



HLC Accreditation Evidence

- Faculty and Staff Professional Development

URL:

Office of Origin:

- Vice President of Instruction

Contact(s):

- Associate Dean of Instruction
 - Coordinator of Employee Education and Engagement

First and Last Name	Staff/Faculty	Area/Discipline	Primary Location/Instructional Method	Supervisor	Title of Professional Development Opportunity	Location of Event	Was this Professional Development Opportunity required?	If yes, explain why this opportunity was required.	Did you use funds from any of the following areas?	Provide a description of what you gained from the Professional Development Opportunity.	Who benefited from the information you acquired?	What action(s) will you take in response to your participation in the Professional Development Opportunity?	What is your overall evaluation of this opportunity?
Emily Cowles	Both	WTCE DIET	BARTOnline	Kottas, Kathy	Food & Nutrition Conference & Expo	Virtual Event	No		Perkins Funds;	I learned about Developing High-Quality and Competency-Based Online Nutrition Education. I learned about Partnership Models Under the Future Education Model. This impacts the path of how students can become an RD which will impact how I advise students. I learned about the Post-Pandemic Workforce Challenge with regards to Recruitment and Retention. I learned about IDDSI Implementation and some good resources to provide to students.	Myself and therefore my students	I will be discussing staffing issues with my advisory board as this is a hot topic in the profession that I feel more informed about now. I will be discussing field experience hours and competencies with my Executive Director and how we can have more of a focus on competencies and perhaps not require as many hours. I will be adding some resources to my class about IDDSI.	Excellent
Janet Balk	Both	Military Programs	Fort Riley	Teal, Kurt	Speaking Up: How to be an Effective Ally in the Workplace	ZOOM	No		None;	How to be a better ally for various marginalized people Being an ally is a SKILL that one does get better at when you "practice" or "engage" in such acts	The total Barton family Potential everyone! It's about inclusion, so the possibilities are wide ranging.	Being mindful about how to be a better ally (and practicing my allyship)	Good
Janet Balk	Both	Military Programs	Fort Riley	Teal, Kurt	Include: Rethink Diversity in the Workplace	ZOOM	No		None;	To be more mindful of inclusion and value the participation of all.	Co-Workers and Students	Be more mindful of inclusion.	Good
Janet Balk	Both	Military Programs	Fort Riley	Teal, Kurt	Writing Emails that Save Time & Get Results	ZOOM	No		None;	The readability/usefulness of emails.	Co-Workers and Students	Line breaks and the use of bullets in emails	Good
Janet Balk	Both	Military Programs	Fort Riley	Teal, Kurt	But Prof... I Don't Know What Other Words to Use! Challenges & Questions for Instructors and Students	ZOOM	No		None;	Discussed various online paraphrasing/rewriting tools (such as quillbot, wordtune, spinbot), how to educate student as to how they can be used appropriately (and inappropriately), and how to respond to student when it is used inappropriately.	Students & co-workers	I will discuss with co-workers and include details in future syllabi	Good
Janet Balk	Both	Military Programs	Fort Riley	Teal, Kurt	Faculty Mental Wellness in Academia: Is Leadership Up to the Challenge? (NSOD)	ZOOM	No		None;	Creating a community of care for College workers in regards to their mental health.	faculty	Being more aware of faculty's mental health and showing care & concern regarding faculty mental health	Good
Janet Balk	Both	Military Programs	Fort Riley	Teal, Kurt	Faculty Mental Wellness in Academia: Is Leadership Up to the Challenge? (NSOD)	ZOOM	No		None;	I attended two sessions of the OER Summit. I gained a greater understanding of Open Pedagogy from a portion of Lee Miller's presentation.	faculty	Being more aware of faculty's mental health and showing care & concern regarding faculty mental health	Good
Karly Little	Both	WTCE COMM ED	Barton County Campus	Kottas, Kathy	OER Summit	Virtual	No		None;	The session about fair use was fantastic and made much more sense of fair use than how I've understood it in the past.	My students and me	I feel much more informed about these topics and can move forward with more confidence in implementing these elements in my classes.	Good
Amber Bebout	Faculty	Military Programs	Fort Riley	Balk, Janet	Reboot Your Class by Teaching With Presence and Compassion	virtual	No		None;	The presenter discussed 7 ways that we as instructors can have more of a presence with our students and show compassion. She offered ideas that are small in nature, but could see going a long way with forming connections with students. My top favorite was including a care statement in your syllabus (such as "If you need assistance with food, shelter or XXX, please contact me...").	I did and eventually my students will.	I will draft a care statement to include in my future courses.	Good
Amber Bebout	Faculty	Military Programs	Fort Riley	Balk, Janet	Reboot Your Class by Teaching With Presence and Compassion	virtual	No		None;	Access to a free resource: acue.org/online-teaching-toolkit Very good tips for organizing the online classroom included "Learning Centered Classroom, Be Consistent, Be Predictable. The idea to use short 3-6-10 minute micro lectures was helpful. It made me think about how to use information from recent CATs in the BOL online courses called Art Appreciation. I ask, in the CAT, if the instructional video was helpful in the drawing project/assignment. Overwhelming students say yes. Micro lecture demonstrations for the other projects need to be produced and embedded in these courses to facilitate student learning in regards to the concepts, materials and techniques used by artists to create works of art."	I did and eventually my students will.	I will draft a care statement to include in my future courses.	Good
Bill Forst	Faculty	Academics ART	Barton County Campus	Howe, Brian	Tips for Effective Online Teaching	Online Archive recording	No		None;	Nurse educators are responsible for creating programs and courses for diverse settings while aligning to multiple regulations and standards for nursing education. Completing a needs assessment and developing effective programs and courses through a systematic framework is critical. Learners will evaluate instructional methods and theories for teaching and learning and will differentiate between the strategies used to develop, implement, and evaluate educational programs.	I benefitted from the information. My students in online classes will benefit.	Micro lecture demonstrations for the other projects need to be produced and embedded in these courses to facilitate student learning in regards to the concepts, materials and techniques used by artists to create works of art.	Excellent
Brittany Fanshier	Faculty	WTCE NURS	University of Phoenix / Online	Kottas, Kathy	NSG 531	University of Phoenix - Online	Yes	Master's course for my Master's Degree	College Funds/Personal Funds;	Developing curriculum that aligns to the program's mission, standards, and outcomes is important in creating an effective program. Delivering curriculum to a diverse population in an organized fashion, taking into consideration the best modality for delivery, promotes engagement and critical thinking skills. Learners will analyze current trends and issues in curriculum design, evaluate innovations and technologies used to develop engaging curriculum, and determine best practices for course improvement.	The Nursing Program, the nursing students and myself.	Improve the course layout for the courses I teach.	Excellent
Brittany Fanshier	Faculty	WTCE NURS	University of Phoenix - Online	Kottas, Kathy	NSG 532	University of Phoenix - Online	Yes	Master's course for my Master's Degree	College Funds/Personal Funds;	Nurse educators count on reliable and valid information to evaluate the effectiveness of an educational program. Thoughtful creation of evaluation tools that align to an educational taxonomy is an important step in order to obtain qualitative and quantitative data that informs the nurse educator about how well learners are performing. Communicating assessment and evaluation results to others, and gaining their input, provides the nurse educator the opportunity to make curricular improvements based on stakeholder feedback. Learners will evaluate assessment methods used to measure performance and improve educational programs, and develop a communication strategy to share results with stakeholders.	The nursing program, the nursing students, and myself.	Improve the curriculum design for the nursing program.	Excellent
Brittany Fanshier	Faculty	WTCE NURS	University of Phoenix - Online	Kottas, Kathy	NSG 533	University of Phoenix - Online	Yes	Master's Course for Master's Degree	College Funds/Personal Funds;	Nurse educators use instructional design approaches to build effective courses with engaging activities and assignments. Creating interesting and innovative materials for learners and faculty is critical for learning success. Using technologies in the classroom, regardless of the delivery modality, provides learners and faculty with the most up-to-date educational resources available. Learners will analyze the systematic model of analysis, design, development, implementation, and evaluation to create instructional products and solutions.	The nursing program, nursing students and myself.	Improve the assessment and evaluation process in the courses I teach.	Excellent
Brittany Fanshier	Faculty	WTCE NURS	University of Phoenix - Online	Kottas, Kathy	NSG 534	University of Phoenix - Online	Yes	Master's Course for Master's Degree	College Funds/Personal Funds;	This course examines the concepts, methods, and practices for assessing the health of a community. Topics include assessment of resources, data, gaps, and strengths; developing community health profiles; identifying determinants of health; and the utilization of community health assessment in prioritizing recommendations and developing public health interventions.	Myself, stakeholders at Great Bend Children's Clinic and overweight or obese children.	Will apply concepts and methods for developing student educational tools to use in the classroom.	Excellent
Brittany Fanshier	Faculty	WTCE NURS	Online / Remote	Kottas, Kathy	Nurse Tim Webinar	Online/Remote	No		Department funds;	Test item writing, CNE exam prep, Fundamentals, and NCLEx.	Nursing students and myself.	Better prepare nursing exams based on information learned from the Test Item Writing course.	Excellent
Brittany Fanshier	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	KCADNE	Salina, KS	No		Grant Funding/Department funds;	Strategies to promote civility in the classroom. Giving effective feedback to students. Model civility with faculty. Learned about different teaching strategies to develop clinical judgment, reviewed Next Gen NCLEx questions.	Myself and the nursing students	I will improve my test questions and classroom activities to reflect Next Gen style questions. I will incorporate more interactive clinical judgement questions, too.	Excellent
Brittany Fanshier	Faculty	WTCE NURS	University of Phoenix - Master's Education Course	Kottas, Kathy	NSG 514	Online Master's Course	Yes	A Master's Degree is required for my position.	None;	This course examines the influences of payer sources and regulation on health care policy, the ethical allocation of resources, and how economics impacts health care access. Exploration of global health trends broadens the nurse leader's awareness of ethical and economic influences on health issues.	Myself and the nursing students.	Continue providing the education I learn to my students.	Excellent
