2467 – Compensation (Personnel paid with Federal funds)

Compensation for personal services includes all remuneration, paid currently or accrued, for services of employees rendered during the period of performance under the Federal award, including but not necessarily limited to wages and salaries. Compensation may also include fringe benefits.

Barton Community College personnel will be compensated (including fringe benefits) for work on Federal award projects as long as:

1. The cost is reasonable for the services rendered and conforms to the established written policy of the College consistently applied to both Federal and non-Federal activities.

2. The cost follows an appointment made in accordance with the College's laws and/or rules or written policies and meets the requirements of Federal statute, where applicable.

3. The cost is determined and supported by the College's established written personnel policies in the Human Resources section of the Policies and Procedures.

4. The fringe benefits are reasonable and are required by law, College-employee agreement, or an established policy of Barton Community College.

Contact(s): Director of Grants**,** Director of Human Resources

Related Form(s)

- None

References

§§ 200.430 Compensation – personal services and 200.431 Compensation – fringe benefits (Federal Register, Vol.78, No. 248/Thursday, Dec. 26, 2013/Rules and Regulations).

Relevant Policy or Procedure(s): 1476 – Employee Pay Schedules and Faculty Load

Approved by: President

Date: 6/1/15

Revision(s):