



HLC Accreditation Evidence

Title: Inclusion and Diversity Statement

Office of Origin: President



▶ MYBARTON

Mission and Vision | Inclusion and Diversity

Barton embraces diversity/inclusion in our student body, workforce, curriculum and community. We recognize that diversity and inclusion support learning, promote excellence, and prepare a global citizenry.

Barton is committed to achieving a community free from all forms of discrimination and harassment in its policies, practices and endeavors. Further, Barton is committed to fostering a diverse community and to promoting greater awareness of and sensitivity to issues of diversity.

Toward that end Barton asserts the dignity and worth of every human being and the value of diversity as a source of its strength, including diversity of race, gender, ethnicity, national origin, culture, sexual orientation, age, religion, disability and perspective among students, faculty, staff and administrators.

[Notice of Non-Discrimination](#)

Definitions

Inclusion is organizational work that promotes equity among all stakeholders and through Multiculturalism, actively fosters respect for diverse cultural identities.

Diversity is broadly defined as the differences that people bring to higher education, for example, race, ethnicity, gender, age, sexual orientation, and ability, although diversity is not limited to these descriptors.

Diversity efforts refers to all of the above.

Inclusion and Diversity Team

The Inclusion and Diversity Team supports the College's mission and its goal to recognize that diversity and inclusion support learning, promote excellence, and prepare a global citizenry. The Team will achieve this purpose in the following ways:

- Develop plans and programs designed to foster a campus climate at Barton which is built upon inclusiveness, mutual respect, appreciation, and understanding.
- Support efforts for the formulation, review, and application of policies and processes that promote and support diversity and inclusion, support learning, promote excellence and prepare a global citizenry.
- Facilitate the integration of inclusion and diversity into teaching, service, and scholarship.
- Provide a forum for consultation on inclusion and diversity issues that may arise.

Inclusion and Diversity Activities

August

Professional Conference Days
Conversation Cafe

September

National Hispanic Heritage
Decorate a Classroom Door Contest

October

LGBT History

November

Veteran's Day

January

Professional Conference Days
Martin Luther King Day
Chinese New Year

February

Black History
Mardi Gras

March

Women's History

April

Diversity

May

Cinco De Mayo

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