary students as they look forward to post-secondary education.
- Districts support the availability of SB#155 funds; high school students pursue online CTE coursework as well as participate in CTE courses offered at select high schools in the service area.

Barton partners with 15 individual schools within 14 school districts

USD 112 – Central Plains	USD 401 – Chase
USD 355 – Ellinwood	USD 327 – Ellsworth
USD 428 – Great Bend	USD 489 – Hays
USD 431 – Hoisington	USD 395 – LaCrosse
USD 495 – Larned	USD 405 – Lyons
USD 403 – Otis-Bison	USD 496 – Pawnee Heights
USD 407 - Russell	USD 350 – St. John
USD 112 - Wilson	

School Districts Highlights:

- HLC faculty credential requirements pose challenges for the College Advantage program
- Partner online arrangement are gaining interest
- Fall district visits – multiple new contacts throughout the districts

Industry Partnerships

- Business & industry partnerships advance the College’s goal of providing responsive education suitable for a trained workforce.
- Industry provides an awareness of business needs and interests, including employment opportunities, desired workplace skills, economic changes, etc.
- Partnerships must be constantly developed, nurtured and maintained for effective results.

Chamber of Commerce & Economic Development Boards

- The College’s involvement with Chambers and Economic Development Boards promotes the institution’s awareness of community needs and developments.
- The College currently serves as a member of all service area Chambers.
- Area chambers distribute information about college programs, activities and opportunities with their membership.

Program Development - Labor Data

- WTCE division will begin working with the Institutional Research Department to initiate “Phase Zero” programming projects. The division has always utilized a process to recommend new programming; however, the new system provides further documentation
- The division will also shift labor research roles with the Institutional Research Department for website employment data.

Trends & Opportunities

- Stay abreast of local, state and national occurrences.
- Active partnerships, participation in community activities, attendance at state meetings, and awareness of political and strategic events position the College to act in a responsive manner with respect to addressing regional workforce needs.

A = advisory board C = internship/externship/field experience/clinical/practicum D = donated equipment, supplies, scholarships, human resources, etc. P = supply vendors	Adult Healthcare	Agriculture	Automotive	Business	Corrections	Criminal Justice	Dietary Manager	Early Childhood	Emergency Med Services	Graphic Design	Industrial Technology	Medical Assisting-Coding-Transcription	Medical Lab Technician	Natural Gas Technician	Information Technology	Nursing	Pharmacy Technician
Great Bend Children's Learning Center								C									
Great Bend Coop		ACD															
Great Bend Feeding		A															
Great Bend Fire Department									A/C								
Great Bend Head Start								C									
Great Bend Health & Rehab	C						A									A	
Great Bend Helping Hands								C									
Great Bend High School/ USD 428		A	A					A		A					A		
Great Bend Industries																	
Great Bend Learning Center								A			A						
Great Bend Police Department						A											
Great Bend Tribune										A							
Great Bend Regional Hospital	A			A			AC		C			C	ACD			ACDP	
Great Plains																	
Greene Chiropractic Center												A					
H2 Oilfield		AD															
Haas Farms LLC		A															
Hamilton County Hospital									C								
Hays High School		A						A									
Hays Medical Center									AC			C	C			AC	
Head Start CDI								A									
Head Start Training & Transition Center								A									
Healthcare and Rehab Sanford							C										
Heart of Kansas Family Health Care												AC	AC			A	
Heartland Cancer Center												C					

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Rooks County Health Center												C	CD				
Roto Mix Hoisington											A						
Rush County Medical Clinic												C					
Rush County Memorial Hospital	A												ACD				
Rush County Sheriff's Department						A											
Russell High School		A															
Russell Police Department						A											
Russell Regional Hospital	AC						C		ACD				ACD			C	
Russell Regional Hospital EMS									C				A				
Russell County Sheriff's Department						A											
Salina Fire Department									ACD								
Salina Regional Health Center									C				A			CP	
Sandpiper Healthcare & Rehab, Wichita							C										
Schofield School Age Center, Hawaii								C									
Scott County Hospital													C				
Scott's Welding											ADP						
Sentinel Machine & Supply Inc.											A						
SER Corporation		D															
Shining Light Preschool								C									
Sietz Drug-Ellsworth																	A
Silvan-Lucas High School		A															
Smart Start Southwest Kansas								A									
Smith County Memorial Hospital									C				C				
Southern Gas Association-Joint Industry Project														CD			

