

### HLC Accreditation Evidence

 Staff and Faculty Professional Development Opportunities

**URL**:

### Office of Origin:

Vice President of Instruction

### Contact(s):

 Coordinator of Employee Education and Engagement

#### September 2021 Training Opportunities

#### Instructor Training: LockDown Brower & Respondus Monitor FREE - Multiple Dates

This comprehensive training webinar is intended for instructors who plan to use LockDown Browser and/or Respondus Monitor with online exams. The session provides a detailed demonstration of both

America's Missing Piece: Understanding and Teaching DEI's Generational Module FREE - Monday,

Within each generation – Gen Z, Millennials, and Gen X – there are many demographics, including women, minorities, and white men. Three generations of faculty and students exist within college classrooms. Each generation, and the different demographics within that generation, have profoundly different experiences with diversity, equity, and inclusion in higher education. Understanding DEI

#### <u>Shutdowns, Snowballs, and Sages FREE - Tuesday, September 21, 2021</u>

This session asks the question, "What do shutdowns, snowballs and sages have in common?" The answer may surprise you as all three have to do with different aspects of financial health. Join us to

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Examity: How To Optimize your Online Proctoring Experience FREE - Thursday, September 30th

Whether you are new to online proctoring or have been using it for years, one thing is definitely for sure; one size does not fit all. The needs of students, faculty, and administrators can vary, especially given their familiarity with online proctoring. The key to success is to ensure that you are constantly

Get Thee to Tutoring! How to Increase Student Usage of Tutoring & Learning Support Resources FREE -

Individual Logins! - NISOD's newest website feature for members.

NISOD has launched a new feature for members: Individual logins. Instead of using an institutional login, members now create their own individual account. Why? This creates a customized experience for each person and allows members to access the members-only sections of the website, track their event registrations, and download their participation certificates. If you have not yet created your

Click HERE to access recordings from the NISOD International Conference presented in May 2021! Follow the step-by-step instructions to 70+ recordings. If you have any trouble logging in, please

Maximize the impact of Turnitin Feedback Studio (TFS) by empowering students with formative learning opportunities to drive learning and improve outcomes.

Getting Started Guide - This guide is optimized to view digitally as it contains lots of important links, resources, and on-demand videos to help admins get up to speed quickly and maximize the use of Using Feedback Studio to Support Formative Learning - Includes best practices on how Feedback Studio can be used as a formative learning tool to support student learning.

Turnitin Feedback Studio | An Introduction for Students - This editable presentation is meant to be modified and used by instructors to explain the importance of producing original work and to Turnitin Virtual Backpack - Unpack tools, updates, events, features, and more to get the most out of SUBSCRIBE for updates from the Turnitin Team - Get on the list for monthly newsletters, product updates, event announcements, new features, and thought leadership content from around the

<u>Instructor Training: LockDown Brower & Respondus Monitor FREE - Multiple Dates in October</u>
This comprehensive training webinar is intended for instructors who plan to use LockDown Browser and/or Respondus Monitor with online exams. The session provides a detailed demonstration of both applications, including enhancements that make Respondus Monitor even more effective and easy to

<u>Creating Engaging and Authentic Assessments Online: Considerations for Emerging Practice FREE -</u>
Explain the influence authentic assessments exert on academic integrity violations. List the characteristics of authentic assessments and the nature of authentic tasks. Reflect on the authenticity of assessments according to the five-dimensional framework for authentic assessment. Explore the

<u>Student Views on Contract Cheating from Different Parts of the World FREE - Wednesday October 4th,</u>
This hour-long webinar that will speak to the concept of contract cheating. They will also moderate a discussion with students from different countries about their views on contract cheating and related

<u>InstructureCon Online FREE - Thursday, October 7, 2021</u> View the full agenda and/ or register here.

