

Employee Questions/Comments
2450 – Employee Conduct and Discipline

Employee 1 Questions/Comments:

Is the documentation of verbal warning kept at the supervisor level or is this submitted to HR?

Will Rains

Employee 2 Questions/Comments:

Am I correct in reading that the revision will now require a PIP if you do a written warning/counseling? I would prefer the option to initiate a PIP at the supervisors assessment of the severity of the infraction that causes a written warning/counseling.

My concern is that we are requiring a PIP and the circumstance might only require a written warning/counseling i.e., employee reports to work in clothes that are not acceptable to the workplace. I think that the requirement to initiate a PIP for a written warning is excessive, in a circumstance like this.

Kurt Teal