

## **Student Employment Eligibility Criteria**

### **Eligibility for Fall/Spring Employment**

To be considered for a student employment job in the fall or spring semesters, a student must be enrolled in at least six (6) credit hours.

### **Eligibility for Summer Employment**

To be considered for summer employment, the student employee will be chosen according to the following prioritized selection criteria:

1. enrolled/pre-enrolled for the fall;
2. enrolled for the summer;
3. a spring graduate; or
4. planning on attending BCCC in the very near future

### **Child Labor Laws**

No student employee will be employed if under the age of 15. Other age limits will be occupation appropriate as outlined in the child labor provisions of the Fair Labor Standards Act.

### **Rate of Pay**

The student's rate of pay will be minimum wage, with the exception of a few specialized positions.

### **Working During Scheduled Classes**

The College will not pay for work during scheduled classes.

### **Student Workload**

A student employee may work a maximum of 20 hours/week (in all combined student employee positions) during the fall and spring semesters, excluding designated breaks, unless otherwise pre-approved by the Dean of Business Services. Exceptions will only be allowed for extenuating circumstances.