**Grants, Contract, and Agreements
July 1, 2014 – June 30, 2015**

Type	Project or Program Name	Agency	Project Date(s)	FY 2015 Budget	Total Project Budget	Area
Contract	A-OK	KBOR	07/01/14 – 06/30/15	\$10,000	\$10,000	GED/CTE
Grant	AEFLA	KBOR	07/01/14 – 06/30/15	\$152,755	\$152,755	Adult Education
Contract	Corrections	KDOC				Corrections/ Incarcerated
Grant	Nursing Grant	KBOR	07/01/14 – 06/30/15	\$36,459	\$36,459	Nursing Salaries
Grant	Perkins Improvement	KBOR	07/01/14 – 06/30/15	\$100,616	\$100,616	All CTE Programs
Grant	PRSCEO	USDE	07/01/14 – 06/30/15	\$145,286	\$145,286	Corrections/ Incarcerated
Grant						
Total				\$445,116	\$445,116	

Grants Office: November 3, 2015

**Foundation Support
Funds from July 1, 2014 – June 30, 2015**

Donor	Gift	Description	Gift Type
1st Baptist Church	\$ 229.00	Correctional Facility Scholarship	Cash
Adams, Brown Beran and Ball Scholarship	\$ 500.00	Business Scholarship	Cash
American State Bank Scholarship	\$ 1,000.00	Business Scholarship	Cash
Amos Bayer Endowment	\$ 13,500.00	Ag, Mechanics, Vo-Tech Scholarship	Cash
Anonymous Donation	\$ 500.00	LCMHF Correctional Scholarship	Cash
Anonymous Donation	\$ 4,263.12	Business Department Enhancements	Cash
Ag Enhancement Fund	\$ 4,974.00	Weather Station	Cash
Barton Co Medical Society Endowment	\$ 800.00	Medical Field Scholarship	Cash
Barton Community College Foundation	\$ 29,950.00	Tractor and Spraying Equipment	Cash
Barton Community College Foundation	\$ -	Mini Grant	Cash
Barton Community College Foundation	\$ 7,500.00	Natural Gas Program Curriculum	Cash
Betty L Miller Scholarship	\$ 500.00	Nursing/Allied Health Scholarship	Cash
Biggs Nursing Scholarship	\$ 1,000.00	Nursing Scholarship	Cash
Bill E Sowles Scholarship	\$ 800.00	Criminal Justice Scholarship	Cash
C & R Schauf Foundation	\$ 4,627.00	Nursing Scholarship	Cash
Chrissie Roe & Dick B. Evans Scholarship	\$ 1,000.00	Accounting Scholarship	Cash
Clara Barton Hospital, CKMC, Sister Mary Ann Klein Endow	\$ 19,274.74	Nursing Faculty Enhancement	Cash
Clara Barton Nursing Scholarship	\$ 4,000.00	Nursing Scholarship	Cash
Clifford & Pauline Getz	\$ 6,000.00	Nursing Scholarship	Cash
Don & Phyllis Whelan Endowment	\$ 1,800.00	Nursing Scholarship	Cash
Dove Chevrolet, Buick and Cadillac Scholarship	\$ 500.00	Automotive Scholarship	Cash
ECF Challenge Scholarship	\$ 1,128.00	Correctional Facility Scholarship	Cash
Elmer & Frances Amerine Endowment	\$ 3,000.00	Ag or Nursing Scholarship	Cash
Emil John Gabelman Scholarship	\$ 375.00	Ag Scholarship	Cash
Emmett and Elizabeth Koelsch Scholarship	\$ 1,000.00	Nursing or Ag Scholarship	Cash
Ernest Grossardt Endowment	\$ 3,000.00	Ag Scholarship	Cash
Fellowship of Faith Scholarship	\$ 1,658.00	Correctional Facility Scholarship	Cash
Frank Dome Scholarship	\$ 1,000.00	Technical Program Scholarship	Cash
G.E. & Lois Alban Endowment	\$ 3,000.00	Ag/Business Scholarship	Cash
Gas Measurement and Transmission Scholarship	\$ 2,500.00	Natural Gas Program Scholarship	Cash
George Cusick Endowment	\$ -	Business Scholarship	Cash
Grant Hoener Memorial Scholarship	\$ 500.00	Business Scholarship	Cash
Great Bend Farm/Hopkins Endowment	\$ 500.00	Ag Scholarship	Cash
Heartland Riders for Christ Scholarship	\$ 1,128.00	Correctional Facility Scholarship	Cash

