

Employee Questions/Comments
 2466-Adjunct Faculty/Full-Time Faculty Overload Compensation

Questions/Comments #1	
Questions/Comments	<p>A member of the Faculty Council had questions that they thought were sent to the other members during our first review of the policy and later discovered that the email did not get sent as they originally thought. The questions are about the \$660/credit and \$150/credit reimbursement that was not included.</p> <ol style="list-style-type: none"> 1. Since this is to be removed from the policy, what is the rate? (probably correct to remove a number that changes from the policy/procedure) 2. Will the \$150 extra remain or is it being removed? A concern was mentioned that at a time of high inflation, the college should not be cutting the compensation for adjuncts and for overload.
Overseer Response(s)	<p>The payment for adjunct/overload assignments remains unchanged \$660/credit hour (in person) and \$810/credit hour (online). The College is not lowering rates. In fact, the current compensation reflects a 10% wage increase that was applied last year.</p> <p>A recent survey was completed by the state's community college and technical college instructional administrators. Only four schools pay more per credit hour for in person adjunct/overload than Barton (Johnson County, Kansas City CC, Garden City and Butler.) Garden City and Butler only pay \$40 more per credit hour.</p> <p>As for adjunct/overload rates for online, only one other school reported a differential for online payment and their online rate was \$600 per credit hour. Factoring in Barton's rate for online adjunct/overload, there are only two schools that pay more – Johnson County and Kansas City CC.</p> <p>Elaine Simmons</p>

Questions/Comments #2	
Questions/Comments	
Overseer Response(s)	

Questions/Comments #3	
Questions/Comments	
Overseer Response(s)	