

**2007-2008  
President's Evaluation**

For each statement, place an "X" in the appropriate box that most closely represents your response to the item. Additional comments are appreciated where indicated.

All responses will be kept strictly confidential and reported as group data only. [Please return this evaluation to Marilyn Beary in the enclosed return envelope no later than March 13, 2008](#)  
**The cumulative results will be shared with the President by the Board as a whole.**

	Poor Performance	Has <u>not</u> met my expectations	Has met my expectations	Has exceeded my expectations	Exceptional Performance
<p align="center"><b><u>EXECUTIVE LIMITATIONS</u></b></p> <p align="center"><b><u>General Executive Constraint</u></b></p> <p>Does the President act in a manner consistent with Board policies and consistent with those practices, activities, decisions, and organizational circumstances which are legal, prudent and ethical?  <u>Comments:</u></p>					
<p align="center"><b><u>Human Relations</u></b></p> <p>Does the President create and sustain an environment for living, working, teaching and learning that supports the development and realization of human potential?  <u>Comments:</u></p>					
<p>Does the President deal with students, staff and persons from the community in a humane, fair and dignified manner?  <u>Comments:</u></p>					
<p align="center"><b><u>Compensation and Benefits</u></b></p> <p>Does the President maintain fiscal integrity and a positive public image with respect to employment, compensation benefits to employees, consultants and contract workers?  <u>Comments:</u></p>					
<p align="center"><b><u>Budgeting/Forecasting</u></b></p> <p>Has budgeting for the fiscal year followed Board ENDS priorities, controlled College financial risk, and accurately reflected projections of income and expenses?  <u>Comments:</u></p>					
<p>Does the President seek approval by the Board before implementing budgets?  <u>Comments:</u></p>					
<p align="center"><b><u>Financial Condition</u></b></p> <p>Does the President administer the Board approved budget without material deviation from Board priorities in ENDS policies and protect the College from financial risk?  <u>Comments:</u></p>					