Brittany Fanshier	Faculty	WTCE NURS	University of Phoenix - Online	Kottas, Kathy	NSG 517ED	University of Phoenix - Online	Yes	Master's Degree	Personal Funds/College Funds;	This course examines the concepts, methods, and practices for assessing the health of a community. Topics include assessment of resources, data, gaps, and strengths; developing community health profiles; identifying determinants of health; and the utilization of community health assessment in prioritizing recommendations and developing public health interventions. Classroom management techniques that help engage students more proficiently into the classroom activities.	Myself, the stakeholders at the Great Bend Children's Clinic, and overweight or obese children.	Developing educational materials for our nursing students.	Excellent
Cathy Smith	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Classroom management	Andover campus of Butler, CC	No		Perkins Funds;	How a syllabus is a contract between the student and the class that you are teaching	Myself in further students said I will have it in the future	Make sure that my syllabus is more detailed and descriptive of what to expect in the class.	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	Examity Platform	virtual PD with Main Campus	No		None;	How to use the Examity platform	Chris Vanderlinde	If I am able to ever use the platform I will understand how to	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	virtual PD with Main Campus	virtual PD with Main Campus	No		None;	How to better communicate with my team.	Chris Vanderlinde	Practice better communication with my Barton Team members.	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	Improve Metacognitive Equity: Teach students how to learn	virtual PD with Main Campus	No		None;	New ways to help students understand the material I am trying to teach them	Chris Vanderlinde	Try new ways to help my students learn what I am teaching	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	Student Success focus group	virtual PD with Main Campus	No		None;	How to help guide my students to further succeed in the future	Chris Vanderlinde	Try to help my students further their education for better success	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	Improve Equity, Inclusion & Diversity by creating a Leadership Development Academy	virtual PD with Main Campus	No		None;	How to bring others around me into a group to help lead the college in a more diverse direction.	Chris Vanderlinde	Work more with others at Troop Schools to find ways to lead us into the future.	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	Proven Strategies for closing equity gaps	virtual PD with Main Campus	Yes		None;	Understand the Impact of Student Success Services and Programs	Chris Vanderlinde	Try to accommodate my student needs more.	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	the Use of symbiotic intelligence to create intercultural effectiveness	virtual PD with Main Campus	No		None;	the ability to effectively function in a culturally diverse environment and to succeed	Chris Vanderlinde	Learn what I can from everyone around me to better function.	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	making waves' supporting faculty to create equitable classrooms	virtual PD with Main Campus	No		None;	Changing the way I do things in the classroom to better help my students.	Chris Vanderlinde	To help myself and others in changing classroom practices for a better learning environment	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	Classroom Assessment	virtual PD with Main Campus	No		None;	How to assess my class	Chris Vanderlinde	I have a better understanding of how to assess my class and different ways to do it.	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	Course Assessment	virtual PD with Main Campus	No		None;	How to properly assess the course I am teaching	Chris Vanderlinde	I now have a better understanding on ways to assess my courses to adjust them and make them better for the students.	Excellent
Chris Vanderlinde	Faculty	Military Programs	Fort Riley	Mebane, Teri	CFD-IC (Common Faculty Development-Instructor Course)	Fort Riley Troop Schools	Yes	I had to take this class so that I can continue to teach the UMOORC (Unit Movement Officer Deployment Course)	None;	Different techniques to help different learners understand the information I am teaching.	Chris Vanderlinde	I will be implementing everything that I learned in this class into my current classes as it is now a requirement for military instructors.	Excellent
Diane McReynolds	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	2021 KADNE Fall Forum	Salina, KS	No		Department funds;	We also were able to have a pre-conference meeting with other instructors that teach first-year nursing students, and generate ideas of what was working for their classes and what didn't.	Me, my teammates and the students!	I am more prepared for students who choose to behave in unprofessional manners. Additionally, I have already added one of the teaching strategies of a "bow tie" question to my most recent lecture that encouraged students to take symptoms and pair it with a potential diagnosis, interventions to take and things to watch for.	Excellent
Dianna Holguin	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	KCADNE Conference	Salina, Kansas	Yes	NCLEx test question changes for our students that will be testing and licensing exam.	Grant Funding;	Next generation learning and assessment that included NCSAN clinical judgment measurement mode, making the connections, implementing the curriculum with creative teaching, conceptual learning, and blueprinting and lesson planning. Presentation also included bringing civility back into academia.	The nursing program.	Plan to implement some of the tips that were discussed into our classroom.	Excellent
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Turn Engagement Survey Results into an Action Plan	virtual PD webinar	No		None;	Use thought provoking questions on surveys.	Military Schools	Restructure surveys	Good
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Skill Path - Business Writing Essentials	virtual PD webinar	No		None;	Better effective writing	Instructor	More understandable writing	Good
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	It's All in Your Head: Psychology, Money & Economics of our lives	virtual PD webinar	No		None;	Remove focus on money	Students	Focus on class experience	Good
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Five Fresh Updates in Turnitin Feedback Studio	virtual PD webinar	No		None;	Using student feedback from surveys to teach class for a more positive experience for the student	Instructor	Using feedback to change the way I teach the class	Good
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Five Trends to Bring Students to the Center of Academic Integrity	virtual PD webinar	No		None;	Looking for ways to encourage student academic integrity	Instructor	Changing ways the tests are administered	Good
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Student Voices on Academic Integrity: Creating a More Supportive Learning Environment	virtual PD webinar	No		None;	Have better conversations with students about academic integrity	Instructor	Place more emphasis and have more conversations on academic integrity with students	Excellent
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Managing Up: How to Secure the Boss' Buy-In for Your Big Ideas	Webinar	No		None;	The roles of workplace culture in shaping our experiences.	Instructor	Use a positive strategy for making future cases in a boss-centered way.	Excellent
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Leaving Space for Creativity	Webinar	No		None;	Allowing students to be creative in their assignments provides them to become more invested in their work.	Instructor	It gives me ideas on how to engage students throughout the time they are in class.	Good
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Using Syllabus Management Technology to Keep Learning on Course	Zoom webinar	No		None;	A refresher and a few tips and tricks on editing the syllabus in Concourse.	Myself	Apply the tips to the syllabus in Concourse.	Good
Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Faculty Council Third Wednesday Forum	Zoom meeting	No		None;	The kit that is available for the chemistry course	Myself	Pass on the information to interested students	Good

Eric Bundy	Faculty	Military Programs	Fort Riley	Mebane, Teri	Cultural Agility: Everyday Strategies for Building Productive Working Relationships with Global Colleagues	Zoom KU Edwards Campus	No	None;	Key areas where cultural differences frequently impact relationship-building and problem-solving in multicultural teams.	Myself	Be more aware of the cultural differences that our students have and bring to the classroom and integrate these differences to create a more positive experience for all students.	Excellent	
Erma Patterson	Faculty	Military Programs	Fort Riley	Balk, Janet	II.Effective Online Don't Throw in the towel: Academic Integrity and the online course	Previously Recorded Virtual Online	No	N/A	I gained information related to: Caught students cheating, 75% of people cheat in controlled experiments, 43% of graduate students, 68% of high school, Power phrasing tool.com (bad), Nonsense, Cheag, Course Hero, Onlinekaship.com (students pay to have someone else take their course), Beyond average.com, Reddit.com, In the live binder, Twitter, Speedy writers, Quietlet, EduBirdie.com, Solutions	I gained a better insight into student activities related to academic integrity.	Implementing preventative solutions in my course to prevent "cheating".	Excellent	
Erma Patterson	Faculty	Military Programs	Fort Riley	Balk, Janet	Smart Education Solutions: Improve Student Engagement in an Online Environment	Recorded Virtual event from 10/4/2021	No	N/A	The presenter addressed online learning and gave some effective tools. She gave a definition of "effective Teaching"; Course Design; Bloom's Taxonomy; Building a community; Allowing cognitive engagement; Creating student small groups; Discussion boards; Lecture online choices and Tips for creating a "mini lecture".	I benefited from the information. However, changes to the class will benefit the students.	I will take a tip from each of the presenters information and add them to my courses.	Good	
Erma Patterson	Faculty	Military Programs	Fort Riley	Balk, Janet	Smart Education Solutions: Improve Student Engagement in an Online Environment	Zoom/NISOD	No	None;	Unable to see our students. Students are able to work at their own pace. We can engage them in a discussion board, WHAT IS EFFECTIVE TEACHING, Effective Course Design, Innovative Teaching Strategies, Engaging Students, Implementing more technology in the class room, Measurable assessment for better outcomes Learning Outcomes of workshop: Describe Backward Design, Lecture in a variety of formats, Choose from a variety of online platforms, Create effective discussion boards, Engage students with updated online tools, Utilize presentation apps such as Prezi, Google Slides and Power points Course Design: Coverage based design, Activity Based Design, Wiggins and McTighe's Backward Design	I consider myself to be new to educating students in LIFE courses. So, I benefited from the training.	I took something from each part of the training to improve my Live Online Zoom Life courses.	Excellent	
Erma Patterson	Faculty	Military Programs	Fort Riley	Balk, Janet	LNISOD's Annual Fall Virtual Conference	Zoom	Yes	Instructor Requirement	College Funds;	II.Effective Online Don't Throw in the towel: Academic Integrity and the online course	Providing assignments that help students to be successful in passing the course, might prevent them from cheating.	I changed the homework assignments, in class discussions and lock down browser.	Excellent
Erma Patterson	Faculty	Military Programs	Fort Riley	Balk, Janet	Caring for COVID-19 Patients	Online via Zoom	Yes	Continuing Education for my Registered Nurse License	None;	Disease Progression and Nursing Interventions You Need to Know	I as well as the students in my Anatomy and Physiology classes.	Information that can be shared with students will be shared.	Excellent
Erma Patterson	Faculty	Military Programs	Fort Riley	Balk, Janet	Non-Acute Care Settings: Hard-Earned Lessons from APRNs on the Frontlines	Online	Yes	RN CEU	None;	Changes that need to be made when caring for COVID patients.	The nurse in me.	Use the information as needed.	Excellent
