

BARTON

PUBLIC RELATIONS

CRISIS COMMUNICATION PLAN

Written: July 2014
Revised: June 2019

Primary contact: Public Relations Director
Brandon Steinert - (620) 617-4163

Secondary contact: Public Relations Specialist
Joe Vinduska - (620) 792-9309 & (785) 393-4882

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INTRODUCTION

Crises are not situations to ponder “if” as much as “when.”

It may be tempting to think, “it can’t happen here,” but it can. And when a crisis does occur, the effectiveness of our response will determine how much damage is done. The key is preparation.

This crisis communication plan is *supplemental* to Barton’s [“Emergency Operations Plan” \(EOP\)](#). It will guide the Crisis Communications Team on the proper course of action, depending on the nature of an emergency.

Please place this document and the EOP in multiple easy-to-access locations like your car, home and office. It might be wise to bookmark the campus safety website or keep a digital copy on your smartphone or other device as well.

Please familiarize yourself with Barton’s emergency procedures in this plan and the Emergency Operations Plan.

PURPOSE

To provide accurate, complete and timely information to the public and the media in the event of a crisis. Communications will seek to restore and maintain a positive image of Barton among its publics. Communications with the media or other publics should be open, honest and frequent.

OBJECTIVE

To be seen in the news media as a community-focused organization that genuinely cares about its employees, students and stakeholders. Barton Community College values and protects students, faculty and staff above all else, and will exhaust all measures to ensure their well-being.

METHOD

We will utilize the CAP and PEP method for generating messaging related to crises. For example, assume a building collapsed and injured a student.

Care - Say why we care - because we genuinely should.

Action - Say what we're doing to help the situation at present.

Perspective shift/future intentions - Say what we're doing to make sure it doesn't happen again or how to improve response time, etc. Share stats or info or something helpful about the situation (like how to check for weak points in structures.)

The priority should be in this order in terms of addressing damages:

People

Environment

Property/Money

QUICK GUIDE

In the event of a crisis or emergency, the EOP states that the Director of Public Relations must be contacted. That will set in motion the following steps:

1. Director will decide severity of crisis and extent to which communication must occur.
 - A Level 1 emergency requires minimal staff, likely only the Director of Public Relations and/or PR Specialist. Crises of this nature are not likely to require media notification, but a Crisis Communication Team member should be standing by.
 - A Level 2 emergency requires at least the Director of Public Relations and PR Specialist to respond. Most of these emergencies will require communication with the media, though select cases will be handled internally, leaving the CCT to damage control. More staff can be engaged if the crisis escalates.
 - A Level 3 emergency requires the full CCT to engage. These are the primary crises for which this plan was written.

[Refer to page 11 of [EOP](#) for Emergency Levels]

2. Director will assemble the appropriate members of the Crisis Communication Team and determine spokesperson, which in almost all occasions should be the President. The President and Director of Public Relations may designate an alternate spokesperson.
3. The EOP and Crisis Communication Plan are reviewed and emergency notification options are determined and implemented if necessary, including RAVE notifications. Front desk operators should also work with CCT to craft standard messages.
4. In most crises requiring media notification, a news release and “quick facts” sheet should be written and delivered within one hour of Director being notified. At this time, an update to the website at bartonccc.edu/emergency, and posts to social media should also be considered, providing the same basic information as in the release. If deemed necessary, Coordinator of Video can shoot video and upload to news media or potentially stream live. A press conference may also be scheduled. Direct all inquiries to visit bartonccc.edu/emergency for updates.
5. The CCT fields calls and responds to online comments and emails. In the attached template or excel file in the CRISIS INFO folder, each call should be documented, including name of caller, inquiries and if the problem was resolved. Keywords on social media should be monitored as well to keep track of the general tone surrounding the crisis.
6. PR Specialist or designated writer begins work on collecting more information for a second release to be issued, usually within two hours of the previous release.
7. CCT uses any available time to review the Crisis Communication Plan and discuss the best messages and avenues for keeping individuals safe and/or protecting and repairing Barton’s image, depending on the severity of the crisis and progress toward a resolution.

COMMON CRISES

The following potential crises shall be discussed every six months. The CCT shall also meet to review this plan and make changes every July.

The time to be spent on a discussion ranges anywhere from two to five hours, allowing time for review and discussion.

