

AGENDA/MINUTES

Team Name	Inclusion and Diversity Team
Date	January 23, 2020
Time	2:15 pm – 3:15 pm
Location	C112b

Facilitator	Carol Murphy	Recorder	Melissa Stevens
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Team members				Present X	Absent O
Jaime Abel	Nicole Burger	Cheryl Brown	Jonathan Dietz		
Nolan Esfeld	Baudilio Hernandez	Abby Howe	Anna Ingala		
Judy Jacobs	Michelle Rutherford	Arlette Stratton	Samantha Their		
Angie Maddy VP	Elaine Simmons VP	Jordon Rideout			

Guests			
Rita Thurber	Yuchen Wang Boswell	David DeVillier	

Informational Items	
Martin Luther King Jr. displays in the Union and LRC Conversation Café scheduled for January 30 th . February – Black History month [Arlette: Forts]	Carol Abby Arlette

Topics/Notes	Reporter
• Report on conference in Omaha on Diversity and Inclusion	Rita, Yuchen
• Student Climate Survey	Angie
• Heteronormativity is the belief that heterosexuality, predicated on the gender binary, is the norm or default sexual orientation. It assumes that sexual and marital relations are most fitting between people of opposite sex.	Cheryl or Angie David
• Microaggressions / hidden bias information and/or training	Cheryl
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Action Items	Responsibility
• March –Women’s History Month • Epilepsy Awareness - Arlette	Volunteers? Carol
• April – Autism Awareness • Earth Day Activity – Nolan Helper?	Volunteers?
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ALWAYS KEEPING IN MIND:

Barton Core Priorities (Values)/Strategic Plan Goals

Drive Student Success

Cultivate Community Engagement

Emphasize Institutional Effectiveness

Optimize Employee Experience