

AGENDA

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| Team Name | SMART Meeting |
| Date | 02/21/2019 |
| Time | 2:00-3:30 pm |
| Location | A-113/ZOOM (see calendar appt.) |

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|--|--------------------|--------------|--------------|---|------------------|---|------------------------------|--|
| Facilitator | | Cheryl Brown | | | Recorder | | Teresa Zink | |
| Team members | | | | | | | Present X Zoom Z Absent O | |
| X | Kathy Brock | X | Cheryl Brown | O | Mike Brown | O | Tanya Day - FCC | |
| X | Josie Hickey – FCC | O | Jim Ireland | X | Stephanie Joiner | O | Julie Knoblich | |
| X | Angie Maddy | X | Jakki Maser | Z | Lee Miller | X | Cathie Oshiro | |
| X | Lucas Stoelting | | | | | | | |
| Guests | | | | | | | | |
| X | Rita Thurber | | | | | | | |
| Informational Items | | | | | | | | |
| Topics/Notes | | | | | | | | |
| <ul style="list-style-type: none"> Read, Correct and Approve Minutes from last meeting – Approved | | | | | | | Team | |
| <ul style="list-style-type: none"> Announcements, etc. | | | | | | | | |
| <ul style="list-style-type: none"> Pregnancy-Parenting Policy. Sample policy attached based on Atixa's Model Policy Do we need such a policy? – Disability Services – Rita Thurber came to discuss. The decision to add a statement in the 1P1P and we should be okay. | | | | | | | | |
| <ul style="list-style-type: none"> Climate Surveys. Modify? How to encourage students and employees to complete? Add questions about Diversity & Inclusion? What questions? See attached: Our current surveys, U. Of Michigan student survey <ul style="list-style-type: none"> Decision to add more questions and condense some repetitive questions to the survey was made. Cathie Oshiro asked what are we going to do with the Survey data we have collected? Cheryl is checking with Caicey to see if the survey is cell phone friendly. | | | | | | | | |
| <ul style="list-style-type: none"> Hearing Officer Training & Certification Course https://atixa.org/events/training-and-certification/title-ix-hearing-officer-training/ Who will be our hearing officer(s)? Description of certification: https://atixa.org/events/training-and-certification/title-ix-hearing-officer-training/ <p>Topic was discussed to go ahead and start preparing for live hearings. Cathie O suggested doing some research and seeing what other schools are going to do before we ask for volunteers.</p> | | | | | | | | |
| <ul style="list-style-type: none"> Implementing New Regs email from Dan Swinton (see below). Resource/support person, advisor training. •Preparation for hearings in sexual assault cases: U. of Michigan, California State U. | | | | | | | | |
| <ul style="list-style-type: none"> Write to our Congress people urging them to reauthorize VAWA asap. →Josie is funded by VAWA. She is working in the shelter until VAWA is reauthorized and funding is restored. See addresses below. | | | | | | | | |
| <ul style="list-style-type: none"> Other topics? Please feel free to bring your own topics! | | | | | | | Team | |

ALWAYS KEEPING IN MIND:

Barton Core Priorities/Strategic Plan Goals

Drive Student Success

1. *Improve Student Success and Completion*
2. *Enhance the Quality of Teaching and Learning*
- Cultivate Community Engagement**
3. *Cultivate and Strengthen Partnerships*
4. *Reinforce Public Recognition of Barton Community College*
5. *Provide Cultural and Learning Experiences for the community*
- Emphasize Institutional Effectiveness**
6. *Develop, enhance, and align business processes*
7. *Provide a welcoming and safe environment*
- Optimize Employee Experience**
8. *Support a diverse culture in which employees are engaged and productive*

Dan Swinton’s 2-13-19 email replying to the question: My question is should we start implementing changes or wait to see what happens.

We are (understandably) hearing this question a lot right now. We have taken the position of recommending that schools implement many of the changes now. Those who take a “wait and see” approach will likely be well behind when the Regs are finalized.

I think hearings (whether in front an administrator or a panel) are here to stay (definitely in the 6th Circuit), though the cross examination piece is likely to get adjusted somewhat for the rest of the country. I would suggest enhancing training for decision-makers ASAP. To that end and by request of many, many members, ATIXA has launched a new hearing officer/panel/decision-maker certification training (<https://atixa.org/events/training-and-certification/title-ix-hearing-officer-training/>). Our first one is in Chicago in March: <https://atixa.org/events/training-and-certification/student-conduct-hearing-board-training-at-lutheran-school-of-theology/>

Other due process-related elements are also increasingly being adopted by courts and are becoming industry standards, such as: A more thorough investigation, providing support to both parties, applying the least restrictive means possible for interim measures, more robust training requirements, and providing the parties a copy of the report for review before making a decision.

We also completely updated 1P1P to reflect virtually all of the proposed regs – at least where the requirements exceeded current practices. Where the Regs retract (e.g.: limiting who is designated as a Responsible Employee; minimizing when an institution is on notice or must investigate), we maintained higher and more comprehensive standards.

See certification training notice

SUPPORT THE REAUTHORIZATION OF VAWA!!! Failure to reauthorize VAWA means there is no funding to pay for the advocate who comes to our campus twice each week to speak with survivors. Thus, this college, our students and employees, are suffering a direct impact by Congress’ failure to act on this.

KANSAS MEMBERS OF CONGRESS

Senator Pat Roberts
109 Hart Senate Office Building
Washington, DC 20510-1605
Phone: 202-224-4774
Fax: 202-224-3514
Website: roberts.senate.gov
To send an email: <https://www.roberts.senate.gov/public/?p=EmailPat>

Moran, Jerry (R-KS)

521 Dirksen Office Building
Washington, DC 20510
Website: moran.senate.gov
Phone: (202) 224-6521
Fax: (202) 228-1265
To send an email: <https://www.moran.senate.gov/public/index.cfm/e-mail-jerry>

Marshall, Dr. Rodger (R - District 1)
312 Cannon House Office Building
Washington, DC 20515
Website: marshall.house.gov
Phone: 202-225-2715
Fax:
To send an email: <https://marshall.house.gov/contact/email>

Steve Watkins (R - District 2)
1205 Longworth HOB
Washington, DC 20515
Phone: (202) 225-6601
<https://watkins.house.gov/zip-code-lookup?form=/contact/email-me>

Sharice Davids (D-District 3)
1541 Longworth HOB
Washington, DC 20515
(202) 225-2865
To send an email: <https://davids.house.gov/zip-code-lookup?form=/contact/email-me>

Estes, Ron (R - District 4)
2452 Rayburn House Office Building
Washington, DC 20515
Website: estes.house.gov
Phone: (202) 225-6216
Fax: (202) 225-3489
To send an email: <https://estes.house.gov/contact/>