

## Climate Survey Results 2022

Employees – n = 69

Students – n = 49

### Campus affiliation

	Employee responses	Student responses
Great Bend	81%	84%
Fort Leavenworth	0%	0%
Fort Riley	7%	2%
Grandview Plaza	1%	0%
Online only	0%	14%
Prefer not to answer	9%	0%
High School	NA	0%
Other	NA	0%

### How satisfied or dissatisfied are you with the overall campus climate/environment that you have experienced at Barton Community College within the past 12 months.

	Employee responses	Student responses
Satisfied	85%	71%
Neither satisfied nor dissatisfied	13%	25%
Dissatisfied	1%	4%

### I am treated fairly and equitably on campus in general.

	Employee responses	Student responses
Agree	90%	NA
Neither agree nor disagree	6%	NA
Disagree	4%	NA

**Barton has a strong commitment to diversity, equity, and inclusion.**

	Employee responses	Student responses
Agree	78%	71%
Neither agree nor disagree	19%	18%
Disagree	3%	10%

**I am treated with respect at Barton.**

	Employee responses	Student responses
Agree	88%	84%
Neither agree nor disagree	9%	16%
Disagree	3%	0%

**Barton provides sufficient programs and resources to foster the success of a diverse student body.**

	Employee responses	Student responses
Agree/strongly agree	NA	75%
Neither agree nor disagree	NA	23%
Disagree/strongly disagree	NA	2%

**In general over the past 12 months, have you felt discriminated against at Barton?**

	Employee responses	Student responses
No	97%	90%
Yes	3%	10%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your ability or disability status?**

	Employee responses	Student responses
Never	98%	98%
One or more times	2%	2%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your racial or ethnic identity?**

	Employee responses	Student responses
Never	98%	96%
One or more times	2%	4%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your sex?**

	Employee responses	Student responses
Never	95%	94%
One or more times	5%	6%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your sexual orientation?**

	Employee responses	Student responses
Never	99%	92%
One or more times	1%	8%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your gender identity or gender expression?**

	Employee responses	Student responses
Never	100%	98%
One or more times	0%	2%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your veteran status?**

	Employee responses	Student responses
Never	99%	98%
One or more times	1%	2%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your marital status?**

	Employee responses	Student responses
Never	100%	98%
One or more times	0%	2%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your national origin?**

	Employee responses	Student responses
Never	100%	92%
One or more times	0%	8%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your age?**

	Employee responses	Student responses
Never	98%	92%
One or more times	2%	8%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your religion?**

	Employee responses	Student responses
Never	97%	94%
One or more times	3%	6%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your height/weight?**

	Employee responses	Student responses
Never	100%	85%
One or more times	0%	15%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your political orientation?**

	Employee responses	Student responses
Never	94%	77%
One or more times	6%	23%

**Over the past 12 months, have YOU ever experienced discriminatory events at Barton because of your social class?**

	Employee responses	Student responses
Never	100%	94%
One or more times	0%	6%

- The following questions were added in 2022 and relate to Barton’s compliance requirements with regard to the Drug Free Schools and Communities Act (these will be further refined in future Climate Surveys)

**I am generally aware of Barton standards of conduct and policies regarding alcohol and drug use on college properties or at college sponsored functions or I know where to find information on such policies, procedures, and practices.**

	Employee responses	Student responses
Agree	NA	87%
Neither agree nor disagree	NA	10%
Disagree	NA	2%

**I am aware of the potential health risks associated with the use/misuse of alcohol or drugs.**

	Employee responses	Student responses
Agree	98%	94%
Neither agree nor disagree	2%	4%
Disagree	0%	2%

**I am aware of potential legal sanctions associated with alcohol and drugs under local, state, or federal laws or I know where to access this information.**

	Employee responses	Student responses
Agree	94%	91%
Neither agree nor disagree	4%	8%
Disagree	1%	0%

**I am aware of the availability of alcohol or drug counseling, treatment, rehabilitation, or re-entry programs or I know where to access this information.**

	Employee responses	Student responses
Agree	88%	71%
Neither agree nor disagree	7%	22%
Disagree	4%	6%

**I am aware of potential disciplinary sanctions that may result from violations of Barton's alcohol and drug policies.**

	Employee responses	Student responses
Agree	94%	86%
Neither agree nor disagree	4%	8%
Disagree	1%	6%

**Disciplinary sanctions associated with violations of Barton's alcohol and drug policies are enforced at Barton.**

	Employee responses	Student responses
Agree	79%	78%
Neither agree nor disagree	18%	14%
Disagree	3%	8%