Erma Patterson	Faculty	Military Programs	Fort Riley	Balk, Janet	Get Inclusive	Online self-paced Course at getinclusive.com	Yes	Meridians Title IX Training	College Funds;	Showing love and kindness to everyone, has always been a part of who I am. Time and cultures have changed so, I must keep up with the different cultures.	I benefited from this training, without a doubt.	Continue to learn more about our new term "inclusive".	Good
Jeremy Deckard	Faculty	Military Programs	Fort Riley	Balk, Janet	HLC: Q&A Flipped Classroom	Online 01/31/2022	No	None;	I learned my sin qua non is strong! I had never heard of "course and a half" so that was new terminology. I like the idea of the "Can you Quote Me Something" idea and activity.	Me, Myself, & I and hopefully my future students.	I feel like I could improve on trying to bring more "periphery" students into becoming the "core" students without needing to call on students. I may make an attempt at the "Can You Quote Me Something Activity." It would take me and the "General" LSEC Student out of our comfort zones and maybe it could replace my regular reading assignments.	Good	
Jeremy Deckard	Faculty	Military Programs	Fort Riley	Balk, Janet	Facilitating Synchronous Sessions	Online 01/03/2022	No	None;	I enjoyed the "Ice Breaker" activity, that the instructor used. I often utilize a "Q of the Day" in class, but this seems a more formal way that I could do something cool with. I like the idea of having a student monitor the chat. While I would probably never use it, the "Lesson Plan Template" could be a useful tool.	I did	I could improve on checking in the chat more often while presenting material.	Average	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	"Teaching Students to Become Responsible Advisers"	Internet Published Article	No	None;	Most nursing students come as advisees with a plan. I had not considered teaching the student how to navigate course catalogs and understand learning outcomes. I will use this information in the future to assess student understanding.	Myself and future advisees.	I will be able to better assess student planning and understanding of how to navigate their education.	Good	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Critical Care Obstetrics Education (CCOE) Cardiac Disease and Pregnancy	Online	No	Grant Funding;	I reviewed and updated my knowledge for the care of Critical Care Obstetrics Education (CCOE) Cardiac Disease and Pregnancy.	Myself, students, and my patients that I will care for.	Maintain standards of care	Excellent	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Anaphylactoid Syndrome of Pregnancy Journal CNE	Online	No	Grant Funding;	I learned about the standard of care for treating a woman with ASP.	Myself, my students, and my patients will benefit.	I will be better able to perform interventions to save a life if I encounter ASP.	Excellent	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Critical Care Obstetrics Education (CCOE) Cardiac Disease and Pregnancy	Online	No	Grant Funding;	I learned how to provide care for a woman with Critical Care Obstetrics Education (CCOE) Cardiac Disease and Pregnancy.	Myself, students, and my patients.	I will be more informed and prepared to teach students.	Excellent	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Critical Care Obstetrics Education (CCOE) Preeclampsia and Severe Hypertension	online	No	Grant Funding;	I reviewed how to provide evidence based care for the woman with Critical Care Obstetrics Education (CCOE) Preeclampsia and Severe Hypertension.	Myself, my students, and patients.	I will be more informed as I educate students.	Excellent	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Critical Care Obstetrics Education (CCOE)	online	No	Grant Funding;	I reviewed how to provide evidence based care for the woman with Critical Care Obstetrics Education (CCOE) Postpartum Hemorrhage.	Myself, students, and patients will benefit.	I will am supported in providing current, evidence-based practice for students.	Excellent	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Critical Care Obstetrics Education (CCOE) Diseminated Intravascular Coagulation	online	No	Grant Funding;	I learned more about the incidence of DIC and rapid treatment using Critical Care Obstetrics Education (CCOE) Diseminated Intravascular Coagulation.	Myself, students, and patients will benefit.	I will continue to teach about DIC to students.	Excellent	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Critical Care Obstetrics Education (CCOE) Maternal Venous Thromboembolism	online	No	Grant Funding;	I learned more about the incidence and prevention of DVTs using Critical Care Obstetrics Education (CCOE) Maternal Venous Thromboembolism education.	Myself, students, and patients will benefit from this education.	I will continue to provide education to students and provide evidence-based, current information.	Excellent	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Critical Care Obstetrics Education (CCOE) Diabetic Ketoacidosis	online	No	Grant Funding;	I learned more about providing evidence-based care to a woman with DKA using the Critical Care Obstetrics Education (CCOE) Diabetic Ketoacidosis.	Myself, students, and patients will benefit from this education that I received.	I will continue to teach care of a pregnant woman with DKA.	Excellent	
Jill Lawson	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Critical Care Obstetrics Education (CCOE) Sepsis and Septic Shock	online	No	Grant Funding;	I will continue to teach students how to provide care for a woman with Sepsis and Septic Shock using the CCOE education.	Myself, students, and patients will benefit.	I will continue to teach about septic shock.	Excellent	
Joseph Harrington	Faculty	Academics MATH	Barton County Campus	Howe, Brian	AMATYC Conference	Phoenix AZ	No	Department funds;	The conference is an opportunity to share best practices with mathematics instructors across the nation and learn about trends on the horizon. I learned about modified emporia models, Pathways, Corequisites, Statistics Projects, etc.	The Mathematics department	I will share with the mathematics department information learned about modified emporia models for CPM, Pathways, Corequisites, Statistics Projects, etc.	Excellent	
Kara Brauer	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	KCADNE Fall Forum 2021	Rolling Hills Zoo, Salina KS	Yes	All nursing faculty are expected to attend if able.	Department funds;Grant Funding;	I learned strategies for managing and decreasing incivility among faculty and students. On Friday, I learned strategies for increasing my students' clinical judgment and for preparing them for the Next Gen NCLEX-RN exam.	My students and my coworkers	I am reminded about the actions I have to take to build trust between my students and me. I also came away with some ideas for flipping and scrambling my classroom to improve my students' learning outcomes.	Excellent
Kathy Boeger	Faculty	WTCE BUSI	Barton County Campus	Foley, Mary	Staff & Faculty Burnout	Webinar	No	None;	This webinar provided some knowledge on how to mitigate burnout and build resilience and provided ideas about self-care and wellbeing. Most importantly, I learned self-care is necessary and not a reward.	Myself and perhaps my students	Incorporate more self-care and and strive to mitigate burnout. It also reminded me why I teach!	Average	
Kendra Barker	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	KCADNE Conference	Salina, KS	No	Grant Funding;	I gained knowledge on ways to improve my lectures by making them more interactive. I also learned what to expect with the new NCLEX testing and how I can prepare my students for the exam.	Myself and students	Implement new strategies to assist in student involvement and learning	Excellent	
Kristi Mason	Faculty	Adult Education	Adult Education	Feist, Melissa	Engagement and Retention Strategies for Adult Learners	Webinar	No	None;	I gained an understanding of the key factors involved in engaging and retaining adult learners. The presenter gave a summary of pedagogical principles (such as making content relevant and task-oriented, allowing the learner to be involved in the planning of their education, and reinforcing intrinsic motivation), orientation tips, and motivational tools that will help to retain learners.	my students and me	I will share orientation tips with my supervisor and I will seek to add more flexibility to our program in order to enhance retention.	Good	
Kristi Mason	Faculty	Adult Education	Barton Adult Education Center	Feist, Melissa	Astec - Strategies for Using a Tutor for TABE COABE - Collaborating, Exploring Virtual Manipulatives, and Deepening the Concept of Factors in Distance Learning Classroom	webinar	No	None;	I gained a greater understanding of how to prepare students for TABE testing within our program.	myself and students	Use information about TABE test topics to guide instruction.	Good	
Kristi Mason	Faculty	Adult Education	Barton Adult Education Center	Feist, Melissa	2021 Clinical Teaching Institute and Kansas Nurse Educator Conference	webinar	No	None;	Gained an understanding of how to use virtual manipulatives to teach math concepts. Online platform Jamboard was introduced to participants.	myself and my students	Plan to acquire tablet and digital pen so that I can start incorporating virtual manipulative in instructional practice.	Good	
Kristin Steele	Faculty	WTCE NURS	Barton County Campus	Kottas, Kathy	2021 Clinical Teaching Institute and Kansas Nurse Educator Conference	Newman University	No	Grant Funding;	Teaching strategies to bring culture, innovation, and engagement to the classroom. How to help our program with evaluation through SPI and a school-of-nursing dashboard.	Barton Nursing	Participate in the dashboard data aggregation.	Excellent	
Kristin Steele	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Kansas Coalition of Associate Degree Nurse Educators (KCADNE) conference	Rolling Hills Zoo, Salina Kansas	No	Grant Funding;	In depth review of why incivility in healthcare, especially nursing, among preceptors, educators, and mentors must end. The generation of "nurses eat their young" must be corrected by the new generations of nurses to meet the needs of the profession and reduce rates of new nurses leaving the profession in the first few years of employment.	Barton Nursing	Continue to thread incivility and Next Gen throughout simulation and Program as needed.	Excellent	
Kristin Steele	Faculty	WTCE NURS	Barton County Campus	Kottas, Kathy	Increasing Student Engagement in Any Modality With Pear Deck Presentations	Virtual	No	None;	In depth review of how to incorporate Next Gen teaching and learning with our program. The shift must be made with this PN cohort as they will be tested using Nex Gen NCLEX questions. Ideas of how to teach in engaging ways and leave behind lecture halls and promote online learning.	Nursing Department, faculty and students.	I plan to create a free profile and create a presentation using this tool to share with faculty and staff.	Excellent	
Kristin Steele	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Leading with a Laugh	Zoom	No	None;	Pear Deck is an interactive way to present content in "Live Flex" classrooms where students are both face-to-face and on Zoom from a separate classroom. The Live Flex classroom aligns with our future classroom if the Pratt Project is approved for Fall '22. Pear Deck offers an innovative way to promote student engagement while giving lecture over specific content and can promote critical thinking and NexGen test formatting if used in our LMS!	Myself and students.	This will be included in My Practicum II project for my MSN and assist in the Wellness module being created for our department.	Excellent	
Kristin Steele	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Help Gen 2 Students in 20 minutes	Zoom	No	None;	As nursing advisors, we must be mindful when advising our newly graduated nurses into the field. Most want to take travel assignments (agency) and make \$ figures. They do not know the foundation that must be built, the stability being "home" has to offer, and the non-negotiables that a traveling position lacks! We have an obligation to fill our local hospitals with our graduates and keep them from stepping foot into the "appealing" world of travel nursing before they are prepared for the reality of it. We cannot afford for them to leave the profession!	Faculty and students	Email sent to all faculty and staff. This will be utilized when planning the inaugural Nursing Career Fair 2022!	Excellent	