- **Tornado**
- **Drug Abuse / Trafficking**
- **Violent Acts**
- **Transportation Accident**

** Initial tornado response will be reviewed each time the campus participates in a tornado drill. This was determined to be the most likely crisis by survey respondents.

** The complete list of potential crises in this document will be briefly reviewed each time this document is revised.

COMMUNICATION TEAM

The Crisis Communication Team will be composed of the following. The order implies who will serve as leader in event that not all are present.

Brandon Steinert

- Director of Public Relations (lead) c: (620) 617-4163 o: (620) 792-9307

Joe Vinduska

- PR & Social Media Specialist (back-up lead) o: (620) 792-9309 c: (785) 393-4882

Julie Munden

- Video Coordinator c: (620) 804-2669 o: (620) 792-9305

Samantha Stueder

- Web Content Strategist o: (620) 792-9354 c: (913) 707-9467

Tana Cooper

- Director of Admissions o: (620) 792-9241 c: (316) 882-1110

[Vacant]

- Switchboard Operator (Admissions) o: (620) 792-9286

Larissa Graham

- Child Development Center o: (620) 786-1131 c: (620) 617-4851

Connie Wagner

- Graphic Designer o: (620) 786-7402 c: (317) 625-4606

Chelsea Mitchell

- Marketing Strategist o: (620) 792-9312 c: (805) 722-9920

CCT Control Room

The control room will ideally be the Public Relations Department offices at C-129.

Back up locations:

Administration Building

1025 Main Street, Great Bend

Camp Aldrich Dining & Events Center

If locations are inaccessible or unusable, see page 12 of the

[Emergency Operations Plan.](#)

Equipment/Supplies

The control rooms already contain the necessary equipment. However, if a new control room has to be established this is a basic rundown of what is needed:

- Computers
- Internet access
- Flashlights
- Walkie-talkies
- Contact lists
- Pens/pencils/paper
- Copy machine
- Television(s) with major news networks
- Copy of the Emergency Operations Plan
- Ample food
- Cameras
- Extension cords & a generator and/or a power pack
- Copies of college policies & procedures

KEY PUBLICS TO CONSIDER

Board of Trustees

Administrators

Employees

County Commission & The Local City Councils

Area School Boards

Community Leaders (civic groups)

Stakeholders (General Public, Taxpayers & Community Members)

Students (On Campus, Online, Commuting)

Vendors & Suppliers

Bissell Point Residents

Competitors (Perhaps a Source of Assistance)

Legal Representation

Local & State News Media

Chambers of Commerce

Education Center Administrators (forts)

Education Consortium Members (forts)

Parents of children at the Child Development Center

Foundation Board of Directors

Law Enforcement & EMS

NOTIFYING PUBLICS

The following are the preferred methods for reaching each of the aforementioned publics, along with the party or parties responsible for reaching them.

Depending on this crisis, hybrids of one or more of the methods might be considered. This list is not a hard-and-fast rule. It is a guide meant to help the college's Crisis Communication Team leave no stone unturned.

Director of Public Relations:

Crisis Communication Team

Phone; Text

Administrators + Board of Trustees + Education Center Administrators

Email Via President's Staff List; Phone; Text

Foundation Board of Directors

Email

Local & State News Media

Email; Phone

Public Relations Specialist (with optional assistance from Director):

County Commission & The Local City Councils

Email; Phone

Area School Boards

Email; Phone

Community Leaders (civic groups)

Email; Phone; Meeting Attendance

Stakeholders (General Public, Taxpayers & Community Members)

Paid Social Media; News Media; Barton Website

Director of Admissions

Students (On Campus)

Students (Commuting)

Students (Online)

Social Media; Email; Bulk Text; Campus Intercom; Barton Website

Employees

Email; Bulk Text; Campus Intercom

Director of Child Development Center

Parents of CDC children

Social media; Phone; Email

To Be Designated By Director at time of crisis if necessary:

Vendors & Suppliers

Bissell Point Residents

Competitors (Perhaps a Source of Assistance)