Collaborating with Student Scholars FREE - Thursday, October 7, 2021

This webinar provides three perspectives on successful collaboration with student scholars at California State University Dominguez Hills. Dr. Laura Talamante, *Professor*, *History*, shares her experience publishing an article in a peer-reviewed journal with an undergraduate student. Dr. Doris Namala, *Professor*, *History*, explains how a campus journal was formed that is completely under the direction of undergraduate students. Jasmine Abang, *Student*, shares her experiences in both of these

<u>Decolonizing Higher Education: A 28-Year-Old Professor's Perspective FREE - Monday October 11, 2021</u>
Understand what makes certain academic tools ineffective and learn how to either modify them or eliminate them from the syllabus completely. Understand what cultural (ethnic, generational) components are important to students and learn to incorporate them into the classroom/learning

Participants will be able to outline methods to prevent academic misconduct that also educate for academic integrity, specifically how text matching software can be used to promote improved writing skills, how URL blocking helps educate communities, and how assessment design and restrictions can

#### Leading From The Jumpseat FREE - Thursday October 14, 2021

In business and in life, handing over the reins to others is inevitable. Everyone will eventually leave their team, retire from being the CEO, or see their kids leave home and lead their own lives. Leading from the Jumpseat enables us to embrace this inevitability. It is a metaphor for how we can choose to lead. It's about the journey we take so we can hand over control to others, who are then equipped to continue forward. Jumpseat Leadership is a way of interacting with people that will enhance

#### Faculty Council Third Wednesday Discussion FREE - Wednesday October 20, 2021

Do you know what to do if a student passes out in your class or has a seizure? What should you do if you see a colleague in distress? Barton's very own Renae Skelton RN, MSN and Brittany Fanshier RN,

#### Contract Cheating: Identifying and Addressing Outsourced Academic Student Work FREE -

In this session engaged participants will learn how to identify telltale signs of contract cheating, conduct a non-confrontational conversation with a student suspected of contract cheating, develop capacity in your school to ensure multiple instructors and members of staff feel confident and

#### Speaking Up: How to be an Effective Ally in the Workplace FREE - Thursday, October 21, 2021

In this session, we'll define what it means to be an ally – and what meaningful, action-oriented allyship looks like. We'll also discuss common issues specific to workplace power dynamics that can cause people to be hesitant to speak up when they see minoritized colleagues experience problematic

NISOD Fall Conference FREE - October 20-22, 2021

Don't miss this opportunity. Three Keynote Speakers, Sixty-Five Live Session, Forty+ On Demand Barton has purchased an institutional registration for NISOD's Fall Virtual Conference. This allows employees to participate at no cost. All you need to do is register here by October 19 using your

<u>Using Drivers of Change to Create Future-Informed Strategy FREE - Tuesday October 19, 2021</u>

Join an interactive webinar with three futurists to hear about how they apply futures thinking to higher e

education. The discussion will consider implications for strategic decisions that senior leaders of

colleges and universities will need to make in the coming years and explore drivers of change th



nat shape learning.

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Respondus 4 and the Test Bank Network: Quickly Create Online Exams FREE - Dates Available in

#### I've Got a Retirement Saving Tool for You: The Individual Retirement Account (IRA) FREE - Tuesday,

This session highlights the world of traditional and Roth IRAs, retirement savings vehicles many can take advantage of, yet not enough do. First, we will test your knowledge about these individual retirement plans that can provide tax advantages for retirement savings. Next, we will review the nuts

#### <u>Include-Rethink Diversity in the Workplace FREE - Wednesday, November 3, 2021</u>

Know what it means to be included, understand what is keeping us apart, recognize the impact of non-inclusive behaviors, have specific behaviors to help your organization be more inclusive, and apply

#### Emotional Intelligence, Student Efficacy and the Growth Mindset FREE - Friday November 5, 2021

Demonstrate the impact of emotion on learning. Create positive learning outcomes associated with respectful and affirming relationships. Identify, nurture, and develop talents, rather than focus on weaknesses. Understand how positive emotions expand cognition and creativity. Understand how the