Kristin Steele	Faculty	WTCE NURS	Barton County Campus	Baker, Chris	Trends in your Program's Performance using the Supplemental CSV files	Webinar/Canvas/Zoom	No	Perkins Funds;Grant Funding;	Nursing purchases Mountain Measurement reports in PDF and CSV files. Both annual and semi-annual reports are purchased. I learned how to create a Master Workbook (excel file) to house all CSV file data, year after year and how to create Pivot tables and charts to display data in an "attractive" fashion. Prior to this the CSV files were only stored in the g-drive in an unusable fashion.	Myself and the program as this data can now be filtered to view specifically what our program wants to view for QI.	Present attractive Mountain Measurement data and store it in a Master Workbook for annual aggregation.	Excellent	
Jakki Maser	Staff	Student Services	Barton County Campus	Thurber, Rita	Motivational Interviewing: Evidence based interventions to improve client engagement and accelerate behavior change	online	No	Grant Funding;	Evidence based interventions for improving client engagement and accelerating behavioral change.	Myself and any students or staff participating in counseling services.	Implement knowledge and skills acquired to provide consistently improving and current quality of care.	Good	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Writing Emails that Save Time and Get Results	Zoom	No	None;	How to better world and structure professional emails.	Myself and anyone receiving emails from me	Utilize the information within my day to day	Excellent	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Computational Literacy for Modern Careers	NISOD Pre-recorded	No	None;	I gained further understanding of the different levels of technological literacy as well as improved methods of teaching available to students.	Myself	Share this information with coworkers	Good	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Up to the Challenge?	Zoom	No	None;	A better understanding of mental health within the field of education.	myself and those I come in contact with	utilize the information to become more aware	Excellent	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Financing the College Experience	Zoom	No	None;	Better understanding of how to find college outside of loans	myself	utilize the information for future educational funding	Average	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	The Changing Landscape of Student Expectations: Teaching & Learning Post-Pandemic	Zoom	No	None;	A better understand of how the pandemic has changed course instruction and student/ faculty interaction.	myself, coworkers, students	utilize the information to better serve students	Good	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Supporting Online Students With Disabilities: Strategies & Solutions for Providing Accommodations	Zoom	No	None;	A greater understanding of how to work with students with disabilities within online and in person courses.	myself, coworkers, students	utilize the information while assisting instructors	Excellent	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	HLC - Q&A: Facilitating Synchronous Sessions	Zoom	No	None;	A better understanding of how to use Zoom within classes.	myself, coworkers, students in courses I assist with	utilize the information in future courses	Excellent	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Murky waters of academic file-sharing	Zoom	No	None;	A better understanding of academic file sharing within different college policies.	myself and my coworkers	utilize the information learned	Good	
Cathie Oshiro	Staff	HAZMAT	Barton County Campus	Helman, Carl	Council for Opportunity in Education	Virtual	No	College Funds;	Updates on TRIO program requirements and grant development.	All of the TRIO programs.	I will be writing the Upward Bound grants.	Good	
Cecelia Knowles	Staff	Facilities	Barton County Campus	Ireland, Jim	Global Biorisk Advisory Council Trained Technician (GBAC) Online Fundamentals Course 2.0	Online	No	None;	The GBAC Fundamentals Online Course trained me to prepare for, respond to, and recover from biohazards in the workplace. I learned infection and contamination control measures for infectious disease outbreak situations (like the coronavirus (SARS-CoV-2)). I will be able to pass this knowledge on to the custodial staff.	Myself, the custodial team, & everyone on campus, as the custodial team members will all be better prepared to help prevent the spread of infectious diseases.	I will hold several training sessions with members of the custodial team to pass on the knowledge that I gained from this course, as well as to implement some new procedures.	Excellent	

Cecelia Knowles	Staff	Facilities	Barton County Campus	Ireland, Jim	Enhancing Facility Image	Online	No	None;	Learned how to further enhance a facilities image while still maintaining a certain standard of cleanliness.	Myself & the custodial dept.	implementing some new practices	Good	
									When writing an email, you need to think about who you are sending it to and how they might read or misread the message. You need to be aware of spelling, punctuation, greetings, contact info, etc as if you are composing a letter because that's what an email is. The difference is that instead of printing and mailing it at the post office, you are sending it electronically. You also need to be concise, include deadline if needed, phrase questions so that the reader will not take offense, etc.				
									It's best that after you write your email, to review it to make sure that you have clarity, format, target audience (do you really need to hit reply all?), and that your tone will be friendly but professional. After all in English Comp classes, don't you have to proof your rough draft before you turn in your final paper?	Myself but everyone that I send emails to.	I will review my emails prior to sending to make sure I am clearly communicating.	Excellent	
Cherish Robinson	Staff	Academics	Barton County Campus	Howe, Brian	Writing Emails that Save Time and Get Results	Zoom	No	None;	There are many ways to identify the stress that is in our lives and once we identify the stress, we can then move forward to releasing some of what caused the stress. We can also see other ways to avoid getting so buried under that we suffer burnout.	Myself and others in my office	I am going to evaluate my stress and see how I can change things so that I don't get burned out.	Good	
Cherish Robinson	Staff	Academics	Barton County Campus	Howe, Brian	Strategies for Setting Boundaries & Avoiding Burnout	Zoom	No	None;	More in-depth looks at specific laws and practices, new ideas in addressing prevention.	I assume the entire institution	I do not yet know	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	ATIXA Annual Conference -- 2 days -- October 19 and 20	virtual	No	Department funds;	With respect to Title IX, this covered the nuances of implementing recent changes in case law applicable nationwide, and needed changes to our policy.	Title IX applies to all at Barton, as well as anyone from the community at Barton. Thus, all benefit.	Our policy 1132.	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Time With IX: Implementing the One Policy, Two Processes (1P2P) Model Policy	virtual	No	None;	The 2020 Title IX regulations require fairly extensive training of all those involved in the Title IX process.	Entire college	Utilize this information to train those in our Title IX processes	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Title IX and Bias series, "Understanding Bias in Charging, Emergency Actions, and Supportive Measures."	Virtual	No	None;	Not only do I deal with Title IX, I also handle civil rights complaints, including any of age discrimination. Some of the complaints I receive do not rise to the level of a violation, but could if not resolved.	All of Barton	I may or may not take any action. It is information that rounds out my knowledge in this area.	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Beyond "Generational Differences" in the Workplace	Virtual	No	None;	In addition to Title IX, I also handle civil rights complaints, including ADA/504 complaints. I need to understand more about requirements.	Entire college	Unknown at this time. This is information I need to know.	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Accessibility and Accommodations: Campus Health and Safety Updates Webinar	virtual	No	None;	Under the 2020 Title IX Regulations, we must offer Informal Resolution, which we have not done previously at Barton.	Complainants and Respondents, and perhaps the College in general	Use this information to understand better the process of informal resolution	Good	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Time with IX: Considerations for Informal Resolution	virtual	No	None;	The Department of Education and OCR conduct audits from time to time. I want to know more about the process, and what I can do now	Entire College	I plan to be even more meticulous in documentation	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Defending Against Increasingly Aggressive Federal and State Audits	virtual	No	None;	While Barton students in medical programs participate in clinicals at other institutions, we are still required to afford them protections of Title IX.	Barton students who do clinicals and externships at outside institutions.	I prepared an orientation handout for Barton healthcare students	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	A Clergy Update: Hospitals, Medical Centers, Student Health and the Clergy Act	virtual	No	None;	Although this issue does not much present itself to me at Barton, I want to better understand how to support the trans and non-binary students and employees at Barton	Entire college	I am not sure yet. This is information gathering.	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Talking BITS: Supporting Trans and Non-Binary Students	Virtual	No	None;	I gained knowledge and a little better understanding of this area.	The College	I am not yet sure. One gathers information and knowledge that may be used in the future.	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Time with IX: Intersection of Disability and Title IX	virtual	No	None;	Better understanding how to reach students with the Title IX message	Entire college	I am not yet sure	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Delivering Title IX Compliance & Prevention Training at Scale	virtual	No	None;	It is not always possible to evaluate a specific piece of information at the time	Perhaps the entire college	Not sure at this time	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	ATIXA's Time With IX	Virtual	No	None;	Speaking Up: Ho to be an Effective Ally in the Workplace, KU School of Professional Studies	Probably the entire campus	I am not sure yet, as I need to think it over, and use ideas in the future	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Tricky Title IX Traps by Thompson & Horton Law Firm	virtual	No	None;	It gave good guidance in navigating difficult situations			Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Time with IX: Intersection of Disability and Title IX	virtual	No	None;	Better understanding of fine distinctions of Title IX claims	Entire College	Not yet sure.	Excellent	
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	HuschBlackwell Pregnancy Discrimination: Legal Requirements and Practical Guidance	Virtual	No	None;	Title IX prohibits discrimination based on pregnancy. There are some tricky areas which were covered by case reviews and OCR cases.	All Barton students	Met with Disability Coordinator Rita Thurber to discuss. We are better prepared to handle any future situations.	Excellent	
								NA					
								Title IX Regulations require that we offer Informal Resolution, and training is required.					
