

**Barton Community College Instructional Review Process**

**Higher Learning Commission – Stages in Systems Maturity**

<b>HLC Stages in Systems Maturity: Processes</b>	<p><b>Reacting</b></p> <p>The institution focuses on activities and initiatives that respond to immediate needs or problems rather than anticipating future requirements, capacities or changes. Goals are implicit and poorly defined. Informal procedures and habits account for all but the most formal aspects of institutional operations.</p>	<p><b>Systematic</b></p> <p>The institution is beginning to operate via generally understood, repeatable and often documented processes and is prone to make the goal of most activities explicit, measurable, and subject to improvement. Institutional silos are eroding and signs of coordination and the implementation of effective practices across units are evident. Institutional goals are generally understood.</p>	<p><b>Aligned</b></p> <p>The institution operates according to processes that are explicit, repeatable, and periodically evaluated for improvement. Processes address key goals and strategies, and lessons learned are shared among institutional units. Coordination among units is emphasized so stakeholders relate what they do to institutional goals and strategies.</p>	<p><b>Integrated</b></p> <p>Operations are characterized by explicit, predictable processes that are repeatable and regularly evaluated for optimum effectiveness. Efficiencies across units are achieved through analysis, transparency, innovation, and sharing. Processes and measures track progress on key strategic and operational goals. Outsiders request permission to visit and study why the institution is so successful.</p>
<b>Barton Self-Assessment Stages of Maturity: Processes</b>			<ul style="list-style-type: none"> <li>• Processes address key goals and strategies, and lessons learned are shared among institutional units.</li> <li>• Coordination among units is emphasized so stakeholders relate what they do to institutional goals and strategies.</li> <li>• Efficiencies across units are achieved through analysis, transparency, innovation, and sharing.</li> </ul>	<ul style="list-style-type: none"> <li>• Operations are characterized by explicit, predictable processes that are repeatable and regularly evaluated for optimum effectiveness.</li> <li>• Processes and measures track progress on key strategic and operational goals.</li> </ul>