

AGENDA

Team Name	SMART Meeting
Date	June 13, 2019
Time	2:00-3:30 pm
Location	A-113/ZOOM (see calendar appt.)

Facilitator	Cheryl Brown				Recorder	Teresa Zink	
Team members						Present X	Zoom Z
						Absent O	
O	Kathy Brock	X	Cheryl Brown		Mike Brown		
X	Josie Hickey – FCC	O	Jim Ireland	X	Stephanie Joiner	O	Julie Knoblich
X	Angie Maddy	O	Jakki Maser	X	Lee Miller	X	Cathie Oshiro
X	Lucas Stoelting						
Guests							
Informational Items							
Topics/Notes							
<ul style="list-style-type: none"> Read, Correct and Approve Minutes from last meeting - approved 						Team	
<ul style="list-style-type: none"> Announcements, etc. 						Cheryl	
<ul style="list-style-type: none"> Results of Climate Survey 							
<ul style="list-style-type: none"> 1P1P Discussion <ol style="list-style-type: none"> Elements of sexual harassment and hostile environment I propose changing wording from “severe, persistent/pervasive and objectively offensive” to “severe, or persistent/pervasive and objectively offensive” Relationships in which exists a power differential—change from prohibited to discouraged? pp14-15 see attached from TNG Tip of the Day https://cdn.tngconsulting.com/website-media/nchem.org/wp-content/uploads/2019/04/08100435/TNG-NEWS-TOD-4-9-19.pdf This is going to be tabled by Cheryl so she can show the changed options. 							
<ul style="list-style-type: none"> Sip chip tests https://www.undercovercolors.com/products/drink-spiking-tests?variant=17001937666163 The team thought this would be too expensive. 							
<ul style="list-style-type: none"> http://redboxproject.org/ Cathie presented this and if anyone is interested in knowing more, or helping, to see her. 						Cathie O	
<ul style="list-style-type: none"> Is this a retaliation case? https://www.cincinnati.com/story/news/2019/05/29/lawsuit-university-cincinnati-honored-sex-offender-forced-out-official-who-investigated/1259798001/ This is Tabled for further discussion 							
<ul style="list-style-type: none"> Doe v. Boyertown School District. This is a case in which a non-transgender student argued that accommodations for transgender students in his suburban Philadelphia district violated his right to “bodily privacy.” SCOTUS declined to hear the case, which means the lower court ruling applies. The lower court upheld the school district policy allowing transgender students to use locker rooms and restrooms matching their gender identify. 5-28-19 							

<ul style="list-style-type: none"> • This is tabled for further discussion 	
<ul style="list-style-type: none"> • It's Taken 5 Decades to Get the Ph.D. Her Abusive Professor Denied Her https://www.nytimes.com/2019/05/25/opinion/sunday/gender-discrimination-abuse.html?action=click&module=Associated&pgtype=Article&region=Footer&contentCollection=Nicholas%20Kristof • This is tabled for further discussion 	
<ul style="list-style-type: none"> • Other topics? Please feel free to bring your own topics! 	Team

ALWAYS KEEPING IN MIND:

Barton Core Priorities/Strategic Plan Goals

Drive Student Success

1. *Improve Student Success and Completion*
2. *Enhance the Quality of Teaching and Learning*

Cultivate Community Engagement

3. *Cultivate and Strengthen Partnerships*
4. *Reinforce Public Recognition of Barton Community College*
5. *Provide Cultural and Learning Experiences for the community*

Emphasize Institutional Effectiveness

6. *Develop, enhance, and align business processes*
7. *Provide a welcoming and safe environment*

Optimize Employee Experience

8. *Support a diverse culture in which employees are engaged and productive*