Cheryl Brown	Staff	Student Services	Barton County Campus	Maddy, Angie	Informal Resolution	Virtual	Yes	Department funds;	Have a basic understanding of the framework of IR, with many other topics to consider	The entire college	Not sure yet. Will need to give this some thought.	Good	
									Learning about the Transformational Theory of Advising, and how to engage the student to help them progress. It's more about showing them how to do something instead of just doing it for them.	Barton Students			
Emily Harper	Staff	Student Services	Fort Riley	Kujath, Abby	NISOD - Transformational Theory of Advising: Application and Best Practices	Online	No	None;	Just WOW! This keynote speaker was phenomenal. He was so passionate about his experiences as a Community College student and his experiences that lead him up to this moment in life. It was great to hear from a student's perspective on what we do, and what kind of legacy we want to leave.		I will try to incorporate more of this during advising appointments, so that students can learn to self reflect on their experiences.	Good	
Emily Harper	Staff	Student Services	Fort Riley	Kujath, Abby	NISOD - What is your Legacy Keynote	Online	No	None;	Clinical insight into the current known effects of covid related trauma caused by the pandemic, future probabilities and methods of assessment and treatment.	Myself, my family and my students	This will make me more self aware of the student's perspective of what I am doing, and why I love what I do.	Excellent	
Jakki Maser	Staff	Student Services	Barton County Campus	Thurber, Rita	Diagnosing and Treating Covid Related Trauma	Online	No	Grant Funding;	Information regarding effective communication strategies, behavioral management and equipment that is effective in assisting students with disabilities.	Myself and All students and staff seeking counseling services	Explore software and technology that is effective in helping students with disabilities. Advocate for students need to have access to communication at all times.	Excellent	
Jakki Maser	Staff	Student Services	Barton County Campus	Thurber, Rita	ATIA Conference	Orlando, FL	No	Grant Funding;	How to integrate technology, to engage and inspire your new talent to quickly grasp the knowledge and skills they will need to perform in the new job.	Students with disabilities and the disability services team	Everyone offering onboarding will benefit as we work through the New Hire Checklist	Good	
Jenna Workney	Staff	WTCE	Barton County Campus	Mather, Claudia	What's New in Onboarding	Online	No	College Funds;	Advanced Cardiac Life Support is additional training to Basic Life Support. It give knowledge of what to do in the event of a life threatening cardiac event or cardiac arrest as well as respiratory distress.	Potential Patients or individuals who may have a cardiac event.	Provides knowledge of what to do in a cardiac or respiratory life threatening event.	Excellent	
Jennifer Bauer	Staff	NURS	Barton County Campus	Dietz, Jonathan	Advanced Cardiac Life Support	Ellinwood District Hospital	No	None;	This was for advising/career services. It turned out to be more of a marketing opportunity but it did break down how we can address the big question of what do you want to do with your life when working with students who are undecided	I did?	Students and those who consume department content on social media	I have some new tools on how to work with undecided students	Average
Judy Jacobs	Staff	Student Services	Barton County Campus	Maddy, Angie	Captive and Help your Gen Z	webinar	No	None;	Increased knowledge of accessibility in both web and written content for those with varied disabilities.		increase awareness of accessibility in created content	Excellent	
SIDLIT 2021: Building In Digital and Web Accessibility for Content Creators	Zoom	No	None;										
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	SIDLIT 2021 - Closing Session and Panel Discussion- 2021 Horizon Report: Trends and Emerging Technology	Zoom	No	None;	Knowledge regarding new classroom and teaching technology.	Students and faculty I work with	Discuss new technologies with supervisor and faculty.	Excellent	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Student Voices in Academic Integrity: Creating a More Supportive Learning Environment	Zoom	No	None;	I gained a better understanding of the student perspectives on academic integrity as well as how remote learning changed these perspectives and experiences.	faculty and students	Share information from the professional development with instructors	Excellent	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Decolonizing Higher Education: A 28-Year-Old Professor's Perspective	Zoom	No	None;	I gained knowledge regarding how to best work with diverse students in modern classrooms.	faculty and students	share this information with my coworkers	Excellent	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Two Things Are Certain in This World: Today We Are Going to Discuss One - Taxes!	Zoom	No	None;	Greater understanding of the tax system	myself	utilize the information given	Excellent	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Faculty Council 3rd Wednesday Discussion	Zoom	No	None;	Knowledge on first aid	students and faculty in my workplace	share this information with coworkers	Good	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	Speaking Up: How to be an Effective Ally in the Workplace	Zoom	No	None;	understanding of how to better represent, interact with, and defend others and become a better ally	myself, coworkers, students	utilize the information while talking with others	Good	
Juna B Harvell	Staff	HAZMAT	Grandview Plaza	Holmes, Lindsay	NISOD - I've Got a Retirement Saving Tool for You: The Individual Retirement Account (IRA)	Zoom	No	None;	Education regarding retirement plans, mainly both IRAs	Myself	Do more research on retirement plans	Excellent	
								Continuing education credits required for yearly ASCP certification					
Karen Gunther	Staff	WTCE MLT	BARTonline	Baker, Chris	PACE credit for ASCP certification	New York Blood Center Online	Yes	None;	Information regarding blood products and transfusion practices relevant to the MLTC 1508 Immunohematology course at Barton Community College for the MLT program.	Myself and students	Updated information in the course.	Excellent	
Karen Gunther	Staff	WTCE MLT	BARTonline	Baker, Chris	Teaching Students to become Responsible Advisees	Online article	No	None;	Article giving reasons why we should teach students to be good advisees and be responsible for their own learning instead of making them rely totally on advisors.	myself and advisees	Walk students through the process of finding answers, instead of giving them the answer.	Good	
Kate Fiala	Staff	Student Services	Barton County Campus	Simmons, Elaine	Services for Students (Barton TALEs)	ZOOM	No	None;	A better overview of what the Student Services organization includes and more specifics on how they do it. Great introductory course.	The students that ask me questions will benefit from me knowing who to direct them to.	Try memorizing names and functions.	Good	
Kate Fiala	Staff	Student Services	Barton County Campus	Simmons, Elaine	Improving Communication with the MillennialZ (Barton TALEs)	ZOOM	No	None;	A better understanding of the new generation that we are serving in the library.	The students in finding our communications more palatable.	Make communications more visible!	Excellent	
Kathleen Kottas	Staff	WTCE	Barton County Campus	Simmons, Elaine	Building Partnerships To Address the Future of Work	Wichita, KS	No	Perkins Funds;	The conference was presented in conjunction with KBOR. I attended sessions on New Kansas Micro-Internships Program, Second Chance Hiring, Kansas Work-Based Learning (WBL) Cross-Agency Regional Pilot, Digital Skills and Jobs for the Future, Building the Future Workforce, Advantage Kansas Coordinating Council Panel, Framework for Growth.	WTCE Division	Explore opportunities for programming for WTCE	Good	
Ken Henderson	Staff	Athletics	Garden City, KS / Face to Face	Rofs, Trevor	Western KS CEU and Town Hall Meeting	Garden City, KS / Garden City Hospital	Yes	Department funds;	1. The recognition and management of dermatological conditions often encountered in athletics. 2. Concussion Litigation and the Return-to-Learn Plan	Student-athletes at BCC.	Work with SSS in refining our current concussion plan in regards to student learning.	Excellent	
Cecelia Knowles	Staff	Facilities	Webinar	Ireland, Jim	Create a Winning Infection Prevention Program	Webinar	No	None;	How to create an infection prevention program with our current custodial staff. Different ideas for 24 hour scheduling & learned about new & more effective treatments & chemicals & dwell times.	Custodial Dept & the college	possibly changing schedules & maybe trying some new treatments & methods of applications	Excellent	
Kristan Connell	Staff	Student Services	Barton County Campus	Jacobs, Judy	Staff & Faculty Burnout	Webinar	No	None;	This was more Covid related and not work related.	I'm not sure.	N/A	Average	
Kristan Connell	Staff	Student Services	Barton County Campus	Jacobs, Judy	Teaching Students to Become Responsible Advisees	Online article	No	None;	Advising	Advising	I will use the advice I read for future advisees and the appointments I have with them.	Good	
Lawrence Weber	Both	Military Programs	Wichita, Kansas	Teal, Kurt	Safety & Health	2098 S Airport Rd Wichita, Kansas	No	College Funds;	I learned how to recharge my Safety Batteries. In today's society, we can easily become overwhelmed moving from task to task. When this happens, it is easy to lose sight of the big picture and what is truly important. This Professional Development helped me understand the important things and how to get to the bottom of it.	Me but later my students and the people I work with.	Working better, faster and easier.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Electrocution of Firefighters	2098 S Airport Rd Wichita, Kansas	No	College Funds;	I learned a very important lesson on Electrocution. When you're working under power lines it's very important to have to right equipment. In this Professional Development class three firefighters lost their lives because they used a metal ladder instead of a wooden ladder. Also learned more on Electricity.	My students and myself.	Will implement the important of using the right PPE when dealing with Electricity.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Understanding and Controlling Common Indoor Air Quality Issues.	2098 S Airport Rd	No	College Funds;	Learned how to check for air quality within and around buildings and structures, especially as it relates to the health and comfort of building occupants.	My family, students, co-workers and friends.	Ensure students understand the importance of having good air to breathe.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Management / Medical Tracks	2098 S Airport Rd Wichita, Kansas	No	College Funds;	Thought me the keys and actions needed to move into high performance. Also how to build action plans so necessary changes can be made to increase my contributions as a team member.	Everyone	Start to change the way I work.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Doing More of the Same Won't Reduce SIF. Serious Injuries and Fatalities	2098 S Airport Rd Wichita Kansas	No	Department funds;	How to reduce the number of safety injuries and fatalities in the workplace by creating safety programs and rewriting your safety policies. Also, new way of thinking about safety.	Students, friends, co-workers and myself.	A new way of teaching OSHA classes.