ISHM Gas Transmission & Distribution Scholarship	\$ 2,000.00	Natural Gas Program Scholarship	Cash
Jeanette Haak Scholarship	\$ 1,000.00	Nursing Scholarship	Cash
Jess Darnall Scholarship	\$ 1,000.00	Auto or Vocational Scholarship	Cash
Kummer Family Endowment	\$ 1,000.00	Nursing/Business Scholarship	Cash
Lee Turner Endowment	\$ -	Criminal Justice Lecture Series	Cash
Louis & Mary Kinzel Endowment	\$ 1,000.00	Medical Field Scholarship	Cash
Maloy & Pauline Breitenbach Endowment	\$ 600.00	Allied Health Scholarship	Cash
Murphy Family Endowment	\$ 1,000.00	Nursing, Welding, Business or Ag Scholarship	Cash
Post Rock Jaycees Scholarship	\$ 1,128.00	Correctional Facility Scholarship	Cash
Raymond Leiker Scholarship	\$ 1,500.00	MLT Scholarship	Cash
Regina Ault Memorial Scholarship	\$ 1,275.00	Vocational Scholarship	Cash
Fred and Rene Schmidt Endowment	\$ -	Ag Scholarship	Cash
William and Johanna Rinker Scholarship	\$ 3,200.00	Nursing Scholarship	Cash
Carl W Sebits Scholarship	\$ -	Business Scholarship	Cash
Stanley and Elizabeth Post Kimple Memorial Scholarship	\$ 500.00	Business Scholarship	Cash
Superior Essex Scholarship	\$ 500.00	Business Scholarship	Cash
Tony & Edna Scharz Endowment	\$ 500.00	Ag/Business Scholarship	Cash
Tony & Marguerite McAnulla Endowment	\$ 1,000.00	Medical Field Scholarship	Cash
Wayne Becker Scholarship	\$ 500.00	Automotive/Business Scholarship	Cash
Western KS Manufacturers Association Scholarship	\$ 500.00	Business Scholarship	Cash
Wilfred B Marquis Scholarship	\$ 2,000.00	Nursing Scholarship	Cash
Yvonne Robbins Entrepreneur and Leadership Endow	\$ 1,000.00	Business Scholarship	Cash
William Wells Ag Enhancement Fund	\$ 44,000.00	CDL Training Semi Truck and Trailer	Cash
Total Cash	\$ 186,709.86		
St Rose	\$ 145,140.00	Medical Equipment	Gift in Kind
Experitec, Inc.	\$ 10,772.00	Natural Gas Program Equipment	Gift in Kind
Total Gift In Kind	\$ 155,912.00		
Total of All Gifts	\$ 342,621.86		

**Workforce Training and Community Education
Fiscal Year '15 Program and Course Fees**

Class Title	Fee Amount Charged	Fee Used For:
ADHC #1987: Med, Ther & Supportive Serv	\$20.00	Proctoring Re-Tests, KDHE Fees
ADHC #1987: Med, Ther & Supportive Serv	\$55.00	Proctoring Tests, KDHE Fees, Equipment, and Supplies
Agri 1212: Commercial Driver's License	\$100.00	Class Materials
AUTO 1024: Auto Body Repair I	\$75.00	Supplies
AUTO 1026: Auto Body Repair II	\$75.00	Supplies
AUTO 1036: Auto Body Repair III	\$75.00	Supplies
AUTO 1104: Brakes II	\$10.00	Software
AUTO 1106: Steering & Suspension	\$10.00	Software
AUTO 1108: Engine Repair I	\$10.00	Software

Class Title	Fee Amount Charged	Fee Used For:
AUTO 1112: Electrical I	\$10.00	Software
AUTO 1116: Electrical II	\$10.00	Software
AUTO1122: Engine Performance II	\$10.00	Software
AUTO 1124: Engine Performance III	\$10.00	Software
AUTO1126: Manual Transmissions	\$10.00	Software
AUTO 1130: Service Techniques I	\$10.00	Software
AUTO 1132: Services Techniques II	\$10.00	Software
AUTO 1134: Services Techniques III	\$10.00	Software
AUTO 1140: Hybrid & Electric Powertrains	\$10.00	Software

