2401 – Health, Dental and Life Insurance

Subject to the availability of funds, the College shall provide health/dental and life insurance for full-time employees of the College. For questions, please contact the Office of Human Resources.

Health/Dental Insurance

The College will provide a comprehensive group health insurance program for each full-time employee. For non-smokers, the College will pay the entire premium amount of the employee's single plan coverage. Participation is voluntary.

Note: The College will make a contribution toward the College's family plan coverage. Therefore, employees wishing to purchase one of these family plans will be required to pay a premium equal to the difference between the College's contribution and the cost of the chosen family plan.

Life Insurance

The College will provide a college-paid term life insurance policy for its full-time employees. In addition to this policy, the College will also provide a voluntary term life insurance policy that if elected by the full-time employee, is half paid for by the College and half paid for by the employee.

Contact(s): Director of Human Resources

Related Form(s):

References:

Relevant Policy or Procedure(s): Policy 1400 – Benefit Plans

Approved by: President

Date: 10/8/07

Revision(s): 7/5/11; 9/20/17 (minor revision); 10/9/19 (minor revision)