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	An Overview of the Kansas Amusement Ride Act.	2098 S Airport Rd Wichita Kansas	No	Department funds;	It provided me with some information about those who operate rides in amusement parks in the state of Kansas. Made me aware of the Kansas Amusement Ride Act and how it will enable me to see if the rides are in compliance or not.	Me	None at this time.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Don't Hire Your Next Injury: Using Pre-Work Screening to Prevent Workplace Injury.	2098 S Airport Rd Wichita Kansas	No	Department funds;	Pre-work physical ability testing can be an effective way to reduce work injury incident rates.	All employees and supervisors	None yet but will as soon as I have to hire someone.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Establishing an Operational Safety Culture Through Influence	2098 S Airport Rd Wichita Kansas	No	Department funds;	How to create an atmosphere where the safety process is integrated into the daily operational processes. There are nine activities that when an individual preforms them excellently will embrace others to perform safely.	My student, co-workers and myself.	Will start teaching with this in mind	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Fatigue and Safety	2098 S Airport Rd Wichita Kansas	No	Department funds;	This is a way to help employers, supervisors, employees and other safety professionals to understand the hazards of poor sleep habits and chronic fatigue at the workplace.	Everyone	Will incorporate the information in my classes.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Human Error: Why We Make Mistakes	2098 S Airport Rd Wichita Kansas	No	Department funds;	To understand why humans make mistakes. The gain the basic knowledge of why and how errors occur so that they make decisions to statistically reduce their chances of making critical mistakes at inopportune times.	Everyone	Think before I do.	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Respiratory Protection Programs: IT'S NOT JUST FIT-Testing and Clearances	2098 S Airport Rd Wichita Kansas	No	Department funds;	The elements of a comprehensive program that extends beyond the written respiratory program.	My students, co-workers, my family, friends and myself.	Will add some of the information I learn in our Respiratory Protection Class	Excellent	
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Training for Impact: Coaching and Mentoring	2098 S Airport Rd Wichita Kansas	No	Department funds;	This is a way of helping trainers, training directors and coordinators, as well as anyone in a supervisor or management position, to understand how latency drastically affects our training efforts.	Everyone	Will incorporate some of what I learned in my classes when I teach.	Excellent	

Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	COVID-19 and Viral Respiratory Your Chemical Management Program: A Vital Key to Overall EHS Compliance	2098 S Airport Rd Wichita Kansas	No	Department funds;	The focus of the professional development is based on behaviors that enhance and support the immune system during the COVID-19 pandemic.	Everyone can	A new look at COVID-19 will make some changes.	Good
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	How to Write Safety Messages in Documentation	2098 S Airport Rd Wichita Kansas	No	Department funds;	How to manage your chemical in your workplace. Also the importance of chemical inventory.	People who deal or work with chemicals	Nothing yet, already doing what was learned	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	What's in your Waste?	2098 S Airport Rd Wichita Kansas	No	Department funds;	Learned what types of industrial waste need to be handled as RCRA hazardous waste, how to make a written determination, and what types of waste can be handled as universal waste.	Me	I will make sure I look at what I'm throwing away	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Equipment and Sampling	2098 S Airport Rd Wichita Kansas	No	Department funds;	An overview of Industrial Hygiene related services.	Industrial Hygienist and the students we teach	none	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Developing an Effective PPE Hazard Assessment	2098 S Airport Rd Wichita Kansas	No	Department funds;	Learned to assess all routine tasks with respect to associated hazards and the potential consequences of those hazards to determine the most effective PPE for that specific task. Methods of assessments.	All who take OSHA classes	Nothing yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	I've Got a Retirement Saving Tool for You: The Individual Retirement Account (IRA)	Zoom	No	None;	Great information about IRA's	Me	None	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	A 2020 Perspective on Presence Webinar	Zoom	No	None;	How to have a perspective on presence	Me	A different look at things	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Useful, Usable, and Actionable: How Faculty Can Use Data to Improve Student Success	GVP	No	None;	How Community Colleges gather a ton of data for very little reasons. If you want your employees to gather this data than either provide the data or tell us where this data is. Make this data useable, don't just gather this data to gather it.	Everyone in the College	None	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Creating Engagement in the Virtual Classroom	Zoom	No	None;	I gain information on how to change up my teaching style in the classroom when I'm teaching online or over Zoom.	Me	None so far	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Two Things Are Certain in This World: Today We Are Going to Discuss ~ Taxes	GVP - Zoom	No	None;	Learned which states are tax free for state taxes and how to invest or should I say hide your money so when its tax time you won't have to pay as much.	Me	None	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Instructor Training for LockDown Browser & Respondus Monitor: Prevent Cheating Online Exams	GVP - Zoom	No	None;	Learned how to install and use the lock down browser so your students can not look on the internet for answers during an exam.	Me	None yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Useful, Usable, and Actionable: How Faculty Can Use Data to Improve Student Success	GVP - Zoom	No	None;	How to obtain data from the place I work at and turning that data into useful useable data.	Me	None yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Assertiveness Skills for Managers	Zoom	No	Department funds;	How to transform negative thoughts into confidence boosting messages. How to powerfully state your opinion without appearing hostile. How to deal firmly and professionally when people question your authority. Differences among passive, assertive and aggressive approaches, and why assertiveness is the preferred choice.	My department and I	None yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Leadership Skills for Administrative Professionals	GVP (Zoom)	No	Department funds;	How to Strengthen your professional image. Use emotional intelligence and effective listening. Guidelines to develop an assertive communication style.	My department and myself	Nothing so far	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Handling Personality Clashes in the Workplace	GVP (Zoom)	No	Department funds;	Understanding how to be professional in all aspects of business.	My department and myself	None yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	In Need of a Course Chiropractor	GVP (Zoom)	No	None;	An easy way to make your course(s) exciting and getting the useless stuff out of your courses.	The students I teach.	Nothing yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Handling Personality Clashes in the Workplace	GVP (Zoom)	No	None;	How to deal with individuals in the workplace when their personalities don't really get along and how to handle the tension when these personalities collide.	GVP Staff	None yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Building Better Team Communication	GVP (Zoom)	No	None;	Gave me example on how I can build way of communication within my department and throughout the college.	My staff and I	None	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Records Retention & Destruction for Human Resources	GVP (Zoom)	No	None;	Taught me how to properly keep track and maintain records on individuals how are working for my company or who have worked for my company. Also taught me how to properly destroy records.	My staff	None	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	How to Read Financial Statements	GVP (Zoom)	No	None;	Taught me how to read financial statements and what items means on the statements. Also, taught me how to use my money so the IRS don't take it all in taxes.	Me	None	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Faculty Mental Wellness in Academe: Is Leadership Up to the Challenge	GVP (Zoom)	No	None;	Gives explanations on weather your College Leadership is up for the challenges that lay ahead.	Me	None yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Financing the College Experience	GVP (Zoom)	No	None;	Gave me examples how how college cost and how an individual or a family can have a huge debt on top of their heads before they even start their career. Also, ways that scholarships can help.	Me	None	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Reboot Your Class by Teaching With Presence and Compassion	GVP (Zoom)	No	None;	Gave ideas on how to incorporate things into my classes. For example, if I'm conducting a Live Online class maybe during my introduction piece instead of writing a lengthy paragraph about myself I make a video and introduce myself.	My students and myself	None yet	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Art, Inspiring Life: Integrating Humanities for Teaching Social Sciences	GVP (Zoom)	No	None;	How to teach my class better. How to use humanity and consideration while teaching face-to-face or live online.	My students	Thought about my teaching style	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Using Syllabus Management Technology to Keep Learning	GVP (Zoom)	No	None;	Learned how to update syllabus and how to add information that will catch the students eye.	M-cy students and me.	Relooking at all my syllabus	Excellent
Lawrence Weber	Both	Military Programs	Grandview Plaza	Teal, Kurt	Safety in the Workplace/Are you in SHAPE	2098 S Airport Rd Wichita Kansas	No	Department funds;	Learned how to properly conduct safety audits of your work place to determine if the workplace is safe for all that work there.	All employees in the workplace	Will conduct a safety audit of our work environment	Excellent
Linda Hogg	Staff		Barton County Campus	Maddy, Angie	Certified Volunteer Administrator	In line and self paced study	No	Grant Funding;	Update and increase my knowledge to attract, onboard and support volunteers. This signals to the community a commitment to excellence.	Volunteers in Action and all the community partners and volunteers we serve.	Continue expanding our program.	Excellent
Lindsay Holmes	Both	HAZMAT	Grandview Plaza	Teal, Kurt	CCCHST Infectious Disease StayFresher	via Zoom	Yes	None;	We are required to attend StayFreshers to maintain our certifications as instructors for CCCHST.	Our GVP location mainly	We share the information learned and adjust best practices as necessary.	Excellent
Lindsay Holmes	Both	HAZMAT	Grandview Plaza	Teal, Kurt	CCCHST StayFresher	Zoom	Yes	None;	We have to attend StayFreshers to maintain our instructor status with CCCHST.	Our instructional team and our students.	We're going to look at implementing new training tactics and purchasing new items to allow us to do virtual training.	Excellent