Class Title	Fee Amount Charged	Fee Used For
CHLD 1504: Early Childhood Curriculum	\$20.00	Fees used for supplies and materials
CHLD 1553: Creative Experiences for child	\$20.00	Fees used for supplies and materials
CHLD 1565: Preschool Language & Literacy	\$20.00	Fees used for supplies and materials
CRIM 1658: Police Firearms	\$75.00	Fees are used to purchase ammunition for this class. These fees are collected at enrollment.
CRIM 1667: Crime Scene Investigation	\$20.00	Fees are used to pay for lab supplies, equipment, chemicals.
CRIM 1600 Intro to Criminal Justice	\$100.00	Fees used to enhance or upgrade all the class materials. These fees are collected at the time of enrollment.
EMTS 1543: Paramedic IV	\$250.00	Fees are used to pay for supplies, equipment, guest speakers with specialized training, uniform shirts, name tags, CPR/ACLS cards, EMSA, graduation fees, specialty classes. These fees are collected at the time of enrollment.
EMTS 1550: Training Officer I (TOI)	\$13.00	Fees are used to pay for supplies, CPR/ACLS cards, textbooks for additional training.
EMTS 1551: Training Officer II (TOII)	\$26.00	Fees are used to pay for supplies, CPR/ACLS cards, textbooks for additional training.

Class Title	Fee Amount Charged	Fees Used For
LANG 1933 Spanish for the Workforce	\$31.00	Fees used for supplies and materials
MDAS 1653: Patient Care II	\$205.00	Fees used for certification test
MEAS 1100: Common Technical Skills	\$15.00	Class Materials
MEAS 1101: Gas Industry	\$15.00	Class Materials
MEAS 1102: Instrumentation & Controls	\$15.00	Class Materials
MEAS 1103: Gas Quality Analysis	\$15.00	Class Materials
MEAS 1104: Flow Measurement	\$15.00	Class Materials
MEAS 1105: Pressure & Volume Control	\$15.00	Class Materials
MLTC 1500 MLT: Intro. Med Lab, Urine, Body Fluid	\$25.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are per credit hour and collected at enrollment.
MLTC 1511 MLT: Sem in Laboratory Medicine	\$5.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are per credit hour and collected at enrollment.

Class Title	Fee Amount Charged	Fees Used For
MLTC 1505: Clinical Microbiology	\$25.00	Fees used to purchase lab supplies: beakers, test tubes, slides, syringes, lab coats, chemicals etc... These fees are per credit hour and collected at enrollment
MLTC 1504 MLTC: Clinical Chemistry I	\$25.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are per credit hour and collected at enrollment.
MLTC 1503: Principles of Phlebotomy	\$25.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are per credit hour and collected at enrollment.
MLTC 1509 MLT: Immunology & Serology	\$80.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are collected at enrollment.
MLTC 1502 MLT: Hematology & Coagulation	\$105.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are collected at enrollment.
MLTC 1506 MLT: Clinical Microbiology II	\$50.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are collected at enrollment.
MLTC 1508 MLT: Blood Banking	\$125.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are collected at enrollment.
MLTC 1510 MLT: Clinical Chemistry II	\$25.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are collected at enrollment.
MLTC 1512: Basic Med Lab Techniques	\$25.00	Fees used to purchase lab supplies: beakers/test tubes/slides/syringes/lab coats/chemicals etc. These fees are collected at enrollment.
NAID #1229: Nursing Home Aide	\$55.00	Proctoring Tests, KDHE Fees, Equipment, and Supplies

Class Title	Fee Amount Charged	Fee Used For
NAID #1235: Medication Aide	\$20.00	Proctoring Re-Tests, KDHE Fees
NAID #1235: Medication Aide	\$55.00	Proctoring Tests, KDHE Fees, Equipment, and Supplies
NATG 1100: DC Circuit Fundamentals	\$15.00	Class Materials
NATG 1105: AC Circuit Fundamentals	\$15.00	Class Materials
NATG 1110: Fundamentals of Natural Gas	\$15.00	Class Materials
NATG 1115: Intro to Gas Technology	\$15.00	Class Materials
NATG 1125: Electrical Devices & Controls I	\$15.00	Class Materials
NATG 1130: Electrical Devices & Controls II	\$15.00	Class Materials
NATG 1135: Basic Corrosion/Field Tech	\$15.00	Class Materials
NATG 1140: Basic Corrosion	\$15.00	Class Materials

Class Title	Fees Amount Charged	Fees Used For
NATG 1145: Gas Regulators	\$15.00	Class Materials
NATG 1120: Intermediate Gas Technology	\$15.00	Class Materials
NATG 1150: Intro Prog Logic Controllers	\$15.00	Class Materials
NATG 1155: Advanced Programmable Logic	\$15.00	Class Materials
NATG #1160: Trenching & Excavation	\$500.00	NCK Tech teaching
NATG 1165: Natural Gas Tech Internship	\$15.00	Class Materials
NATG 1170: Gas Measurement & Controls	\$15.00	Class Materials
NATG Program Per Semester	\$135.00	Student supplies & equipment
Nursing; #12861: Maternal Child Nursing II	\$50.00	Student supplies & equipment
Nursing; #13700: Med Surgical Nursing I	\$50.00	Student supplies
Nursing; #13698: Fundamentals of Nursing	\$193.00	Student supplies, equipment, liability insurance, course testing packet

