



HLC Accreditation Evidence

- Professional Development Opportunities

URL:

Office of Origin:

- Vice President of Instruction

Contact(s):

- Associate Dean of Instruction
 - Coordinator of Employee Education and Engagement



Employee Education

September

[When Mindfulness Meets the Classroom](#) \$ - Two Part Module

September 15 and 16, 2022

A growing body of neuroscience and other research suggests that mindfulness also holds an array of benefits for higher education, including individual benefits (such as increased self-regulation, attention, and creativity) and communal benefits (such as the promise of more inclusive environments). When students are emotionally engaged in the classroom, they have a greater sense of belonging because content connects to their personal lives and academic pursuits. During this workshop, participants learn how to incorporate mindfulness into their classrooms to support student engagement and success.

[How to Engage the Unmotivated Learner](#) FREE - Thursday, September 15, 2022

This webinar provides individuals with a wide range of strategies and techniques to help promote student engagement in the classroom and online. Strategies include ideas for relationship-building, personalization of learning, content connections, and technology integration.

[Creating Inclusive Classroom Environments](#) FREE -Tuesday, September 20, 2022

Address Implicit Bias, Microaggressions and Exclusion for Improved Discussion and Academic Success

[HLC Accreditation](#) - Wednesday, September 21, 2022 | 3:30pm CDT

Discussion about takes place during the accreditation process.

Presenter: Myrna Perkins

[Implementing Student Experience Project \(SEP\) Strategies to Build Equitable Learning Environments](#) FREE - Monday, September 26, 2022

To ensure the success of every student who is pursuing their academic goals, the Student Experience Project (SEP) uses innovative, research-based practices to build equitable learning environments and instill a sense of belonging in students on campuses across the nation. Recommendations from the SEP include ideas to increase belonging, practices to foster academic encouragement and growth mindset, and ways to cultivate a supportive and inclusive classroom.

[Preparing for Difficult Classroom Conversations: Strategies for Expert and Novice Facilitators](#) \$ Friday September 30, 2022

Difficult classroom conversations can arise in any discipline. Contentious current events, challenging course content, and events on campus and in students' lives can all be the impetus for unexpected comments, a challenging turn in dialogue, or a need to proactively acknowledge an issue. During this workshop, you'll discuss how the structure of classroom discussion, classroom ground rules, and your facilitation skills all work together to help you navigate difficult conversations while creating a positive course

climate and enhancing student learning. These strategies are designed for faculty in any discipline with any level of experience, from skilled facilitators who regularly teach topics involving difficult conversations to those who have little disciplinary training or experience in navigating tough topics.

[6 Tips To Help First-Year Students Successfully Transition To College](#) - On Demand

How can institutions facilitate a successful transition for new students, be they freshmen or transfers, and provide the guidance to have a positive first semester? College professor and mother of college students shares her insights into how institutions can support their new class of students to have the best possible start to their college journeys. Attendees will leave with practical tips for how they can facilitate student transitions.

[Academic Integrity Tools and Techniques](#) - Recording

Representatives from Examity, Respondus LockDown Browser, and Turnitin will each have a short presentation about their product. Presenters: Matt Connell, Angie Reed, Megan Schiffelbein

[Investing: Getting Started, Keeping it Going, Cashing In](#) FREE - On Demand

This seminar will outline several key components of smart investing, including how to break planning into manageable steps and how to identify and mitigate risk that can throw off financial and retirement goals.

Pronouns - [Recording](#)

Navigate Gendered Language with Confidence to Respect and Support the Safety and Dignity of All Members of Your Community

Microaggressions and Unconscious Bias - [Recording](#)

Identifying Well-Meaning Behavior that May Be Invalidating Identity in Your Colleagues

[2 Minute Takeaway-Advice for New Faculty](#) FREE - On Demand

Presented by Sandra Yancy McGuire | Innovative Educators

[Leadership Workshop](#) | [Information Packet](#) | [Survey](#)

[Creating An Inclusive Campus](#) FREE - On Demand

Define intersectionality and its relationship to current cultural competencies in the field of student affairs, higher education, and counseling, examine the intersectionality of the multicultural competencies when working with students and campus stakeholders from diverse backgrounds, explore the training needs for counselors and student affairs professionals working with the culturally diverse populations, recognize strategies for addressing potential value conflicts and ethical issues that may exist in culturally competent practice, develop tools to increase professional competency when working with underserved populations on campus.

[5 Ways Faculty Can Use Online Resources To Improve College Knowledge & Close Skill Gaps](#) FREE - On Demand

This workshop will inform attendees of unique ways to develop student skills in common problem areas such as time management, test anxiety, study skills, etc., and show how StudentLingo has been proven to be an essential student success tool across our institution.

[Creating Diverse Teams: Conversations on Leadership](#) FREE - On Demand

This Friday 5 Live is one session in a 3-Part Series. Hear from industry experts on what it means to be a leader, recommendations for how we can lead from where we are, and resources for our own professional growth.

[Behind the Curtain: How to Drop the Act and Lead With Character](#) FREE - On Demand

Challenge your perception of leadership and how it is often approached. Explore the fundamentals of Human Leadership that form our character. Gain insights on the daily practice of Human Leadership.

[Revert or Revise, How Will Consumers Adapt Their Behavior in the Post-Pandemic Economy?](#) FREE - On Demand

If customers plan to resume "business as usual" where they left off in 2019, or if the market needs to prepare for permanently altered habits. Where brand loyalty intersects emerging customer behaviors. How behavioral science can lay the groundwork for predicting how your customers will act in the coming months. What steps your company needs to take today, in order to nimbly adjust to changing customer demands.

[Coach Employees for Problem Solving and Growth](#) FREE - On Demand

Learn how to coach your team for growth and independent problem solving leaving you more time for your work to get done. We'll walk you through the process, tools you can use, and more.

[Balance Emotions and Logic for Better Decision-Making](#) FREE - On Demand

Emotionally intelligent leaders make smarter decisions that inspire others to take action, build trust, and increase resiliency. Watch this recorded webinar to gain tools and insight for making more emotionally intelligent decisions.

What is the Loyalty Empathy Effect and why is it a win-win for customers *and* employees? What are the 5 key science-based drivers of customer loyalty? How does my company's culture and values impact my ability to build customer loyalty?

October



November



December



January



February



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Talk to us!

Beginning of the Year Professional Days

Cougar TALES

Technology ~ Awareness ~ Leadership ~ Education

Tuesday, August 9, 2022

- 9:00am Student Success Alliance - Stephanie Joiner and the Student Success Alliance
10:00am Write to be Understood – Karly Little
11:00am Open IT – Information Technology and The Center for Innovation and Excellence

Wednesday, August 10, 2022

- 9:00am So You're Coming to the Curriculum Committee – Brian Howe
10:00am Francis Financial Services – Leslie Francis Klug, John Francis
11:00am Meet the Coaches – Trevor Rolfs and Staff

Thursday, August 11, 2022

- 9:00am College Updates
Dr. Carl Heilman - President
Angie Maddy – Vice President of Student Services
Mark Dean – Vice President of Administration
Michelle Kaiser – Chief Information Officer
Brandon Steinert – Chief Communications Officer
Todd Mobray – Director of Institutional Effectiveness
Myrna Perkins – Director of Financial Aid & Chief Accreditation Officer
Elaine Simmons – Vice President of Instruction

Friday, August 12, 2022

- 9:00am What is WTCE – Dr. Kathy Kottas and Staff
9:30am The Different Types of Assessment - Kurt Konda, Jo Harrington, Matt Connell

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EXCELLENCE