

## Flow of College Planning 01/02/2019

**Vision** - Barton Community College will be a leading educational institution, recognized for being innovative and having outstanding people, programs and services.

**Mission** - The Mission of Barton Community College is to provide quality educational opportunities that are accessible, affordable, continuously improving and student focused. Barton is driven to provide an educational system that is learning-centered, innovative, meets workforce needs, strengthens communities, and meets the needs of a diverse population.

We will seek to achieve our mission through eight ENDS and four Core Priorities (Values) that define our commitment to excellence in education.

### **Board Ends**

Essential Skills

Work Preparedness

Academic Advancement

"Barton Experience"

Regional Workforce Needs

Barton Services and Regional Locations

Strategic Plan

Contingency Planning

### **Core Priorities (Values)**

Drive Student Success

Cultivate Community Engagement

Optimize Employee Experience

Emphasize Institutional Effectiveness

### **Yearly Goals and Activities**

[College Wide](#) (Executive Leadership Team)

Instruction Council (Instructional Council)

Student Services (VP Maddy)

Information Services (Information Services Leadership Team)

Facilities (VP Dean)

Fiscal (VP Dean)

Human Resources (VP Dean)

Institutional Effectiveness (Dean Perkins)

### **Departmental Action Plans**

Unique to each department

### **Employee Action Plans**

Unique to each employee

### **Financial Numbers**

July each year the Barton Strategic Plan pulls financial numbers from the financial statement to determine budgeted growth and budget comparison of the five departments to end of the previous year on June 30<sup>th</sup>.

Starting in September and ending in May (week prior to Board meeting) an email is sent to VP Dean, VP Maddy, VP Simmons and CIO Kaiser to request items to place on the monthly Board Strategic planning update.