



HLC Accreditation Evidence

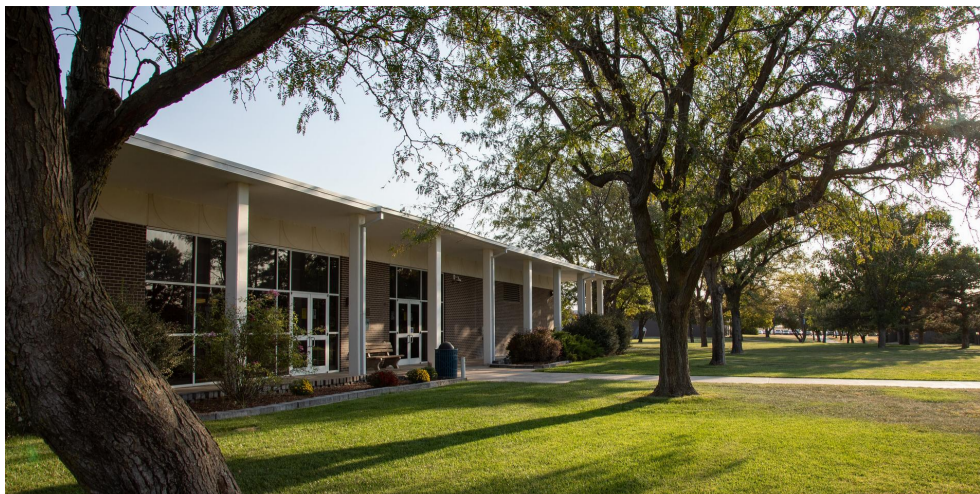
Civil Rights and Title IX

URL: <https://www.bartonccc.edu/title-ix>

Office of Origin: Vice President of Student Services

Contact(s):

- Title IX Coordinator



Civil Rights and Title IX

At Barton, Title IX is an important part of our [civil rights equity policy](#). Reports, including anonymous reports, may be filed online, using the [reporting form](#). If you'd like to speak to a Title IX representative, please contact us at (620) 786-7441 or titleix@bartonccc.edu. Learn more about Title IX:

- Civil rights laws are generally federal laws that protect almost everyone from certain kinds of discrimination.
- They protect against discrimination based on a personal characteristic, such as race, religion, sex/gender, age, disability, etc.
- Title IX is one of these laws. It protects us against discrimination based on sex or gender in education.
- Title IX was passed by Congress and signed into law in 1972. It reads as follows:

[📄 File a Report](#)

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Title IX protects all students and employees from discrimination in the form of:

- Sexual harassment
- Quid pro quo. This is when an employee or faculty want sexual favors from you in return for providing you something (letter of recommendation, good grade, etc.)
- Sexual assault and nonconsensual sexual touching (excludes kissing)
- Dating violence and domestic violence
- Stalking

Other Requirements

Department of Education's Office for Civil Rights Fact Sheet on Supporting Intersex Students, October 2021: [Supporting Intersex Students: A Resource for Students, Families, and Educators](#)

[U.S. Department of Education Resources for LGBTQ+ Students](#) - The Department of Education has stated that its Office for Civil Rights (OCR) will enforce Title IX to prohibit discrimination based on sexual orientation and gender identity, in light of *Bostock v. Clayton County*.

Title IX [protects you if you are a pregnant or parenting student](#).

- You are entitled to temporary disability reasonable accommodations as a result of temporary diagnosed medical conditions of your pregnancy, with proper documentation.
- These might include, but are not limited to, academic adjustments, special services, excused absences, or leaves of absence
- Documentation from your medical provider is required.
- To request temporary medical academic accommodations or adjustments due to medically diagnosed conditions of pregnancy, please contact [Barton's Disability Services](#).
- If you have a complaint about accommodations, please contact the Title IX Coordinator at titleix@bartonccc.edu or (620) 786-7441
- Complaints are resolved in accordance with [Barton's Civil Rights Equity Policy](#), using Process B.
- Pregnant employees should contact Human Resources Director Jenna Hoffman at hoffmanj@bartonccc.edu.

It also [requires gender equity in athletics](#).

- This means Barton must provide equal athletic opportunities for members of both sexes, and provide them equal benefits, opportunities and treatment. This includes equipment and supplies, game and practice times, travel allowances, coaching, locker rooms, assignment and compensation of coaches, practice and competitive facilities, and publicity.
- Barton must provide information annually to the federal government about all of these areas. Check out the [Equity in Athletics Data Analysis](#) for more information.

Barton must provide information annually to the federal government about all of these areas. Check out the [Equity in Athletics Data Analysis](#) for more information.

How to File a Complaint

Watch the [YouTube video on How to File a Complaint with the Office for Civil Rights](#).

Title IX Information

About the Title IX Office	+
Consent	+
How to Report a Title IX or Civil Rights Violation	+
Title IX and Civil Rights Policy at Barton	+
Barton's Grievance Process	+
Title IX Training at Barton	+
Supportive Measures and Resources	+