



President Profile

The Board of Trustees invites applications for the Presidency of Barton County Community College (Barton).

After a tenure of nearly 17 years providing stability of institutional operations, the current President of Barton announced his retirement on September 12, 2023.

Institutional Profile

The sixth President of Barton will have the opportunity to work within a collaborative governance model with the elected Board of Trustees, faculty, staff, students, and the community to establish educational and administrative policies and practices that will best support Barton's Mission:

“Barton offers exceptional and affordable learning opportunities supporting student, community, and employee needs.”



Barton is a rural, public, comprehensive community college in Kansas that provides technical and transfer educational opportunities. Barton is one of twenty-five two-year community and technical colleges in Kansas. From the original design until the present, Barton's Library, signifying knowledge, is the centerpiece of the campus layout; student learning is the heart of Barton's operations.



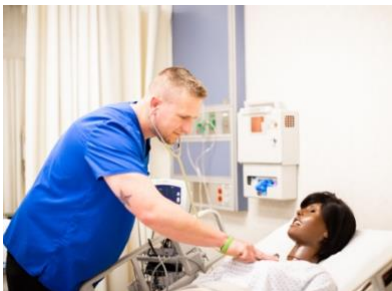
Through the years as Barton matured, natural outreach included extension beyond the original campus, ultimately providing educational partnerships at multiple locations including Fort Riley, Fort Leavenworth, Grandview Plaza, Ellsworth Correctional Facility, and Larned State Correctional Facility. Barton's service extends to area high schools, providing dual credit course offerings for service area high schools, and vocational studies at several other locations.

Ultimately, Barton's reach extended beyond physical locations to reach students nationally and worldwide through Barton Online, which was among the pioneers in online education when initially developed in 1999.

Barton received full accreditation in 1974 by the North Central Association of Colleges and Schools, later becoming The Higher Learning Commission (HLC). Additionally, Barton is recognized under the provisions of the Kansas Community Junior College Act of 1965 and is a member of the American Association of Community Colleges.

In 2008, accreditation was extended to include all of Barton's programs offered via distance learning modalities. HLC has recognized Barton as an accreditation model for peer institutions.

In 2023, HLC reaffirmed Barton's accreditation in good standing without sanction or monitoring.



The Community



Barton is located approximately three miles from Great Bend in Barton County, Kansas (2021 U.S. census pop. 14,500). Other neighboring communities include Hoisington, Ellinwood, and Claflin. Agriculture and Oil production are the primary area industries, and the county boasts such attractions as Cheyenne Bottoms Wildlife Area and Education Center and Pawnee Rock Historical Site. The county and state are dedicated to the continued economic growth

and development of Great Bend and its neighboring communities, as demonstrated by recent projects that include groundbreaking for a new childcare center, establishing registered apprenticeships through partnerships with Barton Community College and area businesses, and robust support of entrepreneurial initiatives.

The Position

Barton is seeking a President to lead through strategic intentionality and thoughtful collaboration supporting the College Vision:

“Barton Community College will be a leading educational institution, recognized for being innovative and having outstanding people, programs, and services.”



The President will understand the unique needs of serving a rural population and on-campus international students, as well as the challenges and opportunities of providing online education to students worldwide, military and personnel/dependents.

The president will elevate Barton’s partnerships while expanding its mission to provide an accessible, responsive learning environment for all who seek to enrich their lives through educational opportunities.

As the face of Barton Community College, the president will establish strategies and measurable goals to increase enrollment and ensure equity in student access and success. Through positive leadership, the president will ensure the efficient and effective use of all college resources to ensure quality and integrity in strategic planning and outcomes.

Challenges and Opportunities

- Establish educational and administrative policies and procedures that best fit the college mission.
- Heighten Barton's visibility within the 7-county service area (Barton, Ellsworth, Pawnee, Rice, Rush, Russell, and Stafford counties).
- Maintain a strategic vision through collaboration with the Board of Trustees and college employees.
- Develop, maintain, and evaluate the college's academic and occupational programs, processes, and services and create a climate that enhances student learning.
- Serve an integral role in expanding Barton's academic and workforce programs.
- Further develop partnerships with critical industries in Barton's service area and statewide, including internships and apprenticeships.
- Nurture dual enrollment programs, articulation and transfer agreements, and other partnerships.
- Identify new and emerging technology to support student learning.
- Understanding of collaborative governance, [Barton Governance Manual](#) is based on the Carver Policy Governance® model.
- Act as a unifier, a collaborative leader who builds consensus and seeks input from all stakeholders.
- Align budgeting and resources with strategic goals.
- Apply current and emerging trends of pedagogy in community college and higher education.
- Strategic fundraising.
- Awareness and support of the Hispanic community and other under-represented groups.
- Understand the changing demographics of the state, especially ethnicity trends and diverse needs.

Ideal Characteristics

- Commitment to lasting tenure and continuity.
- Ability to be a community-wide ambassador and communicator who will nurture relationships with the community and college, encouraging innovation and openness.
- Advocate working with local, state, and national government officials and external partners.
- Approachable leader with a deep sense of community and focus on the College Mission and student success.
- Progressive, innovative leadership experience in higher education.
- Commitment to attracting and retaining committed and innovative faculty and staff.

Minimum Qualifications

10 years of similar or related experience and a doctoral degree preferred.

How to Apply

This is a confidential search process. To ensure full consideration, application materials should be received no later than **November 10, 2023**.

Candidates will need to have the following information or materials available to complete the application:

1. A letter of application (not to exceed 5 pages) that succinctly addresses the Challenges and Opportunities identified in the Position Profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve as the President for Barton County Community College.
2. A current resume including an email address and cellular telephone number.
3. A list of seven references: two supervisors, two direct reports, two faculty and/or staff members from current and former institutions and a member of the public.

Applications and required documents may be emailed to Barton's legal counsel, Randall Henry, at rhenry@centralkslawyer.com or mailed to Randall Henry, 113 S. Broadway Avenue, Sterling, KS 67579. For additional information, nominations or confidential inquiries please contact Mike Johnson, Board of Trustees Chair at johnsonm@bartonccc.edu.