Class Title	Fee Amount Charged	Fee Used For
Nursing; #12859: Med Surgical Nursing III	\$295.00	Student supplies, equipment, liability insurance, course testing packet
Nursing; #22094: Medical Surgical Nursing IV	\$250.00	Student supplies, equipment, liability insurance, course testing packet
Nursing; #22406: Med Surgical Nursing II	\$225.00	Student supplies, equipment, liability insurance, course testing packet
Nursing; #21980: Maternal Child Nursing I	\$50.00	Student supplies, equipment,
Nursing; #21976: Mental Health Nursing II	\$50.00	Student supplies & equipment

Indicator #3 & 4

The College will build effective partnerships in addressing workforce needs and be recognized as a leader in economic development.

Customized Training (July 1, 2014-June 30, 2015)

In addition to a variety of career technical certificate and degree programs, the Workforce Training & Community Education Division offers employers the opportunity to tailor training for their organizations and employees. The following captures a list of customized training that was offered in response to industry requests and needs:

TRAINING PARTNER	TITLE	ACT ENRL
Barton County	Office Professionals	28
One OK Bushton	Excel Training	5
Barton County	Excel Training	27
Great Bend Tribune	Building & Retaining Customer Relations	21
Great Bend Tribune	Computer Training	8
LCMHF	Office Professionals	14
Cuna Mutual	DCI Basic Concepts	8
Cuna Mutual	Retirement Plan Fund II	12
Cuna Mutual	DCI Basic Concepts	13
Envisage	RPF 1	20
Envisage	RPF 2	6
Case New Holland	Farm Machinery Repair	12
Case New Holland	2 WD Tractor Systems Over 150 HP	97
Case New Holland	Combine Productivity	4
Case New Holland	Tractor Systems 300 HP and Up	25
Case New Holland	Combine Hydraulic	52
Case New Holland	Precision Farming	24
Case New Holland	Skid Steer Loader	11
Case New Holland	Large Round Balers	26
Case New Holland	Windrowers	35
Case New Holland	2WD Tractor Systems Under 150 HP	17
Kansas Department of Agriculture	Scale Technician Continuing Education	325

**ENDS Statement Six
Regional Workforce Needs
Fiscal Year 2015**

Environmental Technology & Military Programs

What drives you?
BARTON
COMMUNITY COLLEGE

The College will address regional workforce needs...

Indicator #1 - The College will develop strategies to identify and address on-going needs

The College's Environmental Technology and Military Programs Division utilize a variety of resources to respond to regional (national) workforce needs. Specific agencies and resources that regulate and assist with the identification of workforce training needs include:

Military Directives

- Military doctrine and service schools (Army Regulations)
 - The Army Training and Doctrine Command (TRADOC)
 - Quartermaster (logistics)
 - Transportation
 - Combat Arms (Infantry, Artillery, Military Police, Engineers, Chemical Corps)
 - U.S. Army Medical Department (AMEDD)
 - Research
 - Laboratory
 - War fighting
 - Training
 - National Guard Bureau
 - Federal regulations
 - State regulations
- Post/State requirements/regulations (Post/Division Regulation Supplements)
- Brigade/Unit requirements (ARTEPS) Army Training and Evaluation Programs

Governmental Directives

- Department of Labor (CFR 29)
 - Occupational Safety and Health Administration
 - General Industry (1910)
 - Construction (1925)
- Department of Transportation (CFR 49)
 - National Highway Traffic Safety Administration
 - Federal Aviation Administration
 - Federal Motor Carrier Safety Administration
 - Pipeline and Hazardous Materials safety Administration
 - Federal Railroad Administration

- **Kansas Department of Transportation**
 - Transportation of Hazmat
 - Transportation Safety

- **Environmental Protection Agency (CFR 40)**
 - Clean Air and Water ACT
 - Resource Conservation and Recovery Act (RCRA)
 - Superfund Amendments and Reauthorization Act (SARA)
 - Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA)

- **Kansas Department of Health and Environment (KDHE)**
 - Household Hazardous Waste (HHW)
 - Land Fills and Solid Waste
- **Department of Homeland Security (DHS)**
- **Federal Emergency Management Agency (FEMA)**
 - Presidential Directives
 - Federal Policy
- **Kansas Department of Emergency Management (KDEM)**
 - **Geary, Dickenson, Clay and Riley County Emergency Management**
 - Community Emergency Response Team (CERT)
 - National Incident Management System (NIMS)
 - Incident Command System (ICS)

Advisory Boards/Committees

- An essential ingredient to connect classroom instruction with workforce needs.
- Individuals who serve on advisory boards are recognized and respected representatives within their field.
- Members assist in the development of programs that ensure that our students have the skills necessary to successfully complete work place tasks.
- Recommend class/skill changes within programs or classes.