Lindsey Bogner	Staff		Online conference	Heilman, Carl	Community College Advancement Conference	Online	No	Department funds;	This StayFresher was titled "New Innovations for Training". It was all about ways we can "spice" up our training and make it beneficial even when COVID is limiting our time together.	Foundation, all employees, donors	Multiple areas of improvement in the Foundation are being addressed	Excellent
Lori Crowther	Staff	Registrar	Barton County Campus	Maddy, Angie	Kansas Association of Collegiate Registrars and Admissions Officers Conference	Colby KS	No	College Funds;	Conference for truck driving schools and we learned new industry information and then regarding the new federal regulations that will be in place in February.	ES Office, instruction with the KBOR Updates I provided	Working on improving our graduation activities, Supervising Staff suggestions, ideas on Attendance Tracking, Review KBOR updates	Excellent
Maggie Tracy	Both	WTCE AGRI	Barton County Campus	Foley, Mary	Truck Driving School Conference	Tulsa, OK	No	College Funds;Department funds;	Perkins Funds;Department funds;	Students, CDI team	Update information and make sure we are ready for changing regulations	Good
Malia Sullivan	Faculty	WTCE NURS	Rolling Hills 200	Baker, Chris	KCADNE	Salina KS	No	College Funds;Department funds;	Throughout this workshop, we discussed strategies to help the student develop clinical judgment, how to help them learn and use NGN questions for NCLEX, and how to make lectures fun.	The nursing students and myself.	I will implement the use of NGN style questions as well as creating more civities to do during lectures and class time.	Good
Maria Labal Marshall	Staff	Student Services	Fort Riley	Kujath, Abby	Basic Excel, Intro to Excel, Functions in Excel	Fort Riley BCC	Yes	None;	In order to be more proficient and learn more skills with Excel to complete data entry work as a Student Service Specialist	Myself, my work team, my immediate colleagues	Print out the pdf files as a reminder of said shortcuts	Good
Mary Doyle	Staff	Student Services	Barton County Campus	Jacobs, Judy	Staff and Faculty Burnout	Webinar	No	None;	I did gain some good pointers for handling stress and stopping burnout before it happens, but this webinar seemed to be more COVID related than work related.	Myself	n/a	Average
Mary Doyle	Staff	Student Services	Barton County Campus	Jacobs, Judy	Captive and Help Your GenZ Students in under 20 Minutes	Zoom	No	None;	How to phrase questions about students' future to help them better understand what they want and to make plans.	Myself and my students	Use skills in advising sessions	Average
Mary Foley	Staff	WTCE	Barton County Campus	Kottas, Kathy	NAPFTDS conference	Tulsa, OK	No	Department funds;	Helped us to be ready for the new CDL regulations that will take effect on 2/7/2022	Students	Make adjustments to our current CDL program.	Good
Megan Chambers	Staff	Student Services	Fort Riley	Kujath, Abby	What is Your Legacy?	Zoom	No	Department funds;	Freddy provided deep, thought-provoking insight to help the WHOLE student to become a better version of themselves. He mentioned health and I believe that is so true. We need to remember to uplift the person first and show them that we (the community of our community college) truly care by chatting w/ them about their family, hobbies, health, issues @ home, etc. before diving into school-related topics. If we take the time to give them a hand-up, we empower them on so many levels (academically, personally, professionally).	Everyone, regardless of position, can benefit. In addition, the students can benefit a great deal.	Share the presentation recording so those interested can watch and gain the information/message, continuously make an effort to practice what Freddy preached.	Excellent
Megan Chambers	Staff	Student Services	Fort Riley	Kujath, Abby	The Secret to Student Success: Make It Personal	Zoom	No	Department funds;	I gained a few reminders: 1) focus on who our students are, individually, when working with them 2) Help ease their fears if they have concerns, show understanding and empathy to inspire them to better themselves	Myself and any others that may watch the presentation. In turn, students will benefit	Strive to be better everyday by reflecting, working together and understanding racial, cultural and historical contexts.	Good
Michelle Rutherford	Staff	Military Programs	NISOD	Weber, Lawrence	Equity Consciousness in Community Colleges: The Call for Advancing Racially Just Student Experiences and Outcomes	University of Illinois	No	None;	It was an interesting recap on how statistically areas in the US are becoming a population of "minority majorities." My home state of California has had an uptick in the Asian community over the last 30 years. It is disheartening to start hearing complaints from Caucasians. The presenter's graph on Bachelor degree completers by race showed Asian-Pacific Islanders higher than whites. That was interesting but not surprising considering cultures. Overall good presentation.	Me/Students	Lifelong learning feeds the brain.	Good
Michelle Rutherford	Staff	Military Programs	Grandview Plaza	Weber, Lawrence	Webinar	My office GVP	No	None;	Great info for someone who completed a BS before online was a thing. =) As an academic advisor students have problems with Respondus Monitor and LockDown Browser and I did not know what it looked like to them. Now I know how it works, how it looks and what issues can happen.	Myself and students	Be more empathetic when it comes to their frustrations since I now know how it works.	Good
Michelle Rutherford	Staff	Military Programs	Grandview Plaza	Weber, Lawrence	OER: Student Engagement Using Textbooks Created in Pressbooks and RStudio	KS OER Virtual Summit	No	None;	A better understanding of what online books look like for students, how instructors/professors can write their own and the amount of resources they can use to get class material at no cost.	Students who I advise. I went to college when there were only books and no PCs or laptops.	A better understanding of how instructors use OER and how students learn from the materials given to them.	Excellent
Michelle Rutherford	Staff	Military Programs	Grandview Plaza	Weber, Lawrence	Teaching Students to Become Responsible Advisees/ NACADA article	Online article	No	None;	Academic Advising: Reminder that "needy" students who repeatedly request the same information/help do need to take ownership of their education when they are online students.	Me as an advisor to continue to encourage certain students to take the responsibility of learning how to navigate the Barton Online website.	Continue to work with students understanding that some struggle with many different issues.	Good
Michelle Rutherford	Staff	Military Programs	Fort Riley	Weber, Lawrence	OER Workshop	Fort Riley via ZOOM	No	None;	An understanding of how instructors use OER, how to build classes and what type of resources are available to instructors.	Me...to know what students can expect from OER classes.	Better knowledge of the workings for OER classes.	Good
Mollie McReynolds	Faculty	WTCE NURS	Barton County Campus	Jacobs, Judy	Teaching Students to Become Responsible Advisees	Nacada Article	No	None;	Advising professional development	Advisees	Incorporate the ideas and suggestions provided in the article to advisees.	Good
Patrick Busch	Staff	Student Services	Barton County Campus	Maddy, Angie	Council for Opportunity in Education Annual Conference	Virtual	No	Grant Funding;	Staff from the Student Service Division at the U.S. Department of Education shared information regarding the upcoming grant competition. They also outlined their expectations for institutions, agencies, and directors in the time of Covid.	CKUB staff, current and former CKUB participants	Will work to improve our grant application that we submit in Dec 2021 and services to our students.	Good
Paula Bailey	Faculty	Academics ENGL	Barton County Campus	Howe, Brian	The Writing Studio: An Innovative Approach to Writing Remediation and Support	NISOD Virtual Conference Post-Session Recordings	No	College Funds;	The presentation began with a description of the origin of the studio. Developmental education classes were being cut, so a new quality source of remediation was needed for student writers. The project grew into a campus-wide resource for students in both composition and content courses. Now, students have a professionally-curated list of resources to help them independently improve skills, and they have an online platform to engage in tutoring with a qualified professor. The quality of writing has improved across campus, according to multiple measures. This has also increased student success in courses.	Students	I will file this in my mind as a potential way to help those on campus in addition to the student tutoring services that are already available and the online help from Tutor.com.	Average
Paula Bailey	Faculty	Academics ENGL	Barton County Campus	Howe, Brian	The Kansas OER Virtual Summit: Fair Use in OER	Zoom Session	No	None;	Though I had studied fair use before, I gained knowledge of an official Best Practices in OER code, which I can now access for reference. This session also clarified for me how some images and data can be used for text purposes and the importance of not using such outside sources in a decorative way or taking the heart of the material. The session was on February 17 from 10:00 to 10:40 am.	Students are benefitting as I use OER texts and materials.	As I continue to move courses through the OER certification process, I will use these best practices, and I am also considering creating some of my own materials.	Good

Paula Bailey	Faculty	Academics ENGL	Barton County Campus	Howe, Brian	The Kansas OER Virtual Summit: Using HUGO and Other Free Tools to Develop Resources	Zoom Session	No	None;	I learned that it is possible to develop one's own OER textbook and that there are a variety of websites to do that like Hugo, Git, GitHub, and Visual Studio Code. The session was on Thursday, February 17, 11:00-11:40 a.m.	Students could benefit by having a textbook that is exactly aligned to the assignment if I created both materials.	There was a lot to take in, so I will have to explore to see how all of the coding would work. I'm not sure if these websites would work best for me or if I would want to keep exploring, but my next action would be seeing how the websites operate.	Excellent
Penny Zimmerman	Staff	Student Services	Barton County Campus	Thurber, Rita	2021 AHEAD National Conference	Austin, Texas	No	Grant Funding;	prioritize the intersections of race and disability and coalition-building across communities.	students of all races and abilities	Adapt to the needs of diverse learners	Good
Penny Zimmerman	Staff	Student Services	Barton County Campus	Thurber, Rita	2021 Kan-AHEAD Fall Conference	virtual	No	Grant Funding;	Claire Fitzgerald, attorney from the US Dept of Ed Office of Civil Rights, talked about what to expect from an OCR visit and how to prepare. Also spoke about what types of COVID-related complaints the OCR is seeing.	self and future students	better understanding of the OCR and what to expect/how to prepare if they contact us for a visit.	Good
Penny Zimmerman	Staff	Student Services	Barton County Campus	Thurber, Rita	Community Wide Disability Mentoring Day	Great Bend, KS	No	None;	Robert Beach, from KCKCC, who is legally blind, gave a presentation on assistive technology. Networking opportunity with other disability service providers in the area. Recruitment opportunity to inform students of our services available.	SSS Disability Staff and future student of BARTON	follow up with students who requested information.	Good