Legal Representation

Chambers of Commerce

EMERGENCY NUMBERS

AMBULANCE	911
AMERICAN RED CROSS	800-784-3272
BARTON COUNTY HEALTH DEPT	(620) 793-1902
BARTON COUNTY SHERIFF'S OFFICE	(620) 793-1876
BARTON COUNTY YARDS (Streets, roads, etc.)	(620) 793-1816
BOMB SQUAD	911
CLARA BARTON HOSPITAL	(620) 653-2114
ELLINWOOD DISTRICT HOSPITAL	(620) 564-2548
ENVIRONMENTAL PROTECTION AGENCY	800-424-8802
UKHS Great Bend Campus	(620) 792-8833
GREAT BEND FIRE & EMS	911
HAYS MEDICAL CENTER	(785) 623-5000
HUTCHINSON HOSPITAL	(620) 665-2000
KANSAS DEPT OF HEALTH & ENVIRONMENT	(785) 296-1500
KANSAS DEPT OF HUMAN SERVICES	(785) 296-3959
KANSAS EMERGENCY MANAGEMENT AGENCY	(785) 274-1911
KBI	800-512-7463
KANSAS HIGHWAY PATROL	(785) 296-6800
LARNED CORRECTIONAL MENTAL HEALTH FACILITY	(620) 285-6249
POISON CONTROL	800-222-1222
SALINA REGIONAL HEALTH CENTER	(785) 452-7000
UKHS Medical Pavilion	(620) 792-6503
UTILITIES: ELECTRIC (Midwest)	(620) 792-1301
GAS (Kansas Gas Service)	888-482-4950

KEY MEDIA

Media lists will be maintained by the Public Relations Department. The lists are currently viewable via an Outlook contacts group & included in the back of this document.

The groups should, annually in July, be exported to the designated Dropbox folder entitled "Crisis Info," which is shared only among the Crisis Communication Team.

Traditional Media

The primary media entities with which Barton maintains relationships are:

KSN, KAKE, KWCH or other broadcast television stations
Great Bend Tribune (Susan Thacker is our beat reporter)
Great Bend Post & Eagle Radio (Cole Reif & Steve Webster)
Rocking M Radio (Greg Schmidt)
Post Rock Radio (Chris Elsen)

Fort Riley / GVP
Topeka area broadcast television
Junction City Daily Union & First Infantry Division Post
Manhattan Broadcasting
Eagle Radio of Junction City/Manhattan
Morale Welfare & Recreation

Fort Leavenworth
Kansas City area broadcast television
Leavenworth Times & Fort Leavenworth Lamp
Morale Welfare & Recreation

Social Media

Social media has given the college faster ways to reach its constituents. The CCT should consider placing paid ads and boosted posts on Facebook & Instagram.

Live Video

Live video is an option via Facebook, on our website via YouTube, etc.

Other

The Great Bend Chamber of Commerce may also be a valuable resource for crises affecting businesses or our many business partnerships.

The digital signs throughout town, which are controlled by Eagle Radio, Arrowhead Outdoor and the City of Great Bend, might also be a useful resource, in addition to our own sign on the highway.

MEDIA SPOKESPERSON

The media spokesperson will depend upon the crisis. However, for most major crises, the most appropriate spokesperson should be the President, unless the President and Director of Public Relations decide to designate an alternate spokesperson to make the message more relevant or credible depending on the crisis.

The spokesperson will be the face of Barton to the public. If we have an expert more qualified to discuss the effects of a particular crisis, it would be wise to seek an audience with that person for an interview.

Prior to any statements, the spokesperson should be briefed and prepared and should rehearse. The Director will instruct the spokesperson on the most likely questions that will be encountered.

If there are potential legal ramifications, legal counsel should be sought before drafting of a statement.

See "key messages" on next page for guidelines.

Other Spokespersons

Representatives from the following organizations may also be considered depending on the scope of the crisis (i.e. community colleges in general rather than Barton-specific.)

Barton County Health Department

Kansas Board of Regents

Local Law Enforcement / Emergency Response Personnel

Local Government Officials

School Boards

Involved Business Owners (advisory board members, etc.)

Education Center Administrators (forts)

Legal Counsel - Randy Henry

KSU Research & Extension

KEY MESSAGES

Remember the 5Ws & H. Who, what, when, where, why and how.

The Director of Public Relations will work with the spokesperson on drafting key generic statements that can be used to answer likely questions from the media.

For catastrophic crises, among the first questions asked will be related to number of injuries or deaths, the amount of damage done in terms of dollars and how we have responded to the situation.