<i>Emergency Management (Homeland Security)</i>	Federal Emergency Management Agency (FEMA) “Higher Education Program”, Kansas Department of Emergency Management (KDEM), Kansas Emergency Management Association (KEMA)
Occupational Safety	OSHA, Midwest OSHA Training Consortium, USARMY Safety Command, Fort Rucker (C-12), National Environmental Safety and Health Training Association (NESHTA)
<i>Sustainable Energy</i>	Advanced Technology Environmental and Energy Center (ATEEC), Sustainable Energy Education and Training (SEET), Department

	of Energy (DOE), National Renewable Energy Laboratory (NREL),
<i>Logistics Management</i>	The Army Training and Doctrine Command (TRADOC), Army Fort Riley
<i>Maintenance Management</i>	The Army Training and Doctrine Command (TRADOC), Army Quartermaster Center, Fort Riley Material Command
<i>Leadership</i>	The Army Training and Doctrine Command (TRADOC), Department of Defense (DOD)
<i>Hazardous Waste Management</i>	Army Chemical School, Department of Transportation (DOT), Kansas Department of Transportation (KDOT), Kansas Department of Health and Environment (KDHE) Hazardous Materials Training and Research Institute (HMTRI),
<i>Transportation of Hazardous Materials</i>	The Army Training and Doctrine Command, (TRADOC), Department of Transportation (DOT), Kansas Department of Transportation KDOT (KDOT), Hazardous Materials Training and Research Institute (HMTRI),
<i>Emergency Medical (Military)</i>	USARMY, Army Medical Department (Fort Sam), National Registry
<i>Environmental Compliance</i>	National Partnership for Environmental Education and Training (PETE), Advanced Technology Environmental and Energy Center (ATEEC), Kansas Department of Health and Environment (KDHE), Environmental Protection Agency (EPA)

Employers

- It is critically important that the College extend itself to employers in all our service areas to develop and maintain professional relationships.
- Creation of these partnerships places the institution in a position of awareness with respect to current and future happenings within the business community, i.e. available positions, skills needed, economic changes, etc.

Chamber of Commerce & Technical Committees

- The Environmental Technology and Military Programs departments' involvement with various military and community committees provides insight to current and future training needs.
- The department currently serves as a member of the Junction City Chamber of Commerce.

Trends & Opportunities

- The Hazardous Materials & Emergency Services, OSHA Training Institute and Military Programs department participates in numerous workshops and conferences state wide as well as nationally.
- The Department participates in American Council on Education Military and Industry Reviews throughout the nation. These reviews allow the department to compare local curriculum with other industry and military training providers.
- Instructors and instructional staff attend specialized training opportunities provided by state, regional and national consortiums that provide new or updated workplace skills.
- Attend bi-annual OSHA directors meetings where OSHA's training institute as well as the other 28 Education centers meet to plan and discuss training mandates and curricular matters on a national level.

Indicator #2 - The College will organize area resources in addressing needs

- The military program provides services as needed throughout the state of Kansas and nationally with training provided in over 13 states.
- The Hazardous Materials program has provided contract as well as custom certificate training across the state of Kansas for KDHE, KDOT, community college/tech programs and several large and small businesses.
- The Hazardous Materials & Emergency Services Training Institute as the first and only OSHA Training Institute in the state of Kansas and 1 of 4 in region VII has conducted classes throughout the state of Kansas.

Indicator # 3 & 4 - The College will build effective partnerships in addressing workforce needs and be recognized as a leader in economic development.

