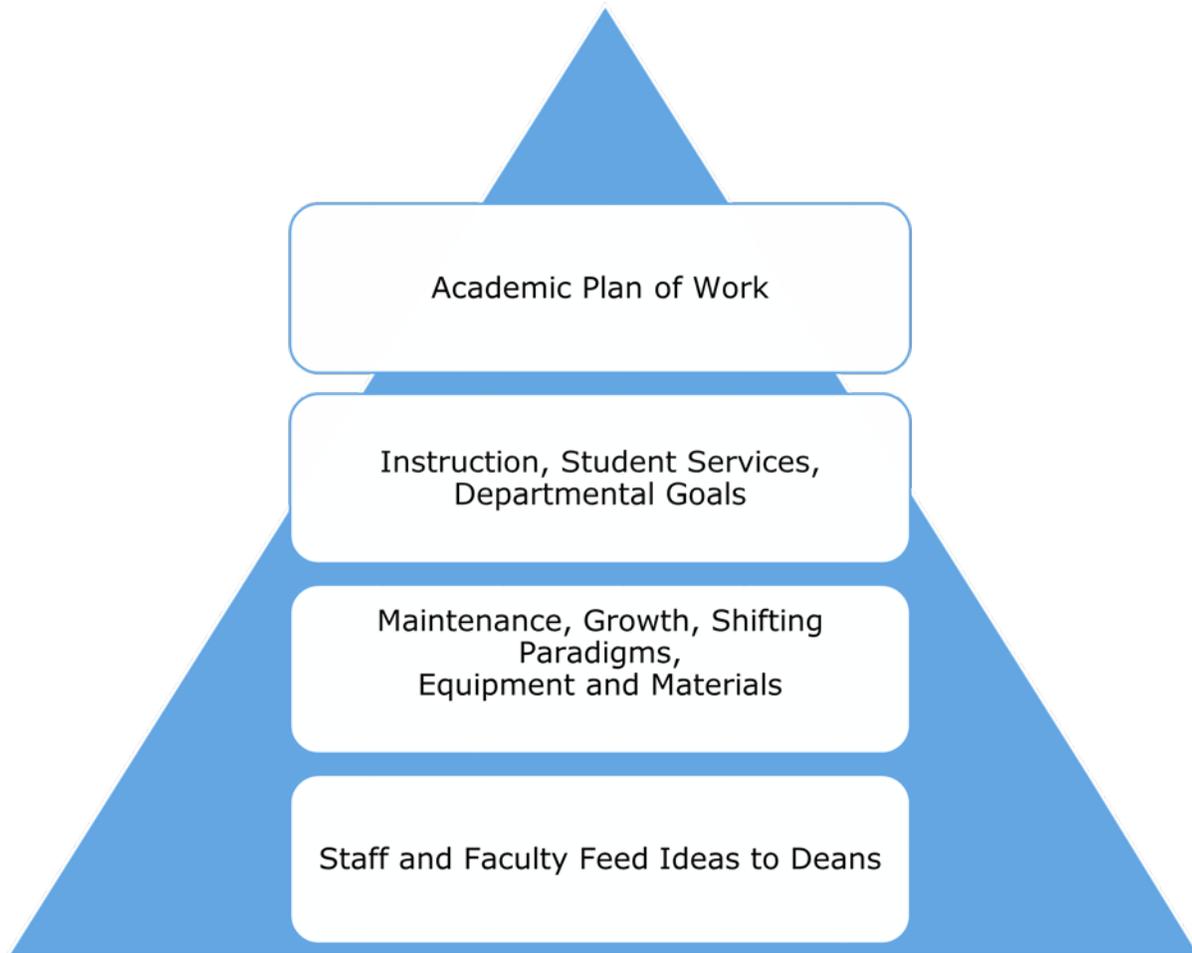


Barton Two Year Academic Plan of Work Model



Two-year – Academic Plan of Work

Drive Student Success

1. *Improve Student Success and Completion*
 - a. Standardize placement testing across Barton to Accuplacer
 - b. Develop a Student Success Initiative to drive retention and completion, enhance advisement, and offer basic/essential skills for success, while recognizing the changing needs of students.
2. *Enhance the Quality of Teaching and Learning*
 - a. Provide access to instructional resources and professional development for faculty to support student success in various delivery methods.
 - b. Evaluate need for additional faculty and staff to support student success.

Cultivate Community Engagement

3. *Cultivate and Strengthen Partnerships*
 - a. Maintain and develop partnerships with universities and area school districts; identify ways to enhance post-secondary opportunities for students.
 - b. Explore new partnerships in support of new programs and services; nurture existing partnerships. *
4. *Reinforce Public Recognition of Barton Community College*
 - a. Develop communication and marketing initiatives for BARTOnline, academic events & programs, and workforce/CTE programs
5. *Provide Cultural and Learning Experiences for the community*
 - a. Offer short professional development and community centered courses online, on-campus and for our communities
 - b. Offer cultural events for our communities.

Emphasize Institutional Effectiveness

6. *Develop, enhance, and align business processes*
 - a. Enhance online services for students and employees – single registration, enhance portal
 - b. Identify and implement strategies to reallocate and increase revenue, and maximize resources
7. *Provide a welcoming and safe environment*
 - a. Support policies, procedures, programming, and positions in the areas of compliance and anti-discrimination (Title IX, Disabilities, etc).
 - b. Implement additional processes to enhance campus safety

Optimize Employee Experience

8. *Support a diverse culture in which employees are engaged and productive*
 - a. Support & Recognize Professional Development of faculty and staff
 - b. Create a work environment that prioritizes employee changing needs, inter-division, and team development.

* The 2-year Academic Plan must contain one paradigm shifting action item