Penny Zimmerman	Staff	Student Services	Barton County Campus	Thurber, Rita	KASFAA Outreach Training: FAFSA	virtual	No	None;	Step-by-step guide through the Federal Student Aid application. Broke down each section and examined the new changes. Examined thoroughly with tips and suggestions for dealing with unique situations.	self and potentially students	Have become more educated in updates to the FAFSA.	Excellent
Penny Zimmerman	Staff	Student Services	Barton County Campus	Thurber, Rita	TRIO Training Academy: Understanding Autism through the Actually Autistic Lens	virtual	No	None;	Sessions presented by persons who have been diagnosed as autistic. Provided their perspectives on how best to serve and advocate for the autistic community.	self and future students on the spectrum.	learn more about understanding autistic cognition	Good
Penny Zimmerman	Staff	Student Services	Barton County Campus	Maddy, Angie	ATIA 2022 Conference (Assistive Technology Industries Association)	Orlando, FL	No	Grant Funding;	ATIA is an organization dedicated to the development of relationships between vendors and service providers in the disability field. This conference provides sessions in the areas of education and learning, along with new technologies to assist with equal access.	me personally as a disability advocate, and in turn our students who will benefit from the knowledge and new technologies I learned about.	to what we should look for in developmental reading programs and their success.	Excellent
Rena Skelton	Staff	WTCE	Barton County Campus	Baker, Chris	ACEN Self-study forum	Virtual	No	Department funds;	Our department will be undergoing an accreditation site visit in February. We are required to submit a self-study report. This 1 1/2 day conference went over every standard and criteria that we must write to. We have begun the self study and need to finalize it before submitting. This forum gave me several ideas to simplify and make it easier for the peer reviewers.	Faculty	Submit a quality self study report	Excellent
Rena Skelton	Staff	WTCE	Barton County Campus	Baker, Chris	KCADNE Fall Forum-Bringing civility back to academia and Next Generation Learning and Assessment	Salina Kansas	No	Grant Funding;	The Thursday speaker talked about civility and how to handle students who displayed behaviors that were disruptive during class. Very helpful. On Friday, the focus of the entire discussion was the "Next Gen" NCLEX. The board exam is going to be undergoing changes and this information will help faculty prepare students for the next gen questions they will be seeing. So many good examples of ways to assess clinical judgement.	The faculty and students.	I plan to have next gen on the team meeting agendas and keep encouraging faculty to implement what they have learned and have them report back on the activity.	Excellent
Rita Thurber	Staff	Student Services	Barton County Campus	Maddy, Angie	COE Conference	Virtual	No	Grant Funding;	Networking, Best Practices, Updates from Department of Education	Students	We have started making changes in how we reach our participants and implementing new recruitment strategies.	Good
Rita Thurber	Staff	Student Services	Barton County Campus	Maddy, Angie	Pregnancy Discrimination: Legal Requirements and Practical Guidance	Online	No	None;	That we are following procedures for pregnant students	Disability Office and students	aware of the procedures and limitations for providing disability services if needed.	Average
Rita Thurber	Staff	Student Services	Barton County Campus	Maddy, Angie	ATIA Conference	Orlando, FL	No	Grant Funding;	Sessions included Google and Microsoft technology for Students with Disabilities. This software is free and built into their programs.	Students with Disabilities.	Train our Student with Disabilities how to use the software to help them complete at Barton.	Average
Samantha Sramek	Faculty	WTCE CAN	BARTonline	Kottas, Kathy	.	GERTI online	Yes	Need 7 CEU in person centered care	Understanding of personal care in dementia patients	Myself and my students	Incorporate in my classes	Excellent
Sara Hoff	Both	WTCE HEALTH	Barton County Campus	Kottas, Kathy	Fall Joint Provider Surveyor Training	Zoom	No	College Funds;	KDADS overview and explanation of the 5 different commissions, the COVID continuum (where it began, where we are now and what the "best guess" is for the future), and latest research on vaccination and COVID natural immunity discussed in depth.	Adult healthcare programs will benefit as I will share the latest information with instructors and students. This also structures much of my coordination as we move forward in planning future classes and requirements that we will have to have in place for our students to be workforce ready.	This also structures much of my coordination as we move forward in planning future classes and requirements that we will have to have in place for our students to be workforce ready.	Excellent
Sarah Hensiek	Staff	Student Services	Remote Worker - Barton Campus	Busch, Patrick	Council for Opportunity in Education Annual Conference	Virtual	No	Grant Funding;	I attended sessions that outlined studies of student well-being during the pandemic, which showed a decrease in overall life satisfaction. I also learned ways that I can assist students and peers cope with grief and loss. One session outlined how programs can move toward more equity-minded assessment to support student success. Hearing from Secretary of Education Miguel Cardona and others, a proposed increase in TRIO funding has been made during Biden's Administration.	Myself, my co-workers, and the participants of Central Kansas Upward Bound	Work with my co-workers to see if there are ways that we can improve on meeting the needs of our participants during the pandemic. Also discuss how we can be better equity-minded to ensure student success. One way is to start a participant panel to assist us in the best ways to reach our participants.	Excellent
Shawqi Ahmed	Faculty	WTCE NAT GAS	Barton County Campus	Foley, Mary	Classroom Management	Butler Community College, Andor KS	No	Perkins Funds;	I learned about the basic needs that students need in order to be focused in the classroom, the impacts of the classroom environment on students learning, the factors that might challenge an instructor while he or she delivering a lesson, and how to deal with these challenges. Such challenges discussed are students not listening, not learning, students just learning to pass, respect, and diversity issues.	My students and I	I have to look for students basic needs and to pay more attention for the classroom environment	Excellent
Stephanie Joiner	Staff	WTCE	Barton County Campus	Simmons, Elaine	Student Voices on Academic Integrity: Creating a More Supportive Learning Environment	Webinar hosted by Turnitin	No	None;	Excellent session that shared student perspectives on academic integrity, integrity or honor councils, why students make poor decisions, and how faculty/administration can help prevent.	Hopefully AI council, particularly the outreach subcommittee - Faculty, and I will be uploading resources to the Academic Development Resource shell for students.	Sharing synopsis at next AI council meeting, sharing resources with faculty via email, and posting resources for students in the Academic Development Resource shells.	Excellent
Stephanie Joiner	Staff	WTCE	Barton County Campus	Simmons, Elaine	Extreme Academic Makeover: Maximizing College Student Learning in Just one Session	Webinar	No	None;	Resources for use in Academic Coaching and to create a future student seminar on learning skills.	Hopefully students :)	I have invited student support personnel to work with me on the development of this student seminar.	Excellent
Terri Mebane	Staff	Military Programs	Fort Riley	Teal, Kurt	Skill Path - Business Writing Essentials	Digital DVD	No	Department funds;	To improve business writing skills, emails and helpful tips.	other employees, and customers	To learn previous bad writing habits, proofreading documents	Excellent
Terri Mebane	Staff	Military Programs	Fort Riley	Teal, Kurt	Beyond "Generational Differences" in the Workplace - Why Building & Engaging a Generationally Diverse Workforce in a Competitive Advantage	Virtual	No	None;	learned about the Labor Force participation and statistics. The difference between the generational gap and not to judge their work skills, knowledge, or age-related microaggressions. To be aware of micro-groups or negative perceptions. To reach outside your group and be inclusive. Look for employee's bias and look for common goals or values.	all employees	more aware of the difference work skills. be aware of generational biases. Not to judge work skills based on age.	Excellent
Terri Mebane	Staff	Military Programs	Fort Riley	Teal, Kurt	Managing Up: How to Secure the Boss Buy-In for your Big Ideas	webinar	No	None;	Provided methods, timing, and strategies as to how to present your ideas. How to clarify what you are needing versus wanting. How to ask the "Ask" question with your boss or organization.	myself	a better understanding on how to present ideas.	Good
Terri Mebane	Staff	Military Programs	Fort Riley	Teal, Kurt	Links & Learn with KU "Writing Emails that save time and Get results	zoom	No	None;	Learn how to better communicate using email. how to get to the point without rambling or not being specific. How to respond appropriately.	myself and those I correspond with	Hopeful use professional email methods and habits	Excellent
Trevor Roifs	Staff	Athletics	Barton County Campus	Helman, Carl	Alpha Athletic Compliance	virtual	No	College Funds;	Please ask Trevor	Please ask Trevor	Please ask Trevor	Excellent
Walter Brown	Faculty	Military Programs	Fort Riley	Mebane, Teri	Classroom Practices, Materials, and Professional Development Opportunities to Promote Equity, Diversity, and Inclusion	online	No	None;	How to include equity, diversity, and inclusion through different learning.	I did because many of my classes do have students from many cultures and ethnic background	Employ open discussion about diversity and inclusion can be sensitive but can be done with respect if done properly	Good
Walter Brown	Faculty	Military Programs	Fort Riley	Mebane, Teri	Infectious Disease Stayfrasher	online	No	None;	I learned of the current rise of infectious diseases and the available entities and resources to reach out for specific information and guidance	I did because the information is relevant to my Field Sanitation course which main focus is preventative measures to employ by the Army to eliminate outbreaks of diseases and infections at a unit level	I will definitely use the resources to share with my students so it can broaden their knowledge and outlook of this field.	Good
Wendy Miller	Staff	Student Services	Barton County Campus	Jacobs, Judy	Staff & Faculty Burnout	Webinar	No	None;	I liked that it was interactive, but it was more related to burnout from COVID.	Myself, my family & my work team	Be more aware of my reactions.	Average
Wendy Miller	Staff	Student Services	Barton County Campus	Jacobs, Judy	Captive Gen 2 Students in Under 20 Minutes	Webinar	No	None;	I learned different ways to ask students what they want to be when they grow up and different tools to provide them to help make this decision.	My advisees and myself	I plan to use a form that they provided during the webinar.	Average
Wendy Miller	Staff	Student Services	Barton County Campus	Jacobs, Judy	Teaching Student to Become Responsible	online	No	None;	Different ways to approach Academic Advising and teaching my advisees to be more responsible and more active in their educational journey here at Barton.	Me and my advisees	I am going to try to set up more individual meetings with my advisees.	Good