While all messages should state only what is known, *it is particularly important to stick to the facts* with the first messages released. This is where misinformation has the most potential to be spread among our publics. Only say what is known - do not speculate!

"You don't have to explain what you don't say."

- Marlin Fitzwater, former U.S. Press Secretary.

That doesn't mean we should say nothing. Here is a short list of what we should say:

- Our message should be concise, explaining what we know, and that we are gathering the facts about what we don't know.
- We should explain how and when more information will be disseminated. If possible, a regularly scheduled update should be provided, regardless of whether there is any new information.
- When new information becomes available, we should determine whether it is yet appropriate to notify the media. [See page 19 of EOP.](#)
- Barton does not release names of deceased. We refer media to local authorities.
- Mention the place the public can go to find more information.
- Use plain English - cut out any jargon.

The Director of Public Relations will provide a **quick-reference sheet** to contain the following:

- 3-5 of the most likely questions
- List of "quick facts"
- 3-5 pre-formatted messages
- Issues to avoid and/or address
- Tips on working with specific reporter(s) conducting the interview

TRICK QUESTIONS

During a press conference or interview, reporters may intentionally or unknowingly ask trick questions. From loaded to leading, trick questions come in a variety of types.

“Off the record” - There is no such thing as “off the record.”

Reporters may go off topic and assume a variety of answers they will try to get you to subtly and accidentally confirm. Beware of “Isn’t it true...” and “Don’t you know...” and “If this had happened elsewhere or at a different time...”

These are usually the beginnings to trick questions. Stick to the facts. Call out reporters on being off topic if necessary. They won’t be offended and you will appear more competent.

Speculative questions:

“If x had happened, what would you have done.”

- Fortunately, that didn’t happen, so let’s please keep the questions germane.

Leading questions:

“You do agree that Barton was at fault, right?”

- My opinion is not what is important right now. Please keep questions focused on gathering facts.

Naive questions:

“What exactly does Barton do?”

- We’re here to discuss the incident. For the sake of time, you can find basic information about Barton, see the website or contact the public relations department.

Good-bye questions

- These sound innocent, and come after an interview. Be careful how you answer. Anything you say is on the record.

WEBSITE

Keeping information front-and-center on the relevant Barton website(s) will keep phone calls and other communications to a minimum. This is often the first place people will look.

- 1) The relevant Barton website(s) should be immediately updated with the initial news release on the home page.
- 2) The image sliders should be replaced with one static image or message pertaining to the crisis. It should link to bartonccc.edu/emergency.
- 3) The online news release should be updated regularly. Other releases should not replace it, simply update the contents of the page.
- 4) If deaths or injuries have occurred, provide a place where people who are unharmed can check in to say they are OK where family and friends can look them up. A Google Form might be a quick way to set this up. That way the names can be sorted alphabetically and the public can view names as they are entered in real-time.
- 5) For crises affecting the entire institution, all Barton's websites should be updated in this fashion with a link to the information, but the news release should still remain on one page.
- 6) As soon as possible, if determined necessary, a video statement from the President should be placed on the home page and wherever else possible (embedded in the news release page, etc.) This will involve guidance from the Video Coordinator.

MONITORING

At least one individual should be dedicated to monitoring chatter about the issue.

Effective monitoring includes:

- Flipping through television channels.
- Google News-searching the college's name and keywords associated with the crisis.
- Checking the local news websites as follows:
 - Great Bend Tribune
 - Ellinwood Leader
 - Hoisington Dispatch
 - Larned Tiller & Toiler
 - Lyons News
 - KSN/KWCH and other major Kansas and national news networks
 - Great Bend Post
- Listening to the local radio stations.

A report of findings should be generated as new information is available. The individual responsible for monitoring should record findings throughout the process, including elements as follows:

- time.
- nature of the message.
- where the information was published.

PRODROMES

Prodromes are the warning signs that a crisis may occur.

Due to confidentiality needs and the specificity of some previous occurrences, this list is kept separate from the CCP in the Crisis Communication Team's shared dropbox folder titled "Crisis Info."

Prodromes are updated each time the CCP is reviewed and whenever a prodrome is recognized.