#### A 2020 Perspective on Presence FREE - Monday November 8, 2021

Using the Community of Inquiry Framework, participants gain a foundational understanding of cognitive, instructional, and social presence. Participants learn from to the presenter's research on presence by reflecting on their own presence in the traditional and online classroom. Participants learn

#### Teaching Critical Thinking Skills in Communications Courses FREE - Friday November 12 AND 19, 2021

Apply precise pedagogical methods that help students at any level improve their critical thinking skills. Apply precise pedagogical methods to improve writing skills based on critical thinking

#### Useful, Usable and Actionable: How Faculty Can Use Data to Improve Student Success FREE - Monday

Participants learn to use data to inform their teaching and learning efforts and improve student success. Participants identify indicators that are useful, usable, and actionable and learn how to request these from their institutional research department. Participants learn how to present

#### Faculty Council Third Wednesday Discussion FREE - Wednesday November 17, 2021

When a student is struggling or feeling overwhelmed, what are some methods and ideas you can use

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#### Leaving Space for Creativity FREE - Thursday November 18, 2021

Participants learn how to reward creativity. Participants learn the advantages of cultivating creativity.

#### November 2021 Training Opportunities

Managing Up: How to Secure the Boss' Buy-In for Your Big Ideas FREE - Thursday November 18, 2021

Our communications upward are most effective when they demonstrate our awareness of the organization's needs, as well as our own abilities to think strategically and generate solutions to problems. We'll consider the value of stopping ourselves for a moment before sending that email and

#### December 2021 Training Opportunities

<u>Instructor Training: LockDown Browser & Respondus Monitor FREE- Multiple Dates Available in November and December</u>

Respondus 4 and the Test Bank Network: Quickly Create Online Exams FREE - Dates Available in November and December

Individual Logins! - NISOD's newest website feature for members.

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#### Where Are My Students? Increasing Online Presence Using Canvas FREE - Monday December 6, 2021

Participants are able to explain the importance of online teacher presence in Canvas. Participants are able to describe nine different methods to increase online presence in Canvas. Participants are able to evaluate the efficiency of Canvas tools used to increase online presence.

#### Writing Emails that Save Time and Get Results FREE - Thursday December 9, 2021

In this webinar, we will discuss specific strategies for writing emails that will help you and your recipients save time and get more done every day.

#### Meeting Students Where They Are FREE - Friday December 10 | Friday December 17, 2021

Are you seeking more ways to connect with your students? Use your own learning experience and identity development to leverage powerful learning for students. Participants explore adult learning theories, strengths-based approaches, and cultivating a sense of belonging in the classroom. This workshop models interactive learning in the remote environment with an emphasis on practice and

### Two Things Are Certain in This World: Today We Are Going to Discuss One ~ Taxes! FREE - Tuesday December 14, 2021

This session addresses one of the two "musts" in this world: taxes. Learn some of the underpinnings of our modern-day taxes, where our tax money goes, considerations when filing our tax returns, plus several additional facets of a part of our lives many would choose to do without.

#### <u>Creating Engagement in the Virtual Classroom FREE - Thursday December 16, 2021</u>

Participants learn to create engagement by using the basic tools within the virtual meeting platform Zoom. Participants learn to create engagement by using additional strategies such as group brainstorming, active roll call, movement, the 40-second blah-blah-blah, and off-camera reflections to foster discussion and learning. Participants identify at least one tool/strategy to adapt for use in their

## January 2022 Training Opportunities

#### **Cougar TALEs**

Thursday, January 6, 2022

9:00am Services for Students

Nicole Berger, Veteran Services Coordinator

Jonathan Dietz, Director Student Life

Stephanie Joiner, Director of Student Academic Development

Karen Kratzer, Advisement Coordinator

Angie Maddy, Vice President Student Services

Jacquelyn Maser, Counselor

Mollie McReynolds, Testing Coordinator

Rita Thurber, SSS Project Director

Penny Zimmerman, English & Reading Specialist

10:00am The Peer Reviewer Experience – Myrna Perkins

11:00am Improving Communication with the MillenialZ– Sean Glassberg

1:00pm Open House: Student Academic Development Center – Stephanie Joiner

Friday, January 7, 2022

9:00am Workplace Collaboration – Dani Kultgen 10:00am Francis Financial Services – Leslie Klug

