

Healthcare FSA Eligible Expenses

Examples of Eligible and Ineligible Expenses under a Healthcare Flexible Spending Account*

View our interactive eligible expense list at www.wexinc.com/insights/benefits-toolkit/eligible-expenses/

Health Costs

- Copayments
- Coinsurance
- Deductibles

Medical

- Acupuncture
- Birthing and Lamaze classes
- Blood pressure monitoring device
- Chiropractors' fees
- Compression hose
- Crutches
- Doctor's visits and surgeries
- Durable medical equipment
- Exercise programs prescribed by a physician to treat a specific medical condition
- Fertility treatments
- Hearing aids and batteries
- Inpatient treatment for alcoholism or drug addiction
- Massage therapy recommended by a physician to treat a specific medical condition

Medical (cont.)

- Menstrual products (e.g., tampons, pads, menstrual sponges)
- Prostheses
- Transportation expenses to receive medical care
- Weight loss programs prescribed by a physician to treat a specific medical condition
- Wheelchairs

Pharmacy

- Birth control
- Breastfeeding supplies (e.g., pump, breast milk storage bags)
- First aid kits
- Prescription drugs
- Over-the-counter (OTC) medications with a prescription
- Over-the-counter medications without a prescription (e.g., first aid, allergy, antacids, cold/flu, heartburn, ointments, pain relievers)

Dental

- Artificial teeth
- Crowns/bridges
- Dental implants
- Dental sealants
- Dental x-rays
- Dentures
- Denture adhesive
- Exams/teeth cleaning
- Extractions
- Fillings
- Occlusal guards
- Oral surgery
- Orthodontia

Vision

- Contact lenses
- Eye exam
- Eyeglasses
- LASIK
- Prescription sunglasses
- Reading glasses

Examples of ineligible expenses: concierge service fees, cosmetic surgery, deodorant, exercise equipment, fitness programs, funeral expenses, hair transplants, household help, illegal operations/treatments, maternity clothes, teeth whitening.

*The above lists give you a general overview of qualified and non-qualified medical expenses. These lists are not all-inclusive, and are subject to change by the IRS. The IRS defines qualified medical expenses as amounts paid for the "diagnosis, cure, mitigation, treatment, or prevention of disease, or for the purpose of affecting any structure or function of the body."

Qualified medical expenses are eligible for reimbursement through your FSA as long as they are not reimbursed through insurance or any other source.

Simplifying benefits for everyone.

