

## **Policy 1461 – Nepotism**

An employee may not work directly for or supervise a relative, or a person with whom they are in a "dating" relationship. A relative is defined as any person who is related by blood or marriage, or whose relationship is similar to that of a relative. A "dating" relationship is defined as a relationship that might reasonably be expected to lead to a consensual "romantic" or sexual relationship.

The College reserves the right to take action if an actual or possible conflict arises which involves employees who are relatives or who are in a "dating" relationship, even though they do not report to each other, including reassignment or termination of employment.

**Approved by:** President

**Date:** 10/8/07

**Revision(s):** 9/30/21 (update)