11:00am Open Lab – Matt Connell, Megan Schiffelbein, Angie Reed

#### <u>In Need of a Course Chiropractor? Using Distance Learning Alignment Strategies to Improve Student</u>

Participants learn to define the concept of alignment between learning materials, assessments, and outcomes. Participants explore evidence of student success in courses where alignment has been made a top priority. Participants learn to create connections between learning materials, assessments, and

But Prof ... I Don't Know What Other Words to Use!: Challenges & Questions for Instructors and Identify various tools that can be used to rephrase text, educate students on the appropriate and inappropriate use of rephrasing technology, and respond to students who have used rephrasing

Teaching Critical Thinking in Pre-College English Courses \$ - Friday January 21 | Friday January 28, 2022

## January 2022 Training Opportunities

This can be time consuming and lead instructors to believe that there isn't enough time in the term to teach important thinking skills. This workshop provides participants with specific tools for teaching critical thinking skills in pre-college English courses. The facilitator provides proven methodologies to enhance critical thinking skills while teaching basic English writing and comprehension. By the end of

Faculty Mental Wellness in Academe: Is Leadership Up to the Challenge? FREE - Monday January 24, Participants understand why toxic leadership at community colleges disempowers and contributes to the poor mental health of faculty. Participants learn how supervision style can impact faculty mental health. Participants learn pertinent laws, regulations, and policies governing mental disabilities in

#### Financing the College Experience FREE - Tuesday January 25, 2021

This session focuses on various considerations, approaches, and strategies one might consider

#### Training Opportunities February 2022

#### Art, Imitating Life: Integrating Humanities for Teaching Social Sciences FREE Monday, February 7, 2022

This webinar highlights the use of the humanities to enrich social science instruction. Methodologically, using the humanities as a lens for the social sciences allows students to gain a deeper understanding of

#### Own Your Accomplishments: Know Your Worth \$ - Tuesday, February 8, 2022

As they say...the wheel that squeaks the loudest, Is the one that gets the grease. You define your wheel (career/passion) and you define your grease (position/compensation/promotion). Join this session to

#### Teaching Critical Thinking and Rationality in Science and Math Courses \$ - Friday February 11, 2022

During this workshop, participants learn how the brain processes first and second languages and how the effort to become bilingual presents challenges until fluency is obtained. Learn the science of

#### 3rd Wednesday Faculty Council Professional Development FREE - Wednesday, February 16, 2022

Amanda Alliband will present on the progress of the low cost chemistry lab kit project which has been

#### Open Canvas Lab FREE - Friday, February 18, 2022 | 9:00am-10:00am (CT)

Join Matt Connell, Megan Schiffelbein and Angie Reed

#### Murky Waters of Academic File-Sharing FREE - Wednesday February 23, 2022

Academic file-sharing refers to the transfer and trading of lecture materials, notes, assignments, and exam questions and answers with other students and/or with Internet-based entities. Access to shared files may be freely available but, in many cases, requires a fee or the exchange of credits. Learn about

#### Strategies to Improve Retention FREE - On Demand

Participants explore the most significant challenges to the retention of online student and potential

#### Flipped Classroom FREE - On Demand

Participants will explore different flipped classroom design models and the educational benefits of the

#### Increasing Interaction and Engagement FREE - On Demand

Attendees will explore theories and practices that foster student engagement, including the use of multimedia feedback, discussion techniques and group involvement. They will also learn how to best

#### Creating Effective Assessments FREE - On Demand

Participants will explore the differences between summative and formative assessments, and discuss strategies for implementing them. Integrating multiple forms of assessment allows students more

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Build awareness of how to encourage the development courses that are accessible and inclusive for

