

Compliance (Integrity) Matrix 2007-2022

The College identified athletic compliances issues and launched an internal investigation in 2003 which included contacts to the U.S. Attorney's Office, U.S. Department of Education and U.S. Postal Service.

In August, 2006, President Carl Heilman responded to notice from Executive Director Baker with the NJCAA and acknowledged the institution had violated KJCCC and NJCAA legislation. The letter shared that the actions of a few of Barton's employees did not reflect the integrity, value, or benefits of other Barton employees.

In response, the College was required to present to the NJCAA a plan for compliance under NJCAA guidelines. A report from The Compliance Group was initiated September 27, 2006 with a follow-up report from the same group authored March, 26, 2007.

During this timeframe several college departments provided compliance reports including:

- 08.25.2006 – Instruction, Dr. Gabelmann
- 09.13.2006 – Athletics, Kurt Kohler
- 12.01.2006 – Edited/renamed from 08.25.2006 to “Compliance Report Instruction”
- 12.01.2006 – Edited/renamed from 09.13.2003 to “Compliance Report Athletics”
- 03.05.2007 – (12.01.2006 “Compliance Report Instruction”) Edited/renamed to Compliance – Academics
- 03.09.2007 – Myrna Perkins Compliance Report – Financial Aid
- 03.12.2007 – “Financial Aid” renamed “Myrna Perkins Above and Beyond Compliance”
- 04.01.2007 – Booster Compliance
- 02.26.2007 – All reports were combined into ONE document (Compliance Report) authored by Dr. Gablemann.

During the summer of 2007 the Compliance Report was shifted to a Compliance Matrix. Amye Schneider, Assistant to the President, was assigned the task of updating the Compliance Matrix in 2010 with semi-annual or annuals reviews conducted by President's Staff. Monthly Compliance Matrix reports were initiated in 2011 with a comprehensive review of the matrix conducted in 2012. Reports associated with the Compliance Matrix concluded May 7, 2014 and the most current updated matrix was posted to the College's website. The Compliance Matrix was removed from the website in conjunction with an upgrade to the site.

During the fall of 2017, Elaine Simmons, Vice-President of Instruction, was tasked with organizing a group to review and update the Compliance Matrix. VP Simmons renamed the document to an Integrity Matrix with the group maintaining the original compliance

topics while adding college-wide integrity areas of interest. The Integrity Matrix has been on the President's Staff agenda monthly through 2021.

The group came together in early 2022 for a dedicated review of the matrix. Members felt the College had addressed the original purpose of the compliance report and implemented policies, procedures and processes for maintaining compliance. In addition, the College has established a college-wide awareness and expectation for integrity led by the Academic Integrity Council. During the fall of 2021, Barton added integrity to its strategic goals and has adopted the following pillars of integrity in conjunction with its mission statement.



Elaine Simmons – Vice President of Instruction
Mark Dean – Vice President of Administration
Angie Maddy – Vice President of Student Services
Trevor Rolfs – Athletic Director
Cathie Oshiro – Grants Director/Compliance Officer
Stephanie Joiner – Student Academic Development Director

April 22, 2022

*The most current version of the Integrity Matrix is attached for filing purposes.