

Employees,

Barton Community College is holding annual Open Enrollment September 16<sup>th</sup> through September 22<sup>nd</sup>. We are very happy to announce that the Medical and Dental Premiums are remaining the same for new Plan Year! Conscientious use of your benefits makes a huge impact on your premiums, and we would like to thank you for doing your part as a good consumer to keep costs down.

As you may recall, in response to Affordable Care Act requirements, on November 1, 2014, the College began offering an additional plan referred to as the **Level II Preventive Health Benefits Plan**. All active employees<sup>1</sup> (except for Student Employees) are eligible to participate in the Level II plan.

Adoption of this plan was required due to the Affordable Care Act and allows full-time and part-time employees to participate in a college-sponsored health plan. This is a preventive plan only, as outlined by the Affordable Care Act. Benefits for this plan are limited to preventive procedures. Employees that enroll in the Level II Preventive Health Plan please note:

- There are no benefits for illness, injury or accidents.
- Premiums must be prepaid directly to Benefit Management, LLC. "BML".
- Premiums are taxable and are not through the College's Flexible Benefit Plan.
- The PPO (preferred provider organization) is First Health Network. Services received from out-of-network providers are not covered.
- Employee monthly premiums are found at the following link: [2021-2022 Level II Preventive Plan Rates](#)

**The open enrollment period for the Level II Preventive Health Benefits Plan and the Flexible Spending Account (FSA) is September 16 through September 22.** For more information on open enrollment, please read through the following information:

- [Flexible Spending Debit Card Information](#)
- [Enrollment Form-Level II](#)
- [Summary of Benefits and Coverage-Level II Plan](#)
- [Prescription Benefit Plan information](#)
- [Additional Open Enrollment Notices-Level II](#)
- [Employee Salary Redirection Agreement](#)

The Flexible Spending "FSA" Roll-Over Option of \$550 is available at the end of the Plan Year. Unused funds are available 90 days after the end of the Plan Year. Please keep that in mind when you are making your FSA Health Care Unreimbursed Medical "HCFS" election amount.

**The Employee Salary Redirection Agreement (letter "F" above) must be completed and returned no later than September 22, 2021, regardless if you are electing or declining enrollment or participating in the FSA plan.** The Enrollment Form-Level II (letter "B" above) only needs to be returned if you wish to enroll in the Preventive Level II plan. Forms must be sent to:

Barton Community College, Attn: Rebecca Herrman, 245 NE 30 Road, Great Bend, KS 67530

BCC is dedicated to helping this process work efficiently and smoothly for our employees. Please be certain to ask for assistance if you have any difficulties or questions.

Sincerely,  
Rebecca Herrman, HR Benefits Specialist

<sup>1</sup> Employees who have had income in the previous 6 months.