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<u>Barriers To Enrollment: Designing An Online Orientation Focused On Access, Equity & Inclusion FREE</u> -Learn how to collaborate across campus to identify challenges, barriers, and solutions to implement a high-impact orientation, learn how to integrate data-driven and equity-oriented practices to support retention of specialized cohorts, learn how to increase student access and success through an online

The Changing Landscape of Student Expectations: Teaching & Learning Post-Pandemic FREE - On In the last year plus during pandemic learning, what have been the major shifts in the way college classrooms "work"? Any educational trends that you see as being only trendy and trends that you see sticking around? You've conducted research this year with faculty. What are their concerns about shifts in student expectations? Are you seeing any research or outcomes around student expectations for

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Understand the unique challenges online learning creates for students with disabilities. Examine how online instruction can be designed to support students with disabilities. Learn strategies to mitigate and improve accommodations for online learning. Discuss successful solutions that institutions have

#### How to Use Core Social Thinking Materials FREE - On Demand

This webinar teaches from a unique viewpoint about how we interpret and respond to social information, and how our social competencies affect our academic performance related to educational

#### How to Use Social Thinking Materials to Teach Ages 11-22 FREE - On Demand

As students shift into their tween, teen, and young adult years, they experience increasingly complex social situations and academic curricula that require more nuanced social understanding, fine-tuned critical thinking, a higher level of executive functioning, etc. This webinar will provide valuable teaching tips and delve into the scope and sequence of using Social Thinking's products with students ages 11-

#### How to Use Social Thinking Materials to Teach Ages 19-80 FREE - On Demand

Social emotional learning isn't just for children, we continue to strengthen and improve our social and emotional competencies across our lives. This webinar will discuss concepts and strategies to help

#### The Change Cycle \$ - Wednesday, March 2, 2022

Dealing with organizational change is all about getting through the emotion and commotion with minimal damage to your career, relationships, and confidence. In this training we will explore the six sequential stages of change: loss, doubt, discomfort, discovery, understanding, and integration.

### Helping Students Become Extraordinary: Using the CliftonStrengths Assessment to Enhance Engagement and Retention at Community Colleges FREE - Thursday, March 3, 2022

In this webinar, which is geared toward all community college professionals who work in instruction, advising, admissions, and student affairs, participants learn how to use the CliftonStrengths
Assessment to increase student engagement and retention. This assessment provides an individualized

#### Using Restorative Practices to Interrupt and Address Microaggressions in the Classroom FREE -

This webinar provides strategies to help educators keep difficult conversations from derailing or shutting down altogether by asking important questions that get at the root of thoughts, explore

#### A Guide to Teaching Financial Responsibility FREE - Tuesday, March 8, 2022

This session provides financial basics every parent or grandparent can share with their kids or

#### Wonder Woman: She's Bossy \$ - Tuesday, March 8, 2022

No...she's the Boss. Unpack the stereotypical notion of the term bossy when applied to women in leadership. We will examine the dogma behind the term Bossy, share experiences, co-create solution-

#### Safety and Security Begins at the Front Desk \$ - Thursday, March 10, 2022

Assess the warning signs of trouble that will put you in red-alert mode, Design an emergency action plan that everyone will follow, Implement emergency response strategies to get help fast, Identify and eliminate security gaps in your front desk area, Evaluate your visitor access procedures to be sure your

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## <u>Developing a Community & Industry Engagement Model that Supports Your Company's Mission and Your Career Goals FREE - Thursday, March 17, 2022</u>

Why is community engagement important to you and your employer? Learn about different engagement models and why it is important to track return on investment (ROI). Learn about the

#### Learn to Build Community and Spark Engagement for Community College Students FREE - Monday,

Learn to build community among learners with different backgrounds in different areas of studies, explain how gamified learning leads to better student-led communication and more organic student engagement, understand how to incorporate practical workforce and real-world experiences where

The Key to Educational Equity and Excellence FREE - On Demand

This presentation addresses how to close the achievement gap plaguing many institutions by teaching students metacognitive learning strategies that enable them to move from memorization and

