In preparation for the Executive Leadership meeting please use the following work sheet to sketch out your thoughts/ideas on each of the goals/sub goals below. Including any new goals, you would like the group to consider.

Feel free to share your thoughts and this form with others.

Note – The Core Priorities (Drive Student Success, Cultivate Community Engagement, Emphasize Institutional Effectiveness, & Optimize Employee Experience) will be discussed, but no changes are anticipated at this time.

*Revised 03/04/2020*

**Drive Student Success**

1. **Advance student entry, reentry, retention and completion strategies –**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Establish robust support systems and processes that reduce barriers to entry, reentry, retention, and completion while enhancing student transition to the workforce or further education.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Pursue Open Educational Resources (OER), American with Disabilities Act (ACA) Compliance, academic integrity, and student assessment initiatives that are accessible and inclusive to all students.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

1. **Committ to Excellence in Teaching and Learning**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Adapt the learning environment to engage the diverse student population.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Integrate a culture of academic integrity.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Create a trusting teaching and learning environment for faculty and staff through the Center of Academic Innovation and Excellence that fosters personal and professional growth and development.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

**Cultivate Community Engagement**

1. **Expand partnerships across the institution**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Identify and build partnerships to enhance opportunities for stakeholders and students.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Sustain existing partnerships and expand alliances through innovation.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

1. **Reinforce Public Recognition of Barton Community College**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Bolster communication and marketing initiatives.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Consistently tell the Barton story to stakeholders and constituencies.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

1. **Foster a climate of inclusivity so students, employees, and communities are welcomed, supported, and valued for their contributions.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Serve as a cultural beacon for students and community.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Demonstrate leadership through initiatives and activities.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

**Emphasize Institutional Effectiveness**

1. **Develop, enhance, and align business processes**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Develop and demonstrate data-informed decision-making**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Identify and implement strategies to reallocate and increase revenue, and maximize resources**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

1. **Manifest an environment that supports the mission of the college.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Demonstrate a service-minded and integrity-focused environment.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Serve with responsiveness that supports learning through innovation and excellence.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

**Optimize Employee Experience**

1. **Promote an environment that recognizes and supports employee engagement, innovation, collaboration, and growth.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Identify and support professional development opportunities for faculty and staff.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Foster a work environment that prioritizes awareness, communication, and team initiatives.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

1. **Develop, enhance, and align business human resource processes**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

* + **Implement alternate methods for employee onboarding, professional development, evaluation, and compensation methods.**

Please rate how you feel best describes if Barton accomplished the above goal.

Stongly Disagree Disagree Neutral Agree Strongly Agree

|  |
| --- |
| **Comments/Changes** |
|  |

\* The 2-year Academic Plan must contain one paradigm shifting action item