2475 – Political Activities of Employees

Employees of the College shall not utilize College time, supplies, or equipment in the support of, or performance of, partisan political activity.

College employees shall not promote a partisan political view in their workplace. In discussing political views as part of the curriculum and in classroom discussion, the College and its faculty will attempt to provide balanced political viewpoints.

Employees may publicly campaign for candidates of their choice in local, county, state, and national elections to any extent which does not interfere with the proper performance of their duties to the College, or which conflict with other College policies. Nothing in this procedure precludes the College's administration from working to inform and educate the public on matters of significance to the College's health and fiscal well-being.

College employees may seek election and may hold offices, which do not interfere with the performance of their responsibilities to the College. Payment of any portion of an employee's salary and benefits is not guaranteed, should elected office be obtained. Before deciding to seek office, which may interfere with the performance of the duties for which the employee is responsible, the College (through the President) and employee must reach an agreement on such matters as time to be away from his/her duties, his/her salary, and all other matters relating to the interruption of his/her duties to the College.

Contact(s): Director of Human Resources

Related Form(s):

References:

Relevant Policy or Procedure(s): 1464 – Political and Volunteer Activities of Employees

Approved by: President

Date: 8/20/02

Revision(s): 1/14/08; 10/28/19 (minor revision)