#### Supporting Students to Support Themselves FREE - On Demand

Teaching students how to become self-regulated learners dispels these misconceptions and helps them understand what learning actually involves. Watch to learn specific strategies for accomplishing this

<u>5 Ways Faculty Can Use Online Resources To Improve College Knowledge & Close Skill Gaps FREE - On</u> Examine ways to utilize online success videos in classrooms and across institutions, recommend workshops to deal with common student issues related to lack of "college knowledge", discuss different ways institutions can use online workshops to provide blanket and wraparound services to

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Tutor training programs have the potential to provide peer educators with prerequisite concepts and guide students in their growth as educators and draw them into the educational mission of the institutions we serve. We need to approach tutors as the advanced students and gifted educators they

Online Student Support: Why Returning To Pre-Pandemic Service Models Won't Work FREE - On College students have adapted to online learning and receiving services like tutoring and advising at a distance. Additionally, students are looking for educational experiences that include more tech and digital course materials. And in listening to our students, they are telling us that their "normal" of

10 Skills For Online Learning Success: Practical Tips For Time Management, Communication & Self-Analyze the "why" behind the need for online skill development for our college students, examine process for developing online support resources, discuss the components of effective support resources for students, examine assessment results from one institution's experience using an online

#### <u>Leveraging Technology to Educate Your Support Services FREE - On Demand</u>

We will focus on how to create high-quality virtual meeting experiences that increase engagement, foster interaction, and promote better outcomes for students using new technological trends and

#### Decolonizing Learning Centers FREE - On Demand

This interactive workshop will examine vocabulary and historical context that contributes to the equity and inclusion of our learning centers while understanding our roles in creating more accessibility in our

Helping You & Your Students Find Joy & Passion In Your Career Using The Ikigai Framework FREE - On Learn and discuss self-reflection exercises, identify, discover, and define your skills, what motivates you, drives you, and how your special powers fit in an evolving job marketplace, produce a personal mission statement that provides participants clarity on their career direction in these turbulent times.

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#### Flipped Classroom FREE - On Demand

Participants will explore different flipped classroom design models and the educational benefits of the

Increasing Interaction and Engagement FREE - On Demand

Attendees will explore theories and practices that foster student engagement, including the use of multimedia feedback, discussion techniques and group involvement. They will also learn how to best address barriers to engagement and develop a plan for courses which will lead to greater student

#### Creating Effective Assessments FREE - On Demand

Participants will explore the differences between summative and formative assessments, and discuss strategies for implementing them. Integrating multiple forms of assessment allows students more

#### Focusing on Equitable Treatment of Students FREE - On Demand

Build awareness of how to encourage the development courses that are accessible and inclusive for disabled and diverse students and institutional personnel.

#### Facilitating Synchronous Sessions FREE - On Demand

More of us are meeting, teaching and presenting in face-to-face, synchronous online sessions where we can feel closer than ever to students and colleagues in online learning environments. This Online

#### Instructor Training: LockDown Browser & Respondus Monitor FREE - Multiple Dates Available

This comprehensive training webinar is intended for instructors who plan to use LockDown Browser and/or Respondus Monitor with online exams. The session provides a detailed demonstration of both

Respondus 4 and the Test Bank Network: Quickly Create Online Exams FREE - Multiple Dates Available Find out how Respondus 4 allows you to create and manage exams that can be printed to paper or published directly to your LMS, and how the Test Bank Network enables instructors to create online

<u>Barriers To Enrollment: Designing An Online Orientation Focused On Access, Equity & Inclusion FREE</u> -Learn how to collaborate across campus to identify challenges, barriers, and solutions to implement a high-impact orientation, learn how to integrate data-driven and equity-oriented practices to support retention of specialized cohorts, learn how to increase student access and success through an online

