Facility Management

2018-2021 Strategic Goals and Activities – 10/25/2018

Changing regulatory and compliance standards: meeting regulatory and compliance standards is a tough challenge. Facilities managers must prevent threats to human health and safety. Barton Strategic Goals 6, 8, 9/HLC Criterion 5.A.1, 5.A.4

- Proactively deal with compliance standards through planned efforts.
- Ensure staff have proper certifications and training.
- Safe handling of hazardous waste, physical security is not only a top priority, but also a highly visible area of compliance risk and legal liability.

Controlling Costs: to extend the life of assets and complex building management systems, proper planning is essential to find ways to extend the life of existing assets and/or to coordinate the upcoming expenses. Barton Strategic Goals 6, 9/HLC Criterion 5.A.1, 5.A.2, 5.A.3, 5.A.4, 5.A.5, 5.C.4, 5.C.5

- As facilities and mechanical systems reach and exceed their expected operating lives, significant issues of "repair or replace" must be addressed.
- Facility managers need to prevent, correct and replace equipment, counting all the associated costs, so they might also preserve a piece of the budget for emergency replacements and repairs.
- Implementing low-cost and no-cost energy-efficiency measures.

Keeping Accurate Records:

Barton Strategic Goals 6, 9/HLC Criterion 5.A.1, 5.A.4, 5.D.2

- Closely monitor the maintenance work across the college.
- Maintain complete lists of aging infrastructures.

Safe and comfortable environment: there is a growing recognition that facility management contributes to the health and well-being of building occupants, thereby benefiting efficiency, productivity and profitability. Barton Strategic Goals 2, 4, 7, 8/HLC Criterion 5.A.1, 5.A.1, 5.A.5

- Building/communicating security and emergency plans.
- Educate and inform the people using the college.
- Updating/enhancing facilities as budgets permit.
- Providing a trained campus safety force.

Facilities staffing and Vendor Management: ensuring adequate staffing capacity and staff retention in the face of retirements, new sourcing models, growing external competition, rising salaries, and the demands of technology. Barton Strategic Goals 2, 4, 6, 8, 9/HLC Criterion 5.A.1, 5.A.4

- Balance right mix of internal and external experts supporting the technology environment.
- One of the most important assets is our human resources. We will continually provide a positive work environment.

Barton Strategic Goals (Core Values)	Higher Learning Commission (HLC)
Drive Student Success	Criterion 1. Mission
Cultivate Community Engagement	Criterion 2. Integrity: Ethical and Responsible Conduct
Emphasize Institutional Effectiveness	Criterion 3. Teaching and Learning: Quality, Resources, and Support
Optimize Employee Experience	Criterion 4. Teaching and Learning: Evaluation and Improvement
	Criterion 5. Resources, Planning, and Institutional Effectiveness