

AmeriCorps Project Intern Spring/Summer 2016



Our Program

The purpose of our internships is to provide a meaningful learning-based experience to an individual enrolled in a graduate degree-granting program related to non-profit management, public administration or business. This position is a great opportunity for an enthusiastic individual to create, implement and complete an AmeriCorps program evaluation project. All interns are provided with comprehensive orientation to the organization, as well as ongoing support and supervision by qualified management staff. Applications will be processed on a rolling basis through May 31st. This is a minimum 8 week internship (4 days per week) with start/end dates flexible between April 1 – Aug 31, 2016 and a stipend of up to \$500 available. Preference may be given to students with academic credit requirements.

Basic Qualifications

- Academic or practical knowledge of research and assessment tools, including experience in collecting and analyzing both qualitative and quantitative data.
- Proficiency in Microsoft Office Suite programs (Outlook, Word, Power Point, and Excel).
- Excellent written and oral communication skills.
- Ability to self-motivate, prioritize and work on assignments with minimal supervision.
- Strong attention to detail and organizational skills.

Organization

Harvesters' mission is to feed hungry people today and work to end hunger tomorrow. Our agency network of shelters, food pantries, and kitchens feeds more than 141,500 different individuals each month throughout a 26-county area. Since 1979 we have been providing food and hope to the people of NE Kansas and NW Missouri. It is the policy and practices of Harvesters - The Community Food Network to recruit and to hire regardless of race, color, religion, national origin, sex, handicap, sexual orientation or because such applicant is forty (40) years of age or older. Harvesters has been a Missouri AmeriCorps state subgrantee for 10 years and a Kansas AmeriCorps state subgrantee since 2010.

Position Summary

Both AmeriCorps subgrants require submission of a multi-year evaluation using an evidence-informed approach to examine and assess how well the programs are being implemented in the targeted service area. This evaluation is intended to go beyond reviewing the outputs and outcomes related to the performance measures, include objective assessment of member and program data. The evaluation process will address questions related to implementation of the Missouri program years 7 - 9 and the Kansas program years 4 - 6. We anticipate structuring the project in phases:

1. Research on the AmeriCorps program and purpose, and the extensive training and other resources available from the Corporation on National and Community Service on this type of evaluation process.
2. Familiarization with Harvesters' program, files, previous evaluations, etc.
3. Data aggregation and analysis.
4. Design, test, and implement tools to acquire additional information (or fill in the gaps).
5. Re-evaluate data and produce the reports.
6. Create a sustainable evaluation plan for future program years (optional).

For more information or to request an application form, contact Ann Van Zee, AmeriCorps Program Director at avanzee@harvesters.org