- Several Memorandum of Understandings have been in place for over 15 years with Fort Riley and the Kansas National Guard.
- The HMESTI/Military department participates on several national boards and committees; National Partnership for Environmental Training and Education (PETE), Community and College Consortium of Safety and Health Trainers (CCCSHT), Sustainable Energy Education and Training (SEET), Federal Emergency Management Agency (FEMA) Higher Education Project, Local Emergency Planning Committee, Geary County (LEPC), Community Emergency Response Team (classes and coordination) several staff/instructors are volunteer firefighters and EMS within Riley, Dickenson, and Clay counties.
- The HMESTI department participates in curriculum development through our partnerships with PETE, CCCHST and FEMA. Several of these curriculum development workshops have led to adoption of the curriculum by federal agencies i.e. Disaster Site Worker course, OSHA/EPA, Foreign Animal Disease, Department of Homeland Security, Combustible Dust, OSHA as well as several other courses. We were selected to participate on a FEMA Higher Education Focus group (5 members from across the nation) to develop core outcomes for an Associate degree in Emergency Management to be used nationally.
- Serve on Kansas Department of Labor's advisory committee for Occupational Safety and Health
- We provide fit testing and training for several county and city health departments as well as fire and police departments.
- The Hazardous Materials and Emergency Services department partnered with the National Partnership for Environmental Technology & Education, PETE and the Community and College Consortium of Safety and Health Trainers, CCCSHT in obtaining grant funding from the National Institute Environmental Health and Services, NIEHS to provide HAZMAT and OSHA training for transitioning soldiers, family members and veterans.



**Hazardous Materials &
Emergency Services
Training Institute**

	8-Hr Household Hazardous Waste	24-Hr Household Hazardous Waste	HAZWOPER	HAZWOPER Refresher	24-hr Emergency Response	Emergency Response Refresher	DOT Regulations Refresher	Qualitative Fit Testing	Quantitative Fit Testing	CPR/AED/First Aid	Motorcycle Safety Course	TOTAL # of STUDENTS
Geary County Health Department								23				23
Grandview Plaza Fire Department									13	14		27
Graham County HHW	1											1
Gray County HHW		2										2
Greenwood County HHW	1											1
Harper County HHW	1											1
Harvey County HHW	3	1										4
Hodgeman County HHW	2											2
Individual Students			6	1							81	88
Jackson County HHW	2	1										3
Johnson County HHW	5											5
Junction City Fire Department									53			53
Junction City Police Department									14			14
KS Dept. of Health & Environment (KDHE)			9	121								130
KS Dept. of Transportation (KDOT)			3	5		5						13
KS Division of Emergency Mgmt.				1								1
Kansas State University								22	24			46
Kingman County HHW	2											2
Kiowa County HHW	1	2										3
Leavenworth County HHW	1	5										6
LESCO									6			6



**Hazardous Materials &
Emergency Services
Training Institute**

	8-Hr Household Hazardous Waste	24-Hr Household Hazardous Waste	HAZWOPER	HAZWOPER Refresher	24-hr Emergency Response	Emergency Response Refresher	DOT Regulations Refresher	Qualitative Fit Testing	Quantitative Fit Testing	CPR/AED/First Aid	Motorcycle Safety Course	TOTAL # of STUDENTS
Saline County HHW	2											2
Shawnee County HHW	2	8										10
Sheridan County HHW	1											1
Smith County HHW		2										2
Superior Products (Iola, KS)							5					5
Veolia Water				1					5			6
Wallace County HHW	1											1
Washington County HHW	7											7
Wabaunsee County HHW	2											2
Wyandotte County HHW		6										6
TOTAL # of STUDENTS/CLASS	109	51	22	130	4	9	5	96	131	14	81	652
TOTAL # OF ORANIZATIONS SERVED:												84
TOTAL # OF STUDENTS SERVED:												652
GRAND TOTAL	\$10,900.00	\$18,921.00	\$12,914.00	\$22,750.00	\$3,734.00	\$1,575.00	\$1,567.50	\$1,920.00	\$2,620.00	\$588.00	\$18,630.00	\$96,119.50



Hazardous Materials & Emergency Services Training Institute



<u>COURSE</u>	<u># of STUDENTS</u>	<u>TOTAL PER CLASS</u>
8-Hr Household Hazardous Waste	109	\$10,900.00
24-Hr Household Hazardous Waste	51	\$18,921.00
HAZWOPER	22	\$12,914.00
HAZWOPER Refresher	130	\$22,750.00
24-Hr Emergency Response	4	\$3,734.00
Emergency Response Refresher	9	\$1,575.00
DOT Regulations Refresher	5	\$1,567.50
Qualitative Fit Testing	96	\$1,920.00
Quantitative Fit Testing	131	\$2,620.00
CPR/AED/First Aid	14	\$588.00
Motorcycle Safety Course	81	\$18,630.00
GRAND TOTAL	652	\$96,119.50



