

AGENDA/MINUTES

Team Name	Inclusion and Diversity
Date	November 3, 2017
Time	1:30 pm
Location	C112b

Facilitator	Carol Murphy X			Recorder	Melissa Stevens	
Team members						Present X Absent O
X	Jaime Abel		Baudilio Hernandez		Judy Jacobs	Ousmane Camara
X	Abby Howe		Nicole Berger		Nolan Esfeld	Angie Maddy /VP
X	Diane Engle	X	Samantha Thier		Cheryl Brown	Elaine Simmons/VP
Guests						
Informational Items						
Topics/Notes						Reporter
• Dec. 3 International Day of Persons with Disabilities						Carol Murphy
• Barton addresses diversity in hiring staff and faculty						Cheryl Brown
• Objectives for Goal 2 and 4						Carol Murphy
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Action Items						Responsibility
• Jan – Professional Conference presentation						Judy and Carol
• [Jan 16 Nat'l Religious Freedom Day]						??
• Feb – Black History month						Diane
• Mar – Women's History month						Diane
• Apr – Autism awareness						Abby
• May – Cinco de Mayo trip						Nolan

ALWAYS KEEPING IN MIND:

Barton Core Priorities (Values)/Strategic Plan Goals

- Drive Student Success
- Cultivate Community Engagement
- Emphasize Institutional Effectiveness
- Optimize Employee Experience

It was decided that December will be recognized as Disabilities Awareness Month. Diane will find a video to play on campus TV. Jaime will organize an activity on Dec. 2nd for students to experience what it is like to be physically disabled.

Judy Jacobs will lead a workshop on inclusion and diversity at Barton during the professional conference time in January.

January will be recognized as Religious Freedom month. Carol will find a video for showing on campus TV. Carol will check about putting a "This I Believe" board in the library where students may write belief statements on notecards and post on the board.

Under Goal 2, the phrase "and the college's fundamental outcomes" will be added to objective 2 [Support and promote the college's nondiscrimination policies and procedures].

There was a brief discussion about ways to increase diversity on student senate, in clubs, and on committees. Carol will research what other two year institutions do to encourage participation from underrepresented groups.