2400 – Flexible Benefit Plan

The College will provide the opportunity for employees to participate in its Flexible Benefit Plan through procedures established by the Office of Human Resources. Qualifying allocations to the Flexible Benefit Plan will not be subject to Federal, State, and FICA taxes but will be subject to KPERS withholding. For further information or to secure appropriate forms, please contact the Office of Human Resources.

The Flexible Benefit Plan may be applied to the following:

a) Premium for the College's family health insurance plan (the difference between the cost of the premium for the College's single plan, which is provided at no cost to the full-time employee and the cost of the premium for the College's family plan coverage)

b) Premium for optional cancer policy

c) Premium for optional accident insurance

d) Dependent care expenses

e) Medical expense reimbursement

(Based on policy 1400; revised and approved by President on 1/14/08)