	Ammunition Handler	Combat Lifesaver	Bus Driver	CBRN	DOT	Digital Training Management	Fuel Handler	Master Driver	Maintenance Manger	PRTL	PBUSE AIT	PBUSE Clerk	PBUSE Manager	SAMS-E Clerk	SAMS-E Manager	Unit Armorer	Unit Armorer Supervisor	TC Aims	TOTAL STUDENTS	PAYMENT RECEIVED	ESTIMATE STATE AID	TOTAL INCOME
Fort Knox, KY																57			57	\$16,400	\$0	\$16,400
Fort Leavenworth, KS	44	100	12	24								17				39			236	\$0	\$68,796	\$68,796
Fort Leonard Wood, MO													19					12	31	\$11,100	\$0	\$11,100
Fort Meade, MD**								15		19							20		54	\$14,800	\$0	\$14,800
Fort Sill, OK*						87	78	65	24	28	67	45		65	27				486	\$92,600	\$0	\$92,600
Emporia, KS (425th Trans)		27			26														53	\$0	\$7,280	\$7,280
Great Bend, KS (129th HET)		20																	20	\$0	\$3,640	\$3,640
Salina, KS (425th Trans)		24			26														50	\$0	\$6,734	\$6,734
Totals	44	171	12	24	52	87	78	80	24	47	67	62	19	65	27	96	20	12	987	\$134,900	\$86,450	\$221,350
* Additional \$55K for FY14 courses rec'd in FY15																						
** Additional \$29K for FY14 courses rec'd in FY15																						



Trainer Course in Occupational Safety and Health Standards for the Constr
 Trainer Course in Occupational Safety and Health Standards for General I
 Update for Construction Industry Outreach Trainers
 Update for General Industry Outreach Trainers
 Occupational Safety and Health Standards for the Construction Industry
 Occupational Safety and Health Standards for General Industry
 Electrical Standards
 Fall Arrest Systems
 Introduction to Safety and Health Management
 Recordkeeping Rule Seminar
 OSHA Guide to Industrial Hygiene
 Hazardous Materials
 Machinery and Machine Guarding
 Cranes in Construction
 Respiratory Protection
 Principles of Protection
 Permit-Required Confined Space Entry
 Excavation, Trenching, and Spo
 Disaster Site Wor
 Upd-

Grandview Plaza location	6		3	3	11	8					4	40			4		5			
Hutchinson Community College																				
Pittsburg State University					3															
Fort Riley (Military Schools)				6	19	21						19								
Independent Salt																	5			
SATC		7				5														
STUDENTS PAYING OSHA COURSE FEE	4	1	2	1	6	6					0	2			1		3			
STUDENTS ENROLLED FOR BARTON CREDIT	6	7	3	9	30	34					4	59			4		10		3	0
TOTAL # of STUDENTS/CLASS	6	7	3	9	33	34	0	0	0	0	4	59	0	0	4	0	10	0	0	0

TOTAL # OF ORANIZATIONS SERVED:

TOTAL # OF STUDENTS SERVED:

OSHA COURSE FEE	\$749	\$2,500	\$575	\$575	\$749	\$749	\$749	\$599	\$225	\$110	\$749	\$749	\$749	\$599	\$599	\$599	\$599	\$599	\$599	\$599
STUDENTS PAYING OSHA COURSE FEE	4	1	2	1	6	6	0	0	0	0	0	2	0	0	1	0	3	0	0	0
DOLLAR AMOUNT FROM OSHA COURSE FEE	\$2,996	\$2,500	\$1,150	\$575	\$4,494	\$4,494	\$0	\$0	\$0	\$0	\$0	\$1,498	\$0	\$0	\$599	\$0	\$1,797	\$0	\$0	\$0
STATE OF KANSAS TUITION AID AMOUNT	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
STUDENTS ENROLLED FOR BARTON CREDIT	6	7	3	9	30	34	0	0	0	0	4	59	0	0	4	0	10	0	3	0
DOLLAR AMOUNT FROM TUITION AID	\$1,500	\$1,750	\$600	\$900	\$7,500	\$8,500	\$0	\$0	\$0	\$0	\$400	\$5,900	\$0	\$0	\$800	\$0	\$1,000	\$0	\$900	\$0

GRAND TOTAL

	\$4,496.00	\$4,250.00	\$1,750.00	\$1,475.00	\$11,994.00	\$12,994.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$7,398.00	\$0.00	\$0.00	\$1,399.00	\$0.00	\$2,797.00	\$0.00	\$900.00	\$0.00
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