

February 3, 2020

## Faculty Council Minutes

Members present: Mike Cox, Gil Cloud, Mark Shipman, Kim Brennan, Mark Bogner, Kara Brauer, Peter Solie, Amanda Alliband, Gerry Butler

Members absent: Makenzie Coffey, Jess Fullen

Guests: Dr. Carl Heilman

- A motion and a second to accept the January minutes as written
  - The January minutes were approved as written
  
- Shared governance
  - There is a feel of an open-door policy, but some faculty/staff don't go to an administrator's office
    - Several faculty/staff members will send emails
  - Many have an idea that levels (chain of command) exists
    - Employees will mention an idea to a supervisor and the supervisor will communicate that idea to higher level administrators or officials
  - Some ideas or policies are task specific
  
- 2021/2022 Calendar year
  - Shift to longer class times for Great Bend campus
    - Classes will become 55 minutes or 80 minutes
    - Increase class lengths by 5 minutes
  - Fall and spring semesters will start later in the month of August and January
  
- Faculty Workload
  - The current policy will be examined again for possible updates
  - Will consider a grandfather clause for current faculty/staff that were working under the current version
  
- Requiring classes to have a minimum number of students
  - Evaluate class enrollments during the semester in order to determine the peak times of enrollment
    - Offer the class during those peak sessions
  
- Faculty Evaluations
  - New process is underway
  - Some concerns about not being aware of what the new process entails

- Possible reasoning suggested was that administration wants to get new process working with minimal problems before pushing it out to everyone
  - Staff will go through the evaluation process every semester for three or four years, then every three years afterwards
- Faculty council elections
  - Ft. Riley – Mike Cox and Mark Shipman
  - Great Bend –
  - Ft. Leavenworth –
  - Elections should take place in the third week of March so that new members can start in April
- 3<sup>rd</sup> Wednesday of the month discussion for February
  - Topic will be Freedom of Speech
    - American for Prosperity
    - Koch Brother