

Diversity, Equity, and Inclusion Team meeting - January 28, 2021

Present: Krystal Barnes, Walter Brown, Cheryl Brown, Jonathan Dietz, Baudilio Hernandez, Ann Ingala, Judy Jacobs, Abby Howe, Samantha Their, Melissa Stevens, Angie Maddy, Elaine Simmons, Carol Murphy [facilitator]

Guest: Cherish Robinson, acting Recorder

**Informational Items:**

- Cheryl Brown explained the recent Executive Order regarding gender identity and informed the Team that Barton is compliant with the directive.

**Topics/Notes:**

- The survey for students and for staff concerning climate of inclusiveness and anti-bias awareness postponed from Fall 2020 to Spring 2021 will not be a separate survey. Diversity and inclusion questions have been added to the current climate survey given in the spring semester. Angie will check on how the Team can have access to results of the survey questions regarding equity and inclusion.
- Krystal shared that the Perkins program has a survey for all the CTE students. This survey is more about demographics.
- Carol asked for input, ideas, or reactions to “A Vision For Equity,” a project report by the Association of American Colleges and Universities. Several schools involved in the project used a diversity rubric. Carol will send sample rubrics to the Team members. **After some discussion, the Team favored Abby’s idea to host roundtable discussions with faculty about classroom / teaching techniques to promote equity. Other roundtable discussions could be designed for staff and for students about the Barton’s vision for equity.**
- Calendar events: February – Black History Month  
March – Women’s History Month  
April – Mental Health [including alcohol/drug abuse]

**Jonathan will check about campus TV spots. Carol will check with Shelby in the LRC about displays. Angie will speak with the interim counselor about helping with mental health month.**

**Action Item:**

- The Team is in need of a new Recorder. Please email Carol If you would be willing to serve in this capacity.