The Changing Landscape of Student Expectations: Teaching & Learning Post-Pandemic FREE - On In the last year plus during pandemic learning, what have been the major shifts in the way college classrooms "work"? Any educational trends that you see as being only trendy and trends that you see sticking around? You've conducted research this year with faculty. What are their concerns about shifts in student expectations? Are you seeing any research or outcomes around student expectations for

#### Supporting Online Students With Disabilities: Strategies & Solutions For Providing

Understand the unique challenges online learning creates for students with disabilities. Examine how online instruction can be designed to support students with disabilities. Learn strategies to mitigate and improve accommodations for online learning. Discuss successful solutions that institutions have

How to Use Core Social Thinking Materials FREE - On Demand

This webinar teaches from a unique viewpoint about how we interpret and respond to social information, and how our social competencies affect our academic performance related to educational standards (e.g. reading comprehension of literature, written expression, narrative language, etc.) all

#### How to Use Social Thinking Materials to Teach Ages 11-22 FREE - On Demand

As students shift into their tween, teen, and young adult years, they experience increasingly complex social situations and academic curricula that require more nuanced social understanding, fine-tuned critical thinking, a higher level of executive functioning, etc. This webinar will provide valuable teaching tips and delve into the scope and sequence of using Social Thinking's products with students ages 11-22 to improve self-regulation and social competencies. The materials are helpful for students with

#### How to Use Social Thinking Materials to Teach Ages 19-80 FREE - On Demand

Social emotional learning isn't just for children, we continue to strengthen and improve our social and emotional competencies across our lives. This webinar will discuss concepts and strategies to help

#### Workplace Conflict: How to Handle Disagreements, Difficult People, Tough Situations with Less

Identify the top six causes of conflict and which one produces the most problems, recognize three types of difficult people that can drive you crazy and how to deal with them, understand the iceberg concept of conflict - what is above and below the water line, define five conflict management styles and match each style to different conflict situations, decide if you are a shark or a turtle or a teddy bear

#### Fair Warning and Fair Use: Copyright and Plagiarism in the Digital Age FREE - Thursday, May 5, 2022

Participants understand intellectual property, its history and importance, and how to implement good digital practices to protect themselves and their institutions. Participants are able to recognize copyrighted materials or those requiring attribution and those which are free to use without

#### Developing New, Better, and More Loves FREE - Monday, May 9, 2022

Participants can explain the assumptions and methods of cross-disciplinary, humanistic approaches to individual/subjective experience in terms of learning and teaching. Participants can analyze and implement self-actualization and learned optimism as both concepts and behavioral practices,

#### Business Communication Essentials \$ - Wednesday, May 11, 2022

There is no substitute for effective communication in the workplace. This workshop is designed to refine business communication skills with emphasis on the target audience, a three-step writing process, and nonverbal communication. Whether you are a new or seasoned professional, this training

#### Comprehensive Crisis Response Protocols \$ - Wednesday, May 11, 2022

Ensure key stakeholders are trained, prepared and versed in the immediate activation of protocols to support your community in crisis. Develop strategies and protocols for managing ALL communication with various groups including family, media, police and others. Consider the implications of students' unique identities and circumstances surrounding their death to ensure an appropriate and compassionate response. Prepare faculty, staff, and students to recognize the signs of a delayed grief

#### Disability and Dignity: Communication that Cultivates Accessible and Inclusive Workplaces for All FREE -

Define disability and identify differences in people-first and identify-first language. Discuss the ways in which organizational commitments to inclusion and accessibility benefit individual employees and

#### Plan for Your-Future: Your Social Security Benefits FREE - Tuesday, May 31, 2022

This session addresses various aspects of the well-known social insurance program consisting of

#### 5 Ways Faculty Can Use Online Resources To Improve College Knowledge & Close Skill Gaps FREE - On

This workshop will inform attendees of unique ways to develop student skills in common problem areas such as time management, test anxiety, study skills, etc., and show how StudentLingo has been

#### Creating Diverse Teams: Conversations on Leadership FREE - On Demand

This Friday 5 Live is one session in a 3-Part Series. Hear from industry experts on what it means to be a leader, recommendations for how we can lead from where we are, and resources for our own

#### Behind the Curtain: How to Drop the Act and Lead With Character FREE - On Demand

Challenge your perception of leadership and how it is often approached. Explore the fundamentals of Human Leadership that form our character. Gain insights on the daily practice of Human Leadership.

