2466 - Associate Faculty Compensation

Barton employs associate faculty to assist Barton achieve its instructional mission. Associate faculties serve on an “as needed” basis and are contracted to teach in support of an existing program and/or special instruction project. Barton compensates associate faculty for their contributions to the delivery of instruction according to the following procedure:

1. Associate faculty are paid based on their educational credentials related to their teaching assignment. Payments for specific credential achievement are as follows:

    a. Masters and Ph.D. ($515)

    b. Bachelors ($490)

    c. Associate ($410)

    d. In the absence of an associate degree, associate faculty members with specialized, subject-specific certifications will be paid at the associate degree level.

2. Payment amounts are fixed for the length of the associate faculty member’s employment with the College unless there is a credential change.

3. Consideration may be granted for a payment differential on a case-by-case basis as approved by the appropriate Dean.

4. Class minimums are six students. Exceptions to class minimums will be considered on a case-by-case basis by the appropriate Dean.

5. Divisions and departments are expected to offer pro-rated payment to faculty members for classes with less than the required minimum. Faculty members have the right to reject pro-rated payments.

6. The preceding procedures do not impact instructors, trainers and/or presenters involved with BARTONline, -eCourses, non-credit programs, customized projects, ABLE events and/or programs with scarcity of teaching resources.

7. The recommended payment format is an overall instructional recommendation and is intended to be managed consistently.

Other Associate Faculty Compensation Considerations…

APPLIED MUSIC CLASSES
Applied music classes are offered for one-credit hour and are taught as private 50-minute classes once a week.

> **Example:** If an instructor is teaching three applied piano students, then the instructor meets with each student separately for the 50-minute lesson.

Associate faculty members assigned to teach these classes will receive a $100 base pay plus $150 per enrolled student.

(Based on policy 1476; revised and approved by President on 7/19/12; effective fall 2012 academic term)