

Adjunct Faculty Benefits

Revised 4/25/24

Medical Benefits

Level II Preventive Health Benefits Plan

- This is a preventive plan, as outlined by the Affordable Care Act. Benefits for this plan are limited to preventive procedures.
 - Premiums must be prepaid directly to the College's third party administrator. Rate is determined by what plan you choose.
 - Premiums are taxable and cannot be run through the College's Flexible Benefit Plan.
 - The PPO (preferred provider organization) is First Health Network and benefits will not be paid to out of network providers.
- Coverage becomes effective on the 1st day of the month following a 30 day waiting period. Exception: If a holiday or weekend prevents the employee from starting on the 1st calendar day of the month, coverage becomes effective on the 1st day of the following month provided the 30 day waiting period has been fulfilled.

Personal Leave

- Adjunct Faculty accrue 4 hours of personal leave each July.
- Unused personal leave does not carry over from one fiscal year (July through June) to the next.

Course Work Grant - By providing financial assistance through a course work grant, the College provides encouragement for employees to pursue additional course work. Employees must meet eligibility and selection criteria to qualify for this grant.

Employee Scholarship Policy - Tuition scholarships are offered to employees for credit courses enrolled through the College.

- Non-online courses - the scholarship covers the tuition portion.
- Barton online classes (including BARTonline) - the scholarship covers the equivalent of the current charge for resident tuition for non-online classes.
- The employee is responsible for the additional tuition charge for online classes and for all student fees, special fees and book charges required by non-online classes.

Harms Wellness Center and Swimming Pool (Barton Campus) - Minimal fee for Wellness Center

Club 1 Fitness (Barton Campus) - Reduced rates may be possible.

Cougar Basketball - Four general admission, season passes and reduced rate for reserved seating.

Child Development Center - Location on Barton Campus

Verizon & NexTech - 18% & 15% off

Notice: This is prepared for informational purposes only. Benefits may be amended from time to time with or without notice. In depth questions should be addressed to Human Resources, 1-800-748-7594 or 620-792-2701, extension 237.