

AGENDA/MINUTES

Team Name	Inclusion and Diversity Team
Date	August 25, 2017
Time	1:30 pm
Location	C112b

Facilitator	Carol Murphy			Recorder	Melissa Stevens
Team members					Present X Absent O
	Jaime Abel		Baudilio Hernandez		Judy Jacobs
	Abby Howe		Nicole Berger		Nolan Esfeld
	Diane Engle		Samantha Thier		Cheryl Brown
Guests					
Informational Items					
1. Demographic information on Barton County and on Barton CC					Carol
2. Conversation Café and Prof. Conference Day report					Abby; Jaime
Topics/Notes					Reporter
• Revisions to Charter					Carol
• Web page					Diane
• Meeting all Goals: esp. 2 and 4 [see Action Items]					Carol
• September activities: National Hispanic Heritage [what and who]					
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Action Items					Responsibility
• How is diversity addressed in hiring staff and faculty?					?
• What is in place with counseling/support services [forum for consultation] to handle issues?					?
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ALWAYS KEEPING IN MIND:

Barton Core Priorities (Values)/Strategic Plan Goals

- Drive Student Success
- Cultivate Community Engagement
- Emphasize Institutional Effectiveness
- Optimize Employee Experience

Inclusion and Diversity Team meeting – August 25, 2017

Demographic information

The enrollment by race/ethnicity for BCC compared to the numbers for Barton County shows a possible need to publicize or promote BCC more effectively to the Hispanic population. [USD 428 is 40% Hispanic]

The Team discussed ways to accommodate Barton County's Hispanic population: provide transportation, child care, scholarships. The creation of a Hispanic Advisory Board has been brought up to the Department Chairs and Dean Howe.

Charter revision

The Charter needs to be revised to reflect the change in administrative positions. Under Boundaries and Limitations, the phrase, "The Team will work closely with the Vice President of Instruction and Student Services, the Dean of Student Services" will be changed to read "The Team will work closely with the Vice President of Instruction, the Vice President of Student Services."

Web Page

A Diversity webpage has been created on the Barton website that includes the ID Team's purpose and goals as well as a list of activities/events highlighting diversity. Diane Engle is doing a great job getting the web page designed!

Calendar of Events

August – Conversation Café had a good turnout and students enjoyed the event. Thank you to Abby Howe for organizing CC!

September – Hispanic Heritage month / Diane will use social media to highlight Hispanic culture.

October – LGBT History month / Jaime and the GSA group will plan for this month.

November – Veteran's Appreciation / Nicole has activities planned for Nov. 10

Suggestions for 2018: Chinese New Year, Lunar Year, Autism Awareness, physical & mental disabilities, bulletin board in Library showing diversity "spotlights" each month, We Are All Barton story board,

Objectives for Goals 2 and 4

Goal 2: Support efforts for the formulation, review, and application of policies and procedures that promote and support diversity and inclusion, support learning, promote excellence and prepare a global citizenry.

Goal 4: Provide a forum for consultation on inclusion and diversity issues that may arise.

- Cheryl Brown will report at the next meeting on how Barton addresses diversity in hiring staff and faculty.
- Carol will determine what process is in place to handle concerns/issues concerning inclusion and diversity.
- Think of how to incorporate "Barton Voices" – story corp –NPR
- Add more questions about diversity/inclusion to the campus climate survey –Angie
- Carol distributed information gathered from other institutions and asked members to review and bring ideas back to the next meeting.

Next Meeting: November 3, 2017 at 1:30 pm in C112b