RELATED WEBSITES

Key Barton Sites

bartonccc.edu
emergency.bartonccc.edu
news.bartonccc.edu

Weather Channel

weather.com

Kansas Legislature

kslegislature.org/li/

Fort Riley

riley.army.mil/

Fort Leavenworth

garrison.leavenworth.army.mil/

Visit Great Bend

greatbendks.net

Great Bend Regional Hospital

gbregional.com

Great Bend Chamber of Commerce

greatbend.org

Barton County

bartoncounty.org

Center for Disease Control

cdc.gov

NEWS RELEASE

The initial news release should be released within an hour of the Director of Public Relations receiving notice of a crisis. It should contain the following information:

- What - Tell what happened.
- Who - Explain who was involved. Provide information on whether individuals have been hospitalized for any reason. Names are not to be released by Barton. They may be used if released by local authorities first.
- When - List the time the crisis occurred and when emergency teams arrived and which ones responded. Include a time stamp on the news release.
- Where - Provide an address.
- Explain that Barton is regrouping to focus on keeping people safe and contain the damage.
- If sensitive information is at play, contact legal counsel and leave out such information for the time being.
- Avoid jargon. Keep it simple.

Follow-up News Release

The follow-up news release should be released within two hours after the initial release. It should contain the following information:

- A repeat of the information sent previously.
- Updates to any numbers regarding those injured, safe or evacuated.
- Quotes from the President or other administrator regarding the crisis and our immediate next step. Good practice is generally to thank emergency response personnel if all has gone well.

CLOSURE

When the crisis is determined to be over or nearing an end, consider the following actions and determine if they are appropriate:

Paid advertising containing an apology or final details.

Putting apology/final details on all communication channels.

Final statement to media.

Video apology/final details on home page.

Explain in apology/final details how future incidents will be handled/prevented.

Evaluation

The following should take place within 24 hours of the end of a crisis:

Compile the reports from monitoring media and phone calls.

Determine effectiveness and whether CCT response could have been better.

Review list of publics and key media to determine if any should be added.

Report findings when Emergency Response Team holds a debrief session as mandated by the [Emergency Operations Plan](#).

CRISES INVENTORY

The following is a list of crises. Those in bold were determined to be “Possible” with potential to cause “Considerable Damage [and newsworthy].”

The scales ranked from Impossible to Highly Probable, and from No Damage to Devastating. The scores from several individuals were averaged to determine perceived level of threat from each crisis.

Some non-bold items may be potentially devastating, but nearly impossible, while others may be highly probable, but with little damage anticipated. On a scale of 1-5, both the likelihood and potential damage must have been at 3.5 or higher. In some cases, the Director of Public Relations may take liberty to be more conservative if a crisis is almost at 3.5 or higher on both scales.

Age Discrimination

Alcohol Abuse

Bankruptcy

Boycott

Bribery

Chemical Spill / Leak

Computer Failure

Computer Hacking

Contamination

Data Loss / Theft

Downsize Operations

Drug Abuse

Drug Trafficking

Earthquake

Embezzlement

Explosion

Fatality

Fire

Flood

Kidnapping

Lawsuits

Layoffs

Merger

Murder

Negative Legislation

Protest Demonstrations

Robbery

Sexual Harassment

Sexual Discrimination

Strikes

Suicide

Tax Problems

Terrorism

Tornado

Transportation Accident

Workplace Violence (Student or Employee)

NOTE: [See pages 23-31 in the EOP](#) for further resources specific to each crisis.

