2401 – Health, Dental and Life Insurance

Subject to the availability of funds, the College shall provide health/dental and life insurance for full-time employees of the College. For questions, please contact the Office of Human Resources.

Health/Dental Insurance

The College will provide a comprehensive group health insurance program for each full-time employee. For non-smokers, the College will pay the entire premium amount of the employee's single plan coverage. Participation is voluntary.

Note: The College will make a contribution toward the College's family plan coverage. Therefore, employees wishing to purchase one of these family plans will be required to pay a premium equal to the difference between the College's contribution and the cost of the chosen family plan.

Life Insurance

As part of the health/dental program, the College will also provide life insurance for its full-time employees as follows:

- Employees age 64 or younger - $20,000
- Employees age 65 through 69 - $13,000
- Employees age 70 through 74 - $9,000
- Employees age 75 or older - $6,000

(Based on policy 1400; revised and approved by President on 7/5/11)