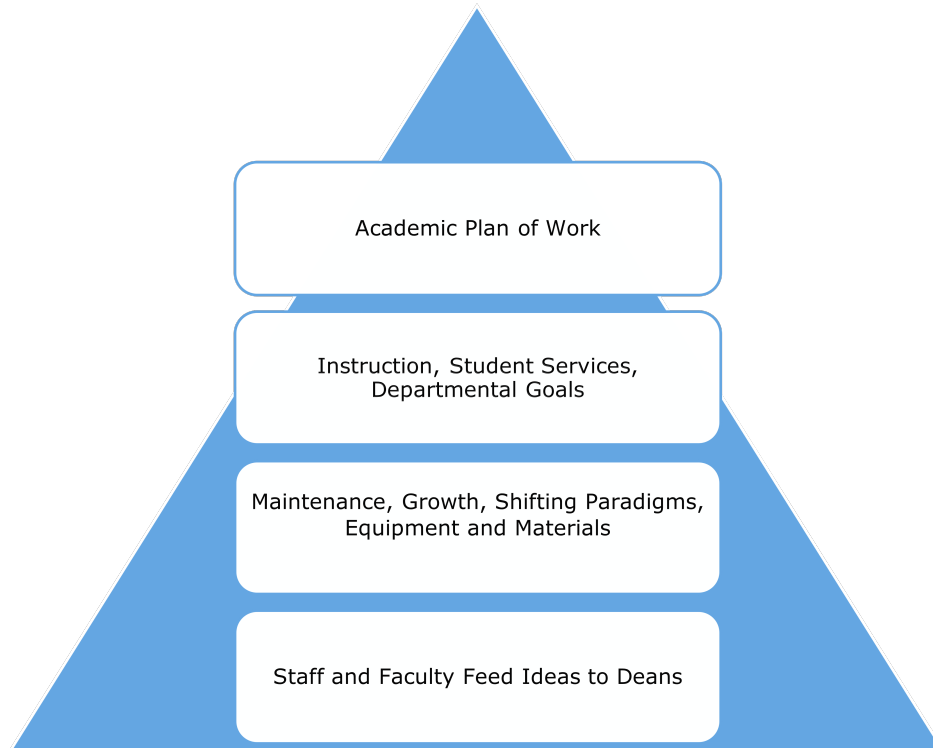


Barton Two Year Academic Plan of Work Model



Two-year – Academic Plan of Work

**Drive Student Success (Budgeted - Growth \$395,054)(Instruction and Student Services \$17,877,070)**

1. *Improve Student Success and Completion*
  - a. Guided Pathways – Engaging stakeholders (faculty, staff, students, and partners) and making the case for change
  - b. Complete current student success initiatives
2. *Enhance the Quality of Teaching and Learning*
  - a. Identify innovative resources necessary to enrich student learning \*

**Cultivate Community Engagement (Budgeted \$100,000)**

3. *Cultivate and Strengthen Partnerships*
  - a. Maintain and develop partnerships with universities and area school districts; identify ways to enhance post-secondary opportunities for students.
  - b. Explore new partnerships in support of new programs and services; nurture existing partnerships. \*
4. *Reinforce Public Recognition of Barton Community College*
  - a. Develop communication and marketing initiatives for BARTOnline, academic events & programs, and workforce/continuing technical educational programs
5. *Provide Cultural and Learning Experiences for the community*
  - a. Offer short professional development and community centered courses online, on-campus and for our communities
  - b. Offer cultural events for our communities.

**Emphasize Institutional Effectiveness (Budgeted \$195,000)(Institutional Effectiveness and Information Technology \$6,933,056)**

6. *Develop, enhance, and align business processes*
  - a. Enhance services for students and employees
  - b. Identify and implement strategies to reallocate and increase revenue, and maximize resources
7. *Cultivate a service-minded, welcoming and safe environment*
  - a. Increase awareness and understanding of rights afforded to and responsibilities expected of employees and students with regard to Title IX protections.
  - b. Implement additional strategies to enhance campus safety

**Optimize Employee Experience (Budgeted \$350,000 raises, \$102,000 professional development)**

8. *Support a diverse culture in which employees are engaged and productive*
  - a. Identify and support professional development opportunities for faculty and staff
  - b. Create a work environment that prioritizes personal and team development.

\* The 2-year Academic Plan must contain one paradigm shifting action item

Total Budgeted for Growth - \$1,114,054 (Departments \$24,810,126)