## 2121 – Compliance Officer

Barton County Community College assures compliance with all applicable Federal and State laws. To this end, the President has appointed the Director of Grants as the College's Compliance Officer as well as the administrator responsible for issues dealing with Sexual Harassment.

The role of the College's Compliance Officer is to help coordinate efforts between the position which is responsible for the specific area of compliance (listed below) and the student/employee/individual to reach a satisfactory resolution to the issue.

Sexual Harassment – Director of Grants ADA (Title VII)

Employment Issues – Director of Human Resources
Facility Management Issues – Coordinator of Facility Management
Student Learning Issues – Vice President of Student Services

Athletic Equity (Title IX) – Athletic Director

Equal Employment Opportunity – Director of Human Resources

Financial Aid (Title IV) - Assistant Dean of Student Services & Director of Financial Aid

These positions are charged with, and have responsibility for:

- 1) knowing the federal and state laws, as well as institutional policies relative to resolving problems encountered by students, employees, and other individuals.
- 2) ensuring institutional compliance with federal and state law, as well as College policy
- 3) as appropriate, conducting the investigation of any complaint, and
- 4) attempting to bring about resolution through the use of federal and state laws, College processes and procedures.

## Contact(s):

Compliance Officer

## Related Form(s)

None

## References

Relevant Policy or Procedure(s): Policy 1125 – Equal Employment Opportunity, Equal Educational Opportunity and Affirmative action

**Approved by:** President

Date: 10/17/04

**Revision(s):** 9/14/07; 5/25/17 (minor revision)