HLC Accreditation Evidence

- **Key Performance Indicators**

- URL: https://www.bartonccc.edu/planning/documents

Office of Origin:

- Institutional Effectiveness

Contact(s):

- Director of Institutional Effectiveness

Key Performance Indicators (KPI's)

Key Performance Indicators are tracked at the institutional level with shared characteristics:
- KPI's align with the Mission by tracking the progress of values that will fulfill our Vision.
- KPI's align with the Core Priorities, defining what we will measure to determine success.
- KPI's establish a history and timeframe for improvement documenting the effect of the Strategic Goal implementation.
- KPI's meet or exceed external educational standards:
    - Kansas Board of Regents' "Building a Future" Strategic Plan: as part of the state's system of higher education Barton must help move the needle on the state's education and economic development objectives.
    - The Higher Learning Commission's "Open Pathways" accreditation follows a 10-year cycle and is focused on quality assurance and institutional improvement.

Key Performance Indicators by Strategic Goal

1. Advance student entry, reentry, retention, and completion strategies
    1.1. **Fall to fall retention – full and part time**
    1.2. **Fall to spring retention – full and part time**
    1.3. **Course completion**
    1.4. **Degree/certificate completion**
    1.5. **Program completion (100%, 150%, 200%)**
2. Foster excellence in teaching and learning
    2.1. **Student learning outcomes/program assessment**
    2.2. **Ratio of faculty to students**
    2.3. **Ratio of staff to students**
    2.4. **Ratio of full-time to part-time faculty**

Key Performance Indicators by Strategic Goal Continued:

3. Expand partnerships & public recognition of Barton Community College
   - **3.1. Partnerships**
   - **3.2. Total Headcount/Credit Hour/Applications**
4. Promote a welcoming environment that recognizes and supports student and employee engagement, integrity, inclusivity, value, and growth
   - **4.1. Noel Levitz/Student Services Survey**
   - **4.2. Climate Survey – Student Perceptions**
   - **4.3. PACE Employee Climate Survey**
5. Develop, enhance, and align business processes
   - **5.1. Composite Financial Index**
   - **5.2. Total Grant Dollars Raised**
   - **5.3. Full Time/Part Time Faculty Turnover***
   - **5.4. Full Time/Part Time Staff Turnover***
   - **5.5. Adjunct Faculty Turnover***

*KPI's 5.3, 5.4, & 5.5 tracked, not displayed on the KPI Dashboard.

Reporting Metrics

KPI's Barton's planning process provides a systematic means of analyzing the current state of progress in achieving the college Mission and goals. Related KPI's will be reported on a dashboard as the following nine metrics detailed below:

1. Student Success	2. Student Completion	3. Student Learning
• KPI 1.1: Fall to Fall Retention – Full and Part Time • KPI 1.2: Fall to Spring Retention – Full and Part Time	• KPI 1.3: Course Completion • KPI 1.4: Degree/Certificate Completion • KPI 1.5: Program Completion (100%, 150%, 200%)	• KPI 2.1: Student Learning Outcomes/Program Assessment

4. Ratios	5. Partnerships	6. Enrollments
• KPI 2.2: Ratio of Faculty to Students • KPI 2.3: Ratio of Staff to Students • KPI 2.4: Ratio of Full-time to Part-time Faculty	• KPI 3.1: Partnerships	• KPI 3.2: Total Headcount/ Credit Hour/Applications

7. Barton Experience	8. Composite Financial Index	9. Grants
• KPI 4.1: Ruffalo Noel Levitz Student Services Survey • KPI 4.2: Climate Survey – Student Perceptions • KPI 4.3: P.A.C.E. Employee Climate Survey	• KPI 5.1: Composite Financial Index	• KPI 5.2: Total Grant Dollars Raised

Metric Dashboard

Metric will be displayed as graphics with accompanying web pages for additional detail:

STUDENT SUCCESS

Full Time

	Retention	Success
F 18	59%	86%
F 19	56%	
F 20	56%	86%

STUDENT COMPLETION

Degrees/Certs

- AY 15: 830
- AY 21: 933

STUDENT LEARNING

Overall Essential Skills

- 17: 79%
- 21: 82%

RATIOS

AY 2021

- Student to Faculty 18:1
- Student to Staff 14:1
- FT to PT Faculty 55:122

PARTNERSHIPS

2021

- Gallery: 26
- Foundation: 38
- Athletics: 27
- Instructional: 961

ENROLLMENTS

Headcount — FTE

- AY 13 Headcount: 15,807
- AY 20: 11,402
- AY 13 FTE: 4,079
- AY 21: 3,469

BARTON EXPERIENCE

- Noel Levitz: 71% Overall approval rate
- PACE: 4/4 Top Level Collaborative System
- Student Satisfaction: 91% Agree or Strongly Agree

COMPOSITE FINANCIAL INDEX

CFI

- FY 2014: 3.20
- FY 2021: 6.23

GRANTS & P.E.T.E.

2021

- Grants: $2,765,471
- P.E.T.E.: $258,743