#### Revert or Revise, How Will Consumers Adapt Their Behavior in the Post-Pandemic Economy? FREE - On

If customers plan to resume "business as usual" where they left off in 2019, or if the market needs to prepare for permanently altered habits. Where brand loyalty intersects emerging customer behaviors. How behavioral science can lay the groundwork for predicting how your customers will act

#### Coach Employees for Problem Solving and Growth FREE - On Demand

Learn how to coach your team for growth and independent problem solving leaving you more time for your work to get done. We'll walk you through the process, tools you can use, and more.

#### Balance Emotions and Logic for Better Decision-Making FREE - On Demand

Emotionally intelligent leaders make smarter decisions that inspire others to take action, build trust, and increase resiliency. Watch this recorded webinar to gain tools and insight for making more

#### The Untapped Connection Between Customer Retention and Employee Experience FREE - On Demand

What is the Loyalty Empathy Effect and why is it a win-win for customers *and* employees? What are the 5 key science-based drivers of customer loyalty? How does my company's culture and values

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#### Creating An Inclusive Campus FREE - On Demand

Define intersectionality and its relationship to current cultural competencies in the field of student affairs, higher education, and counseling, examine the intersectionality of the multicultural competencies when working with students and campus stakeholders from diverse backgrounds, explore the training needs for counselors and student affairs professionals working with the culturally

#### Open Canvas Lab FREE – Tuesday, June 7, 2022 | 8:00am-9:00am (CT)

Join Matt Connell, Megan Schiffelbein and Angie Reed

#### Open Canvas Lab FREE – Tuesday, June 7, 2022 | 3:30pm-4:30pm (CT)

Join Matt Connell, Megan Schiffelbein and Angie Reed

#### Pandemic Pivot: The Faculty Experience After Two Years of Challenge FREE - Monday, June 13, 2022

In the summer of 2020, we investigated what our two-year colleagues had done to cope with the stress of teaching during the pandemic. We followed up with our colleagues this past fall to investigate their ongoing experience. We will present what was learned and offer recommendations for navigating what

#### Pronouns FREE - Wednesday, June 15, 2022

Navigate Gendered Language with Confidence to Respect and Support the Safety and Dignity of All

#### Navigate Gendered Language with Confidence to Respect and Support the Safety and Dignity of All

Language matters! Incorporating inclusive language can affect how your institution recruits, admits and retains transgender and non-conforming members to its community. Avoid frustration and marginalization of your community members by ensuring inclusive language is used in institutional

#### Communicating for Inclusion: Constructing Workplaces that Welcome Difference FREE - Thursday, June

Understand the influence of changing demographics on the workforce. Defining commonplace language. Start to develop cultural sensitivity in communication. Learn strategies recognize and

#### How to Manage Student Behavior Without Really Trying \$ Friday, June 17, 2022

When first entering a community college classroom, many faculty members are shocked that students don't act like "adults." Even seasoned faculty members are sometimes flabbergasted by students' behavior. Workshop participants gain a new perspective on student behavior, why students behave in

#### Microaggressions and Unconscious Bias FREE - Tuesday, June 28, 2022

Identifying Well-Meaning Behavior that May Be Invalidating Identity in Your Colleagues

#### <u>Leadership Workshop</u> | <u>Information Packet</u> | <u>Survey</u>

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Signal or Noise? A Webinar on DEI, Anti-Racism, Black Joy, and Allyship Strategy FREE - Friday, June 17, 20



the Juneteenth holiday. During this session, we will explore the contemporary mea	ining of Junet

:eenth, discuss and share action steps leaders everywhere can take towards promoting a culture

e of everyday inclusion, anti-racism, Black joy, and allyship.