

## Faculty Council Minutes

July 16, 2020

Members present: Amanda Alliband, Peter Solie, Makenzie Coffey, Kara Brauer, Mike Cox, Mark Bogner

Members absent: Gil Cloud, Gerry Butler, Mark Shipman, Jess Fullen

### Topics of discussion:

- Retirements
  - Mike Cox
  - Gil Cloud
  - Mark Shipman
  
- COVID-19
  - More communication regarding procedures and plans.
  - What are the plans and expectations for the fall 2020 semester?
  
- Bylaws and charter were accepted as is.
  
- Chicago statement
  - Cultural related
  - Will be forwarded to Elaine for possible action.
  - Could become a possible policy.
  
- Questions about the work logs that employees were expected to complete during the Spring stay at home orders.
  - Were they ever reviewed?
  
- Possible Third Wednesday discussions
  - Concourse: Angie Davied
  - Academic Integrity Campaign: TBD
  - Canvas and Zoom lessons: Todd Mobray and Curtis Rose

- COVID discussion: Administration
  
- Leave absences
  - Several employees don't take personal days because they feel as if they are too valuable.
  - If sick days are being used for vacation days then there are integrity issues.
  - Paid Time Off (PTO)
    - Possible roll over
    - Will there be any caps?
    - This would be beneficial for 9, 10, and 11-month faculty.
      - The leave policy (vacation and sick) would not be changed for 12-month faculty.