2121 –Civil Rights Equity Officer

Barton Community College assures compliance with all applicable Federal and State laws. To this end, the President has appointed the Civil Rights Equity Officer as the College's Compliance Officer as well as the administrator responsible for issues dealing with Sexual Harassment.

The role of the College's Civil Rights Equity Officer is to help coordinate efforts between the position which is responsible for the specific area of compliance (listed below) and the student/employee/individual to reach a satisfactory resolution to the issue.

- Sexual Harassment – Title IX Coordinator
- ADA (Title VII)
  - Employment Issues – Director of Human Resources
  - Facility Management Issues – Coordinator of Facility Management
  - Student Learning Issues – Vice President of Student Services
  - Athletic Equity (Title IX) – Director of Athletics
- Equal Employment Opportunity – Director of Human Resources
- Financial Aid (Title IV) – Vice President of Student Services & Director of Financial Aid

These positions are charged with, and have responsibility for:

1) knowing the federal and state laws, as well as institutional policies relative to resolving problems encountered by students, employees, and other individuals;
2) ensuring institutional compliance with federal and state law, as well as College policy as appropriate, conducting the investigation of any complaint; and
3) attempting to bring about resolution through the use of federal and state laws, College processes and procedures.

Contact(s): Civil Rights Equity Officer

Related Form(s): None

References:

Relevant Policy or Procedure(s): Policy 1125 – Equal Employment Opportunity, Equal Educational Opportunity and Affirmative action

Approved by: President

Date: 10/17/04

Revision(s): 9/14/07; 5/25/17 (minor revision); 10/14/21 (minor revision)