Barton County Media

Andress, Rita	AndressR@bartonccc.edu
Engle, Diane	EngleD@bartonccc.edu
President's Staff	President'sStaff2@bartonccc.edu
Stoelting, Lucas	StoeltingL@bartonccc.edu
Vinduska, Joe	VinduskaJ@bartonccc.edu
Lyons News	admin@ldn.kscoxmail.com
Amanda Aguilar	amanda.aguilar@ksn.com
Wilson Chamber of...	boisvert@wtciweb.com
BOT Gary Burke	burkeg@bartonccc.edu
Russell Chamber of...	chamber@russellks.org
Larned Chamber of...	cholman@gbta.net
GB Visitors Bureau	cvb@visitgreatbend.com
Doug Bender @ Roc...	dbender@rockingmradio.com
Dale Hogg	dhogg@GBTribune.com
Great Bend Post	gbnews@eagleradio.net
Rocking GBK	greg.schmidt@rockingmmedia.net
Hays Post	haysnews@eagleradio.net
Smoky Hills Public TV	highlights@shptv.org
Ellsworth County Ind...	indy@eaglecom.net
Ellinwood Chamber	info@ellinwoodchamber.com
Joyce Beck	jbeck@kclyradio.com
Radio Kansas	jhuber@radiokansas.org
BOT Mike Johnson	johnsonm@bartonccc.edu
KLOVE news	jroberts@kloveair1.com
Pratt Tribune	jstultz@pratttribune.com
Hays Daily News	kcampbell@dailynews.net
KPRD - christian rad...	kprd@kprd.org
KZLS	kzls@production.kscoxmail.com
BOT Don Learned	learnedd@bartonccc.edu
Lucas Chamber of C...	lucascoc@wtciweb.com
Lucas Chamber	lucaspc@wtciweb.com
Lucas-Sylvan News	lusynews@gmail.com
GB Chamber of Com...	marketing@greatbend.org
Mary Hoisington	mhoisington@gbtribune.com
Mary Hoisington Gre...	mhoisington@gbtribune.com
BOT Minton	mintonm@bartonccc.edu
BOT Moshier	moshierj@bartonccc.edu
KAKE news	news@kake.com
KCLY radio	news@kclyradio.com
KFRM	news@kfrm.com
KSN news	news@ksn.com
KWCH news	news@kwch.com
Salina Journal	news@salina.com
Hutchinson News	newsrelease@hutchnews.com
BOT Trisha Reiser	reisert@bartonccc.edu
Rush County Chamb...	rushcountychamber@gbta.net
Russell News	russell@mainstreetmedia.us
Stafford Courier	staffordcourier@sbcglobal.net
Susan Thacker	sthacker@gbtribune.com
Ellinwood Leader	theellinwoodleadernews@yahoo.com
Larned Tiller & Toiler	tiller@star.kscoxmail.com
Dodge City Globe	vmarshall@dodgeglobe.com
Post Rock Radio	wes.balun@postrockradio.com

Fort Riley Media

	editor@abilene-rc.com
	dispatch@claycenter.com
	cgnews@cgtelco.net
	m.editor@thedailyunion.net
	oherald@bluevalley.net
	news@salina.com
	star@oct.net
Wamego Smoke Sig...	office@wamegonews.com
FR Public Affairs Offi...	fortrileypao@gmail.com
Elstrom, Steven J P...	steven.j.elstrom.civ@mail.mil
news@themercury.c...	news@themercury.com

Fort Leavenworth Media

Basehor Sentinel	amontemayor@ljworld.com
Dale Brendel	dbrendel@leavenworthtimes.com
	kairradio@gmail.com
	web@q104kc.com
	jared.robb@cumulus.com
	davekcxl@yahoo.com
	john.gallagher@cumulus.com
	jschafer@ku.edu
	community@kprs.com
	phil.brouillette@entercom.com
	rsupernaw@gpmnow.com
	mrountree@leavenworthtimes.com
	news@plattecountylandmark.com
Shawnee Dispatch	rroberts@shawneedispatch.com
Smithville News	info@infokwik.com
Weston Chronicle	Wcnews@embarqmail.com

OUTREACH SITES

The Forts and Grandview Plaza are referenced throughout the document. While the unique needs of each constitute their own special responses, this document has been adjusted to serve as a useful guide regardless of location. We will follow the lead of the education consortium directors at the respective forts.

Fort Riley Crisis Leader: Dean of Military Academic Services

Ashley Anderson: o: (785) 620-6606 c: (785) 492-0658

Backup: Administrative Assistant

Arlette Stratton: o: (785) 239-9769

Fort Leavenworth Crisis Leader: Director of Fort Leavenworth Learning Services

Ashley Anderson: o: (785) 620-6606 c: (785) 492-0658

Backup: Part-Time Fort Leavenworth Director

Erika Jenkins-Moss: o: (855) 509-3374

Grandview Plaza Crisis Leader: Dean of Fort Riley Technical Education & Military Outreach
Training

Kurt Teal: o: (785) 238-8550 ext. 722 c: (785) 209-2238

BARTON
COMMUNITY COLLEGE
245 NE 30 RD • Great Bend, KS 67530